

Publication 51

(Rev. January 1998) Cat. No. 10320R

Circular A, Agricultural Employer's Tax Guide (Including 1998 Wage Withholding and Advance Earned Income Credit Payment Tables)



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Contents

Important Changes	ÿ
Important Reminders	9
1998 Calendar	9
Introduction	3
1. Taxpayer Identification Numbers	3
2. Who Are Employees?	ÿ
3. Employment Taxes	5
4. Social Security and Medicare Taxes	5
5. Income Tax Withholding	9
6. Deposit Requirements	8
7. Form 943	ў 2
8. Advance Earned Income Credit (EIC) Payment	ў 2
9. Adjustments on Form 943	ў 3
10. Form W–2	ÿ 4
11. Federal Unemployment (FUTA) Tax	ÿ 4
12. Records You Should Keep	ў 5
13. Reconciling Wage Reporting Forms	ў 6
14. Income Tax Withholding Methods	ў 6
15. Advance Earned Income Credit (EIC) Payment Methods	ў 7
Income Tax Withholding Percentage Tables .	ÿ 8
Income Tax Withholding Wage Bracket Tables	2 0
Advance EIC Tables	3 9
How Do Employment Taxes Apply to Farmwork?	ÿ 5
Index	4 6

Important Changes

Tax rates and maximum wages. The social security and Medicare tax rates remain the same for 1997 and 1998. The social security tax is 6.2% for both the employer and the employee (12.4% total). The Medicare tax is 1.45% for both the employer and the employee (2.9% total). The wage base for social security for 1997 is \$65,400. For 1998, the wage base for social security is \$68,400. There is no wage base limitation for Medicare tax; all covered wages are subject to Medicare tax.

Electronic deposit requirement. If your total deposits of social security, Medicare, and withheld income taxes were more than \$50,000 in 1996, you must make

electronic deposits for **all** depository tax liabilities that occur after December 31, 1997, using the Electronic Federal Tax Payment System (EFTPS). However, if you were first required to use EFTPS on or after July 1, 1997, no penalties for failure to use EFTPS will be imposed prior to July 1, 1998. For details, see section 6.

Private delivery services. You can now use certain private delivery services designated by the IRS to meet the "timely mailing as timely filing/paying" rule for tax returns and payments. The IRS publishes a list of the designated private delivery services in September of each year. **Circular E**, Employer's Tax Guide (Pub.15) contains that list.

Educational assistance programs. The \$5,250 exclusion for employer-provided assistance programs, which expired for courses beginning after June 30, 1997, has been extended retroactively for courses beginning before June 1, 2000. The educational assistance exclusion does not apply to graduate level courses beginning after June 30, 1996. See section 5 of **Pub. 15–A,** Employer's Supplemental Tax Guide, for information on educational assistance programs.

Inmate wages exempt from Federal unemployment (FUTA) tax. Wages paid to inmates of a penal institution for services in a private-sector job are exempt from FUTA tax. This exemption is effective for services performed after January 1, 1994.

Important Reminders

Change of address. If you changed your business mailing address or business location, notify the IRS by filing **Form 8822,** Change of Address.

When you hire a new employee. Ask each new employee to complete the 1998 Form W-4, Employee's Withholding Allowance Certificate. Also, ask the employee to show you his or her social security card so you can record the employee's name and social security number accurately. If the employee has lost the card or recently changed names, have the employee apply for a new card. If the employee does not have a card, have the employee apply for one on Form SS-5, Application for a Social Security Card. (See section 1.)

Eligibility for employment. You must verify that each new employee is legally eligible to work in the United States. This includes completing the Immigration and Naturalization Service (INS) Form I–9, Employment Eligibility Verification. You can get the form from INS offices. Contact the INS at 1-800-755-0777 for further information.

When you become aware of a change in an employee's name. Continue to report the employee's wages under the old name until he or she shows you an updated social security card with the new name.

When a crew leader furnishes workers to you. Record the crew leader's name, address, and employer identification number. (See sections 2 and 12.)

Information returns. You must furnish Form W-2, Wage and Tax Statement, to each employee by January 31 for the previous year. See section 10. You also may have to file information returns to report certain types of payments made during the year. For example, you must file Form 1099-MISC, Miscellaneous Income, to report payments of \$600 or more to persons not treated as employees (e.g., independent contractors) for services performed for your trade or business. For details about Forms 1099 and for information about required magnetic media filing, see the separate Instructions for Forms 1099, 1098, 5498, and W-2G. Do not use Form 1099 to report wages or other compensation you paid to employees; report these on Form W-2. See the separate **Instructions for Form W-2** for details.

Help with unresolved tax issues. The Problem Resolution Program is for people who have been unable to resolve their problems with the IRS. If you have a tax problem you cannot clear up through normal channels, write to your local IRS District Director for problem resolution assistance. People who have access to TTY/TDD equipment may call 1-800-829-4059 to ask for help from Problem Resolution. This office cannot change the tax law or technical decisions. But it can help you clear up problems that resulted from previous contacts.

Information reporting call site. The IRS operates a centralized call site to answer questions about reporting on Forms W–2, W–3, 1099, and other information returns. If you have questions related to reporting on information returns, you may call 304-263-8700.

1998 Calendar

The following are important dates and responsibilities. Also see **Pub. 509**, Tax Calendars for 1998.

Note: For any due date, you will meet the "file" or "furnish" requirement if the form is properly addressed and mailed First-Class or sent by an IRS designated delivery service on or before the due date. (See **Private delivery services**, earlier). If any date shown falls on a Saturday, Sunday, or legal holiday, the due date is the next business day.

By January 31

- ÿ File Form 943, Employer's Annual Tax Return for Agricultural Employees, with the Internal Revenue Service. (See section 7.) If you deposited all Form 943 taxes when due, you may file Form 943 by February 10.
- ÿ Furnish each employee a completed Form W-2, Wage and Tax Statement (See section 10.)
- ÿ Furnish each recipient a completed Form 1099 (e.g., Form 1099–MISC, Miscellaneous Income). You

may furnish Form W–2 or 1099 as explained in the **Note** above.

- ÿ File Form 940 or Form 940-EZ, Employer's Annual Federal Unemployment (FUTA) Tax Return. (See section 11.) But if you deposited all the FUTA tax when due, you may file Form 940 or 940-EZ on or before February 10.
- ÿ File Form 945, Annual Return of Withheld Federal Income Tax, to report any nonpayroll income tax withheld during 1997. See Circular E, Employer's Tax Guide (Pub. 15) for more information.

By February 15

Ask for a new Form W-4 from each employee who claimed exemption from withholding last year.

On February 16

Begin withholding for any employee who previously claimed exemption from withholding but has not given you a new Form W-4 for the current year. If the employee does not give you a new Form W-4, withhold tax as if he or she is single, with zero withholding allowances. The Form W-4 previously given to you claiming exemption is now expired. (See section 5.)

By February 28

Send Copy A of all Forms W–2 with **Form W–3**, Transmittal of Wage and Tax Statements, or your magnetic media wage report to the Social Security Administration. (See section 10.)

Before December 1

Remind employees to submit a new Form W-4 if their withholding allowances will change for the next year.

On December 31

Form W-5, Earned Income Credit Advance Payment Certificate, expires. Employees who want to receive advance payments of the earned income credit for the next year must give you a new Form W-5.

Introduction

This guide is for employers of agricultural workers (farmworkers). It contains information you may need to comply with the laws for agricultural labor (farmwork) relating to social security and Medicare taxes, Federal unemployment (FUTA) tax, and withheld income tax.

If you have nonfarm employees, see Circular E, Employer's Tax Guide (Pub.15). If you have employees in the U.S. Virgin Islands, Guam, American Samoa, or the Commonwealth of the Northern Mariana Islands, see Circular SS (Pub. 80). Publication 15–A, Employer's Supplemental Tax Guide, contains other employment–related information, including fringe benefits, sick pay, and pension income.

Ordering publications and forms. See Form 7018–A, Employer's Order Blank for 1998 Forms, and Quick and Easy Access to Tax Help and Forms at the end of this publication.

Telephone help. You can call the IRS with your tax question Monday through Friday during regular business hours. Check your telephone book for the local number or call 1-800-829-1040.

Telephone help for persons with TTY/TDD equipment. If you have access to TTY/TDD equipment, you can call 1-800-829-4059 with your tax question or to order forms and publications. See your tax package for the hours of operation.

Useful Items

You may want to see:

Publication

□ 945

□ 15	Circular E, Employer's Tax Guide
□ 15 –A	Employer's Supplemental Tax Guide
□ 225	Farmer's Tax Guide
□ 535	Business Expenses
□ 583	Starting a Business and Keeping Records
□ 1635	Understanding Your EIN

□ 1033	Onderstanding rour Lin
Form (a	nd Instructions)
□ W–2	Wage and Tax Statement (separate instructions)
□ W–3	Transmittal of Wage and Tax Statements
□ W –4	Employee's Withholding Allowance Certificate
□ 940 (c	or 940–EZ) Employer's Annual Federal Unemployment (FUTA) Tax Return (separate instructions for Form 940)
□ 941	Employer's Quarterly Federal Tax Return (separate instructions)
□ 943	Employer's Annual Tax Return for Agricultural Employees

Annual Return of Withheld Federal Income

1. Taxpayer Identification Numbers

structions)

Tax (separate instructions)

□ 1099-MISC Miscellaneous Income (separate in-

If you are required to withhold any income, social security, or Medicare taxes, you will need an employer identification number for yourself, and you will need the social security number of each employee.

Employer identification number (EIN). The EIN is a nine-digit number the IRS issues. The digits are arranged as follows: 00-0000000. It is used to identify the tax accounts of employers and certain others that have no employees. Use your EIN on all the items you send to the IRS and SSA for your business.

If you have not asked for an EIN, request one on **Form SS-4**, Application for Employer Identification Number. You can get this form at IRS or SSA offices. Form SS-4 contains information on how to apply for an EIN by mail or by telephone.

If you do not have an EIN by the time a return is due, write "Applied For" and the date you applied in the space shown for the number. If you took over another employer's business, do not use that employer's EIN. Make your check for any amount due on a return payable to the Internal Revenue Service and show on it your name (as shown on Form SS-4), address, kind of tax, period covered, and date you applied for an EIN.

You should have only one EIN. If you have more than one, notify the Internal Revenue Service Center where you file your return. List the EINs you have, the name and address to which each number was assigned, and the address of your principal place of business. The IRS will tell you which EIN to use.

For more information, see **Pub. 1635**, Understanding Your EIN, or **Pub. 583**, Starting a Business and Keeping Records.

Social security number. An employee's social security number (SSN) consists of nine digits separated as follows: 000-00-0000. You must obtain each employee's name and SSN because you must enter them on Form W–2. If you do not provide the correct name and SSN, you may owe a penalty. Any employee without a social security card can get one by completing Form SS-5. You can get this form at SSA offices or by calling 1-800-772-1213. If your employee has applied for an SSN but does not have one when you must file Form W–2, enter "Applied For" on the form. When the employee receives the SSN, file Form W–2c, Corrected Wage and Tax Statement, to show the employee's SSN.

Note: Record the name and number of each employee exactly as they are shown on the employee's social security card. If the employee's name is not correct as shown on the card (for example, because of marriage or divorce), the employee should request a new card from the SSA.

If your employee was given a new social security card to show his or her correct name and number after an adjustment to his or her alien residence status, correct your records and show the new information on Form W–2. If you filed Form W–2 for the same employee in prior years under the old name and SSN, file Form W–2c to correct the name and number. Advise the employee to contact the local SSA office about 9 months after the Form W–2c is filed to ensure that his or her records have been updated.

2. Who Are Employees?

Generally, employees are defined either under common law or under special statutes for certain situations.

Employee status under common law. Anyone who performs services for you is your employee if you can control what will be done and how it will be done. This

is so even when you give the employee freedom of action. What matters is that you have the right to control the details of how the services are performed. Get **Pub. 15–A**, Employer's Supplemental Tax Guide, for more information on how to determine whether an individual providing services is an independent contractor or an employee.

You are responsible for withholding and paying employment taxes for your employees. You are also required to file employment tax returns. These requirements do not apply to independent contractors. The rules discussed in this publication apply only to workers who are your employees.

In general, you are an employer of farmworkers if your employees:

- ÿ Raise or harvest agricultural or horticultural products on a farm.
- Work in connection with the operation, management, conservation, improvement, or maintenance of your farm and its tools and equipment.
- ÿ Handle, process, or package any agricultural or horticultural commodity if you produced over half of the commodity (for a group of more than 20 operators, all of the commodity).
- ÿ Do work related to cotton ginning, turpentine, or gum resin products.
- ÿ Do housework in your private home if it is on a farm that is operated for profit. (You may report the taxes for household employees separately. See sections 3 and 7.)

For this purpose, the term "farm" includes stock, dairy, poultry, fruit, fur-bearing animal, and truck farms, as well as plantations, ranches, nurseries, ranges, greenhouses or other similar structures used primarily for the raising of agricultural or horticultural commodities, and orchards.

Farmwork does not include reselling activities that do not involve any substantial activity of raising agricultural or horticultural commodities, such as a retail store or a greenhouse used primarily for display or storage.

The table on page 45, **How Do Employment Taxes Apply to Farmwork?**, distinguishes between farm and nonfarm activities, and also addresses rules that apply in special situations.

Crew Leaders

You are an employer of farmworkers if you are a crew leader. A crew leader is a person who furnishes and pays (either on his or her own behalf or on behalf of the farm operator) workers to do farmwork for the farm operator. If there is no written agreement between you and the farm operator stating that you are his or her employee and if you pay the workers (either for yourself or for the farm operator), then you are a crew leader.

3. Employment Taxes

Cash wages you pay to employees for farmwork are subject to social security and Medicare taxes. If the wages are subject to social security and Medicare taxes, they are also subject to income tax withholding. You may also be liable for Federal unemployment (FUTA) tax, which is not withheld by you or paid by the employee. FUTA tax is discussed in section 11. Cash wages include checks, money orders, etc. Do not count the value of food, lodging, and other noncash items.

Commodity wages. Commodity wages are not cash and are not subject to social security and Medicare taxes or income tax withholding. However, noncash payments, including commodity wages, are treated as cash payments if the substance of the transaction is a cash payment. These payments are subject to social security and Medicare taxes and income tax withholding.

Family members. Generally, the wages you pay to family members who are your employees are subject to social security and Medicare, and income tax withholding, and FUTA tax. However, certain exemptions may apply for your child, spouse, or parent. See the table, How Do Employment Taxes Apply to Farmwork?, on page 45.

Household employees. The wages of an employee who performs household services, such as a maid, babysitter, gardener, or cook, in your home are not subject to social security and Medicare taxes if you pay that employee cash wages of less than \$1,100 in 1998.

Social security and Medicare taxes do not apply to cash wages for housework in your private home if it was done by your spouse or your child under age 21. Nor do the taxes apply to housework done by your parent unless:

- y

 You have a child living in your home who is under age 18 or has a physical or mental condition that requires care by an adult for at least 4 continuous weeks in a calendar quarter; and
- ÿ You are a widow or widower, or divorced and not remarried, or have a spouse in the home who, because of a physical or mental condition, cannot care for your child for at least 4 continuous weeks in the quarter.

For more information, see **Pub. 926,** Household Employer's Tax Guide.

Caution: Wages for household work may not be a deductible farm expense. See Pub. 225, Farmer's Tax Guide.

Share farmers and alien workers. Social security and Medicare taxes do not apply to wages paid to share farmers or to alien workers admitted under section

101(a)(15)(H)(ii)(a) of the Immigration and Nationality Act on a temporary basis to perform agricultural labor (H-2(A) workers).

4. Social Security and Medicare Taxes

Generally, you must withhold social security and Medicare taxes on all cash wage payments you make to your employees.

The \$150 Test or the \$2,500 Test

All cash wages you pay to an employee during the year for farmwork are subject to social security and Medicare taxes and income tax withholding if **either** of the two tests below is met:

- ÿ You pay cash wages to an employee of \$150 or more in a year for farmwork (count all cash wages paid on a time, piecework, or other basis). The \$150 test applies separately to each farmworker you employ. If you employ a family of workers, each member is treated separately. Do not count wages paid by other employers.
- **ÿ** The total you pay for farmwork (cash and noncash) to **all** your employees is \$2,500 or more during the year.

Exceptions. The \$150 and \$2,500 tests do not apply to the following situations:

- 1) Wages you pay to a farmworker who receives less than \$150 in annual cash wages are not subject to social security and Medicare taxes, or income tax withholding, even if you pay \$2,500 or more in that year to all your farmworkers, if the farmworker:
 - a) Is employed in agriculture as a hand-harvest laborer,
 - Is paid piece rates in an operation that is usually paid on a piece-rate basis in the region of employment,
 - c) Commutes daily from his or her home to the farm, and
 - d) Had been employed in agriculture less than 13 weeks in the preceding calendar year.

Amounts you pay to these seasonal farmworkers, however, count toward the \$2,500-or-more test to determine whether wages you pay to other farmworkers are subject to social security and Medicare taxes.

2) Cash wages you pay a household employee are counted in the \$2,500 test, but are not subject to social security and Medicare taxes unless you have paid the worker \$1,100 or more in cash wages in 1998. See the table, How Do Employment Taxes Apply to Farmwork?, on page 45.

Social Security and Medicare Tax Rates

For wages paid in 1998, the social security tax rate is 6.2% for both the employee and employer, on the first \$68,400 paid to each employee. You must withhold at this rate from each employee and pay a matching amount. The Medicare tax rate is 1.45% each for the employer and the employee on all wages. Multiply each wage payment by this percentage to figure the amount you must withhold.

Employee share paid by employer. If you would rather pay the employee's share of the social security and Medicare taxes without deducting them from his or her wages, you may do so. If you do not deduct the taxes, you must still pay them. Any employee social security and Medicare taxes you pay is additional income to the employee. Include it in the employee's Form W–2, box 1, but do not count it for social security and Medicare wages, boxes 3 and 5. Do not count the additional income as wages for FUTA tax purposes.

Social security and Medicare taxes apply to most payments of sick pay, including payments made by third parties such as insurance companies. For details, get Pub. 15-A.

5. Income Tax Withholding

Farmers and crew leaders must withhold Federal income tax from the wages of farmworkers if the are subject to social security and Medicare taxes. The amount to withhold is figured on gross wages without taking out social security and Medicare taxes, union dues, insurance, etc. You may use one of several methods to determine the amount of income tax withholding. They are discussed in section 14.

Form W–4. To know how much income tax to withhold from employees' wages, you should have a Form W–4, Employee's Withholding Allowance Certificate, on file for each employee. Ask each new employee to give you a signed Form W–4 when starting work. Make the form effective with the first wage payment. If a new employee does not give you a completed Form W–4, withhold tax as if he or she is single, with no withholding allowances. A Form W–4 remains in effect until the employee gives you a new one. If an employee gives you a replacement Form W–4, begin withholding no later than the start of the first payroll period ending on or after the 30th day from the date you received the replacement Form W–4.

Use Form W–4 only to determine income tax withholding. It has no effect on social security, Medicare, state income tax, or any other form of withholding.

The amount of income tax withholding is based on filing status and withholding allowances. Your employees may not base their withholding amounts on a fixed dollar amount or percentage. However, the employee may specify a dollar amount to be withheld in addition to the amount of withholding based on filing status and withholding allowances claimed on Form W–4.

Employees may claim **fewer** withholding allowances than they are entitled to claim. They may do this to

ensure that they have enough withholding or to offset other sources of taxable income that are not subject to withholding.

Note: A Form W–4 that makes a change for the next calendar year will not take effect in the current calendar year.

Pub. 505, Tax Withholding and Estimated Tax, contains detailed instructions for completing Form W–4. Along with Form W–4, you may wish to order Pub. 505 and **Pub. 919,** Is My Withholding Correct for 1998?, for your employees.

When you receive a new Form W-4, do not adjust withholding for pay periods prior to the effective date of the new form; that is, do not adjust withholding retroactively. Also, do not accept any withholding or estimated tax payments from your employees in addition to withholding based on their Form W-4. If they want additional withholding, they should submit a new Form W-4 and, if necessary, pay estimated tax by filing **Form 1040-ES**, Estimated Tax for Individuals.

Exemption from income tax withholding for eligible persons. An employee may claim exemption from income tax withholding because he or she had no income tax liability last year and expects none this year. However, the wages are subject to social security and Medicare taxes.

An employee must file a Form W–4 each year by February 15 to claim exemption from withholding. Employers should begin withholding after that date for each employee who previously claimed exemption from withholding but who has not submitted a new Form W–4 for the current year. Withhold tax as if the employee is single with zero withholding allowances.

Withholding on nonresident aliens. In general, if you pay wages to nonresident aliens, you must withhold income tax (unless excepted by regulations), social security, and Medicare taxes as you would for a U.S. citizen. You must also give a Form W–2 to the nonresident alien and file a copy with the SSA. The wages are subject to FUTA tax as well. However, see Pub. 515, Withholding of Tax on Nonresident Aliens and Foreign Corporations, for exceptions to these general rules.

Form W–4. To avoid underwithholding of income taxes, you should require nonresident aliens completing Form W–4 to:

- Not claim exemption from income tax withholding.
- ÿ Request withholding as if they are single, regardless of their actual marital status.
- Ö Claim only one allowance. However, if the nonresident alien is a resident of Canada, Mexico, Japan, or Korea, he or she may claim more than one allowance.
- ÿ Request an additional income tax withholding amount of \$4.00 per week.

For more information, get Pub. 515.

Sending certain Forms W-4 to the IRS. You must send the IRS copies of certain Forms W-4 received during the quarter from employees still employed by you at the end of the quarter. Send copies when the employee claims (1) more than 10 withholding allowances or (2) exemption from withholding and his or her wages would normally be more than \$200 per week. You are not required to send any other Forms W-4 unless the IRS notifies you in writing to do so.

Each quarter, send to the IRS copies of any Forms W–4 that meet either of the above conditions. Complete boxes 8 and 10 on any Forms W–4 you send in. You may use box 9 to identify the office responsible for processing the employee's payroll information. Also send copies of any written statements from employees in support of the claims made on Forms W–4. Do this even if the Forms W–4 are not in effect at the end of the quarter. You can send them to your IRS service center more often if you like. Include a cover letter giving your name, address, employer identification number, and the number of forms included. In certain cases, the IRS may notify you in writing that you must submit specified Forms W–4 more frequently to the IRS District Director.

Base withholding on the Forms W–4 that you send in unless the IRS notifies you in writing that you should do otherwise. If the IRS notifies you about a particular employee, base withholding on the number of withholding allowances shown in the IRS notice. You will get a copy of the notice to give to the employee. Also, the employee will get a similar notice directly from the IRS. If the employee later gives you a new Form W–4, follow it only if (1) exempt status is not claimed and (2) the number of withholding allowances is equal to or fewer than the number in the IRS notice. Otherwise, disregard it and do not submit it to the IRS. Continue to follow the IRS notice.

If the employee prepares a new Form W–4 explaining any difference with the IRS notice, he or she may either submit it to the IRS or to you. If submitted to you, send the Form W–4 and explanation to the IRS office shown in the notice. Continue to withhold based on the notice until the IRS tells you to follow the new Form W–4.

Filing Form W–4 on magnetic media. Form W–4 information may be filed with the IRS on magnetic media. If you wish to file on magnetic media, you must submit Form 4419, Application for Filing Information Returns Magnetically/Electronically, to request authorization. See Pub. 1245, Specifications for Filing Form W–4, Employee's Withholding Allowance Certificate, Magnetically or Electronically, for information on filing Form W–4 on magnetic media. To get additional information about magnetic media filing, call the IRS Martinsburg Computing Center at 304-263-8700.

Note: Any Forms W-4 with employee supporting statements that you must submit to the IRS must be submitted on paper. They cannot be submitted on magnetic media.

Invalid Forms W–4. Any unauthorized change or addition to Form W–4 makes it invalid. This includes taking out any language certifying that the form is correct.

A Form W–4 is also invalid if, by the date an employee gives it to you, he or she indicates in any way that it is false.

If you receive an invalid Form W-4, do not use it to figure withholding. Tell the employee it is invalid and ask for another one. If the employee does not give you a valid one, withhold taxes as if the employee were single and claiming no withholding allowances. However, if you have an earlier Form W-4 for this worker that is valid, withhold as you did before.

Amounts exempt from levy on wages, salary, and other income. If you receive a Notice of Levy on Wages, Salary, and Other Income (Form 668–W or 668–W(c)), you must withhold amounts as described in the instructions for these forms. Pub. 1494, Table for Figuring Amount Exempt From Levy on Wages, Salary, and Other Income (Forms 668–W and 668–W(c)), shows the exempt amount. If a levy issued in a prior year is still in effect, use the current year Pub. 1494 to compute the exempt amount.

How To Figure Income Tax Withholding

There are several ways to figure income tax withholding:

- Percentage method (see pages 18–19).
- Wage bracket tables (see pages 20–39). Also see section 14 for directions on how to use the tables for employees claiming more than 10 allowances.
- **ÿ** Alternative formula tables for percentage method withholding (see Pub. 15–A).
- ÿ Wage bracket percentage method withholding tables (see Pub. 15–A).
- Other alternative methods (see Pub. 15-A).

Employers with automated payroll systems will find the two alternative formula tables and the two alternative wage bracket percentage method tables in Pub. 15–A useful.

If an employee wants additional tax withheld, have the employee show the extra amount on Form W-4.

Supplemental wages. Supplemental wages are compensation paid to an employee in addition to the employee's regular wages. They include, but are not limited to, bonuses, commissions, overtime pay, accumulated sick leave, severance pay, awards, prizes, back pay and retroactive pay increases for current employees, and payments for nondeductible moving expenses. Other payments subject to the supplemental wage rules include taxable fringe benefits and expense allowances paid under a nonaccountable plan.

If you pay supplemental wages with regular wages but do not specify the amount of each, withhold income tax as if the total were a single payment for a regular payroll period.

If you pay supplemental wages separately (or combine them in a single payment and specify the amount of each), the income tax withholding method depends

partly on whether you withhold income tax from your employee's regular wages:

- If you withhold income tax from an employee's regular wages, you can use one of the following methods for the supplemental wages:
 - a) Withhold a flat 28% from each payment.
 - b) Add the supplemental and regular wages for the most recent payroll period this year. Then figure the income tax withholding as if the total were a single payment. Subtract the tax already withheld from the regular wages. Withhold the remaining tax from the supplemental wages.
- 2) If you did not withhold income tax from the employee's regular wages, use method 1b above. (This would occur, for example, when the dollar amount of the employee's withholding allowances claimed on Form W-4 is more than the wages.)

Regardless of the method you use to withhold income tax on supplemental wages, supplemental wages are subject to social security, Medicare, and FUTA taxes.

6. Deposit Requirements

Generally, you must deposit both the employer and employee social security and Medicare taxes and income tax withheld (minus any advance earned income credit payments) during the year by mailing or delivering a check, money order, or cash to an authorized financial institution or Federal Reserve bank. However, some employers are required to deposit by electronic funds transfer (see below).

Exception to deposit requirement. You may make payments with Form 943 instead of depositing if:

- ÿ Your net tax liability for the year (line 11 on Form 943) is less than \$500, or
- ÿ You are making a payment in accordance with the Accuracy of deposits rule discussed later. This amount may be \$500 or more. Caution: Only monthly schedule depositors, defined below, are allowed to make this payment with the return.

Electronic deposit requirement. If your total deposits of social security, Medicare, and withheld income taxes were more than \$50,000 in 1996, you must make electronic deposits for all depository tax liabilities that occur after 1997. If you were required to deposit by electronic funds transfer in prior years, continue to do so in 1998. The Electronic Federal Tax Payment System (EFTPS) must be used to make electronic deposits. If you are required to make deposits by electronic funds transfer and fail to do so, you may be subject to a 10% penalty. However, if you were first required to use EFTPS on or after July 1, 1997, no penalties for failure to use EFTPS will be imposed prior to July 1, 1998. Taxpayers who are not required to make electronic deposits may voluntarily participate in EFTPS. To enroll in EFTPS, call 1-800-945-8400 or 1-800-555-4477. For general information about EFTPS, call 1–800–829–1040.

When To Deposit

Note: If you employ both farm and nonfarm workers, **do not** combine the taxes reportable on Form 941 and Form 943 to decide whether to make a deposit. See **Employers of Both Farm and Nonfarm Workers** at the end of this section.

The rules for determining when to deposit Form 943 taxes are discussed below. Under these rules, you are classified as either a **monthly schedule depositor** or a **semiweekly schedule depositor**.

The terms "monthly schedule depositor" and "semiweekly schedule depositor" **do not** refer to how often your business pays its employees, or how often you are required to make deposits. The terms identify which set of rules you must follow when you incur a tax liability.

The deposit schedule you must use for a calendar year is determined from the total taxes reported on your Form 943 (line 9) for the lookback period, discussed below.

- ÿ If you reported \$50,000 or less of Form 943 taxes for the lookback period, you are a monthly schedule depositor.
- ÿ If you reported **more than \$50,000** of Form 943 taxes for the lookback period, you are a semiweekly schedule depositor.

Lookback period. The lookback period is the second calendar year preceding the current calendar year. For example, the lookback period for 1998 is 1996.

Example of deposit schedule based on lookback period. Rose Co. reported taxes on Form 943 as follows:

1996 - \$48,000

1997 — \$60,000

Rose Co. is a monthly schedule depositor for 1998 because its taxes for the lookback period (\$48,000 for calendar year 1996) were not more than \$50,000. However, for 1999, Rose Co. is a semiweekly schedule depositor because the total taxes for its lookback period (\$60,000 for calendar year 1997) exceeded \$50,000.

Adjustments to lookback period taxes. To determine your taxes for the lookback period, use only the tax you reported on the original return (Form 943, line 9). Do not include adjustments made on a supplemental return filed after the due date of the return. However, if you make adjustments on Form 943, the adjustments are included in the total tax for the period in which the adjustments are reported.

Example of adjustments. An employer originally reported total tax of \$45,000 for the lookback period in 1996. The employer discovered during March 1997 that the tax during the lookback period was understated by \$10,000 and corrected this error with an adjustment on

the 1997 Form 943. The total tax reported in the lookback period is \$45,000. The \$10,000 adjustment is treated as part of the 1997 taxes.

Monthly Deposit Schedule

If the total tax reported on Form 943 for the lookback period is \$50,000 or less, you are a monthly schedule depositor for the current year. You must deposit Form 943 taxes on payments made during a calendar month by the 15th day of the following month.

Monthly schedule example. Red Co. is a seasonal employer and a monthly schedule depositor. It pays wages each Friday. During January 1998 it paid wages but did not pay any wages during February. Red Co. must deposit the combined tax liabilities for the January paydays by February 17 (February 15 is a Sunday and February 16 is a holiday). Red Co. does not have a deposit requirement for February (i.e., due by March 16) because no wages were paid in February and, therefore, it did not have a tax liability for February.

New employers. During the first calendar year of your business, your taxes for the lookback period are considered to be zero. Therefore, you are a monthly schedule depositor for the first calendar year of your business (but see the \$100,000 next-day deposit rule below).

Semiweekly Deposit Schedule

If the total tax reported on Form 943 for the lookback period is more than \$50,000, you are a semiweekly schedule depositor for the current year. If you are a semiweekly schedule depositor, you must deposit on Wednesday and/or Friday depending on what day of the week you make payments, as follows:

Semiweekly Deposit Schedule

Payment Days/ Deposit Periods	Deposit By
Wednesday, Thursday, and/or Friday	Following Wednesday
Saturday, Sunday, Monday, and/or Tuesday	Following Friday

The end of the calendar year always ends a semiweekly deposit period and begins a new one. For example, calendar year 1998 ends on Thursday. Therefore, taxes accumulated on the previous Wednesday and on Thursday are subject to one deposit obligation and taxes accumulated on Friday are subject to a separate obligation.

Semiweekly schedule example. Green Inc., a semiweekly schedule depositor, pays wages on the 10th day of each month. Green Inc. will deposit only once a month, but the deposit will be made under the semiweekly deposit schedule as follows. Green Inc.'s tax liability for the April 10, 1998, (Friday) must be deposited by Wednesday, April 15.

Deposits on Banking Days Only

If a deposit is required to be made on a day that is not a banking day, the deposit is considered timely if it is made by the next banking day. In addition to Federal and state bank holidays, Saturdays and Sundays are treated as nonbanking days. For example, if a deposit is required to be made on Friday, but Friday is not a banking day, the deposit is considered timely if it is made by the following Monday (if Monday is a banking day).

Semiweekly schedule depositors will always have 3 banking days to make a deposit. That is, if any of the 3 weekdays after the end of a semiweekly period is a banking holiday, you will have one additional banking day to deposit. For example, if a semiweekly schedule depositor accumulated taxes on Friday and the following Monday is not a banking day, the deposit normally due on Wednesday may be made on Thursday (allowing 3 banking days to make the deposit).

\$500 Rule

If you accumulate less than \$500 of Form 943 taxes (reduced by any advance EIC payments) during the year (line 11 of Form 943), no deposits are required. You may pay the tax with Form 943. However, if you are unsure that you will accumulate less than \$500 for the year, deposit under the appropriate rules so that you will not be subject to failure to deposit penalties.

\$100,000 Next-Day Deposit Rule

If you accumulate \$100,000 or more of Form 943 taxes (reduced by any advance EIC payments) on any day during a deposit period, you must deposit the tax by the close of the next banking day, whether you are a monthly or a semiweekly schedule depositor. For monthly schedule depositors, the deposit period is a calendar month. For semiweekly schedule depositors, the deposit periods are Wednesday through Friday and Saturday through Tuesday.

For purposes of the \$100,000 rule, do not continue accumulating taxes after the end of a deposit period. For example, if a semiweekly schedule depositor has accumulated taxes of \$95,000 on Tuesday (of a Saturday-through-Tuesday deposit period) and \$10,000 on Wednesday, the \$100,000 next-day deposit rule does not apply because the \$10,000 is accumulated in the next deposit period. Thus, \$95,000 must be deposited on Friday and \$10,000 must be deposited on the following Wednesday.

In addition, once you accumulate at least \$100,000 in a deposit period, stop accumulating at the end of that day and begin to accumulate anew on the next day. For example, Fir Co. is a semiweekly schedule depositor. On Monday, Fir Co. accumulates taxes of \$110,000 and must deposit the tax on Tuesday, the next banking day. On Tuesday, Fir Co. accumulates additional taxes of \$30,000. Because the \$30,000 is not added to the previous \$110,000 and is less than \$100,000, Fir Co. must deposit the \$30,000 by Friday using the normal semiweekly deposit schedule.

If you are a monthly schedule depositor and you accumulate \$100,000 tax liability on any day during a month, you become a semiweekly schedule depositor

on the next day and remain so for the remainder of the calendar year and for the following calendar year.

Example of \$100,000 next-day deposit rule. Elm Inc. started business on August 1, 1998. Because Elm Inc. is a new employer, the taxes for its lookback period are considered to be zero; therefore, Elm Inc. is a monthly schedule depositor. On August 8, Elm Inc. paid wages for the first time and accumulated taxes of \$60,000. On August 15 (Saturday), Elm Inc. paid wages and accumulated taxes of \$50,000, for a total of \$110,000. Because Elm Inc. accumulated \$110,000 on August 15, it must deposit \$110,000 by August 17 (Monday), the next banking day.

Accuracy of Deposits Rule

You are required to deposit 100% of your tax liability on or before the deposit due date. However, penalties will not be applied for depositing less than 100% if **both** of the following conditions are met:

- Any deposit shortfall does not exceed the greater of \$100 or 2% of the amount of taxes otherwise required to be deposited, and
- 2) The deposit shortfall is paid or deposited by the shortfall makeup date as described below.
- Monthly Schedule Depositor—Deposit the shortfall or pay it with your return by the due date of Form 943. You may pay the shortfall with Form 943 even if the amount is \$500 or more.
- Semiweekly Schedule Depositor—Deposit by the earlier of the first Wednesday or Friday that comes on or after the 15th of the month following the month in which the shortfall occurred or, if earlier, the due date for Form 943. For example, if a semiweekly schedule depositor has a shortfall during February 1998, the shortfall makeup date is March 18, 1998 (Wednesday).

How To Deposit

Federal tax deposit (FTD) coupon. If you are not making electronic deposits, as discussed at the beginning of this section, use Form 8109, Federal Tax Deposit Coupon, to deposit Form 943 taxes and all other types of taxes that are deposited. Do not use Form 8109 to pay delinquent or additional taxes assessed by the IRS; pay these taxes directly to the IRS Service Center and include a copy of any related bills or notices the IRS sent you.

The IRS will send you an FTD coupon book 5 to 6 weeks after you receive an EIN. (See section 1.) The FTD coupons will be preprinted with your name, address, and EIN and contain entry boxes to indicate the type of tax and tax period. The IRS will keep track of the number of FTD coupons you use and **automatically** send you additional FTD coupons when you need them. If you do not receive your resupply of FTD coupons, call the IRS at 1-800-829-1040. You can have the FTD coupon books sent to a branch office, tax preparer, or service bureau that is making your deposits by

showing that address on **Form 8109C**, FTD Address Change, which is in the FTD coupon book. (Using Form 8109C will not change your address of record; it will change only the address where the FTD coupons are mailed.)

Include an FTD coupon with each deposit. Clearly mark the correct type of tax and tax period on the FTD coupon since it is used to credit the deposit to your tax account.

If you have branch offices depositing taxes, give them FTD coupons and complete instructions so they can deposit the taxes when due.

Please use only your FTD coupons. If you use anyone else's FTD coupon, you may be subject to the failure to deposit penalty. See **Deposit Penalties** below for details.

Depositing with coupons. Mail or deliver the completed FTD coupon, along with a single payment for the taxes being deposited, to an authorized depositary or to the Federal Reserve bank or branch (FRB) that serves your area. An authorized depositary is a financial institution (e.g., a commercial bank) that is authorized to accept Federal tax deposits. Follow the instructions in the FTD coupon book. Make your check or money order payable to the depositary or FRB where you deposit the taxes. To help ensure proper crediting of your account, include your EIN, the type of tax (e.g., Form 943), and the tax period to which the payment applies on your check or money order.

Depositing without an EIN. If you have applied for an EIN but **have not** received it, and you must make a deposit, make the deposit with your IRS service center. **Do not** make the deposit at an authorized depositary or FRB. Make it payable to the Internal Revenue Service and show on it your name (as shown on Form SS-4), address, kind of tax, period covered, and date you applied for an EIN. Send an explanation with the deposit. **Do not** use **Form 8109-B**, Federal Tax Deposit Coupon, in this situation.

Depositing without Form 8109. If you have an EIN but do not have the preprinted Form 8109, you may use Form 8109–B to make deposits. Form 8109–B is an over-the-counter FTD coupon that is not preprinted with your identifying information. You may get this form by calling 1-800-829-1040. Be sure to have your EIN ready when you call. You will not be able to obtain this form by calling 1-800-TAX-FORM.

Use Form 8109-B to make deposits only if:

- ÿ You are a new employer and you have been assigned an EIN, but you have not received your initial supply of Forms 8109, or
- ÿ You have not received your resupply of preprinted Forms 8109.

Deposit record. For your records, a stub is provided with each FTD coupon in the coupon book. The FTD coupon itself will not be returned. It is used to credit your account. Your check, bank receipt, or money order is your receipt.

How to claim credit for overpayments. If you deposited more than the right amount of taxes, you can choose on Form 943 to have the overpayment refunded or applied as a credit to your next return. Do not ask the depositary or the FRB to request a refund from the IRS for you.

Deposits at authorized financial institutions. Authorized depositaries must accept cash, a postal money order drawn to the order of the depositary, or a check or draft drawn on and made payable to the depositary. You may deposit taxes with a check drawn on another financial institution only if the depositary is willing to accept that form of payment.

Note: Deposits made at an unauthorized financial institution may be subject to the failure to deposit penalty.

Deposits at FRBs. If you want to make a deposit at an FRB, you must make that deposit with the FRB serving your area. Deposits may be subject to the failure to deposit penalty if the payment is not considered an immediate credit item on the day it is received by the FRB. A personal check, including one drawn on a business account, is not an immediate credit item. To avoid a penalty, deposits made by personal checks drawn on other financial institutions must be made in advance of the deposit due date to allow time for check clearance.

Timeliness of deposits. The IRS determines whether deposits are on time by the date they are received by an authorized depositary or FRB. To be considered timely, the funds must be available to the depositary or FRB on the deposit due date before the institution's daily cutoff deadline. Contact your depositary or FRB for information on check clearance and cutoff schedules. However, a deposit received by the authorized depositary or FRB after the due date will be considered timely if the taxpayer establishes that it was mailed in the United States at least 2 days before the due date.

Note: If you are required to deposit any taxes more than once a month, any deposit of \$20,000 or more must be made by its due date to be timely.

Deposit Penalties

Penalties may apply if you do not make required deposits on time, you make deposits at an unauthorized financial institution, you pay directly to the IRS, or you pay with your return (amounts that may be paid with a return are limited). The penalties do not apply if any failure to make a proper and timely deposit was due to reasonable cause and not to willful neglect. For amounts not properly or timely deposited, the penalty rates are:

- ÿ 2%—Deposits made 1 to 5 days late.
- ÿ 10%—Deposits made 16 or more days late. This also applies to amounts paid to the IRS within 10 days of the date of the first notice the IRS sent you asking for the tax due.

- ÿ 10%—Deposits made at an unauthorized financial institution, paid directly to the IRS, or paid with your tax return (but see Depositing without an EIN and Exception to deposit requirement, earlier).
- ÿ 10%—Amounts subject to electronic deposit requirements but not deposited using EFTPS.
- 15%—Amounts still unpaid more than 10 days after the date of the first notice the IRS sent you asking for the tax due or the day on which you receive notice and demand for immediate payment, whichever is earlier.

Reporting agent. Use of a reporting agent or other third-party payroll service provider does not relieve an employer of the responsibility to ensure that tax returns are filed and all taxes are paid or deposited correctly and on time.

Order in which deposits are applied. Tax deposits are applied first to any past due undeposited amount, with the oldest liability satisfied first.

Example. Cedar Inc. is required to make a deposit of \$1,000 on April 15 and \$1,500 on May 15. Cedar Inc. does not make the deposit on April 15. On May 15, Cedar Inc. deposits \$1,700 assuming that it has paid the May deposit in full and applied \$200 to the late April deposit. However, because deposits are applied first to past due underdeposits in due date order, \$1,000 of the May 15 deposit is applied to the late April deposit. The remaining \$700 is applied to the May 15 deposit. Therefore, in addition to an underdeposit of \$1,000 for April 15, Cedar Inc. has an underdeposit for May 15 of \$800. Penalties will be applied to both underdeposits as explained above.

Trust fund recovery penalty. If income, social security, and Medicare taxes that must be withheld are not withheld or are not deposited or paid to the IRS, the trust fund recovery penalty may apply. The penalty is 100% of such unpaid taxes. This penalty may apply to you if these unpaid taxes cannot be immediately collected from the employer or the business.

The trust fund recovery penalty may be imposed on all persons determined by the IRS to be **responsible** for collecting, accounting for, and paying over these taxes, and who acted **willfully** in not doing so.

A **responsible person** can be an officer or employee of a corporation, a partner or employee of a partnership, an accountant, or an employee of a sole proprietorship. A responsible person also may include one who signs checks for the business or otherwise has authority to cause the spending of business funds.

Willfully means voluntarily, consciously, and intentionally. A responsible person acts willfully if the person knows the required actions are not taking place.

Employers of Both Farm and Nonfarm Workers

If you employ both farm and nonfarm workers, you must treat employment taxes for the farmworkers (Form 943 taxes) separately from employment taxes for the nonfarm workers (Form 941 taxes). Form 943 taxes and

Form 941 taxes are not combined for purposes of applying any of the deposit schedule rules.

If a deposit is due, deposit the Form 941 taxes and the Form 943 taxes with separate FTD coupons. For example, if you are a monthly schedule depositor for both Forms 941 and 943 taxes and your tax liability at the end of April is \$800 reportable on Form 941 and \$100 reportable on Form 943, deposit both amounts by May 15. Use one FTD coupon to deposit the \$800 of Form 941 taxes and another FTD coupon to deposit the \$100 of Form 943 taxes.

7. Form 943

You must file Form 943 for each calendar year beginning with the first year you pay \$2,500 or more for farmwork or you employ a farmworker who meets the \$150 test explained in section 4. Do not report these wages on Form 941.

After you file your first return, each year the IRS will send you a Form 943 preaddressed with your name, address, and EIN. If you do not receive the preaddressed form, request a blank form from the IRS. If you use a blank form, show your name and EIN exactly as they appeared on previous returns.

Household employees. If you file Form 943 and pay wages to household workers who work on your for-profit farm, you may include the wages and taxes of these workers on Form 943. If you choose not to report these wages and taxes on Form 943, or if your household worker does not work on your for-profit farm, report the wages of these workers separately on Schedule H (Form 1040), Household Employment Taxes. If you report the wages on Form 943, include the taxes when you figure deposit requirements or make deposits. If you include household employee wages and taxes on Schedule H (Form 1040), do not include the household employee taxes when you figure deposit requirements or make Form 943 deposits. See Pub. 926, Household Employer's Tax Guide, for more information about household workers.

When to file. Send Form 943, with payment of any taxes due that are not required to be deposited, to the IRS by January 31 following the year for which the return is filed (or February 10 if the tax was timely deposited in full). Please note that there may be different addresses for filing returns, depending on whether you file with or without a payment.

Penalties. For each month or part of a month a return is not filed when required (disregarding any extensions of the filing deadline), there is a penalty of 5% of the unpaid tax due with that return. The maximum penalty is 25% of the tax due. Also, for each month or part of a month the tax is paid late (disregarding any extensions of the payment deadline), a penalty of 0.5% of the amount of unpaid tax. The maximum amount of this penalty is also 25% of the tax due. The penalties will not be charged if you have reasonable cause for failing to file or pay. If you file or pay late, attach an explana-

tion to your Form 943. In addition, interest accrues from the due date of the tax on any unpaid balance.

If income, social security, and Medicare taxes that must be withheld are not withheld or are not paid to the IRS, you may be personally liable for the trust fund recovery penalty. See section 6.

8. Advance Earned Income Credit (EIC) Payment

An employee who is eligible for the earned income credit (EIC) and who has a qualifying child is entitled to receive EIC payments with his or her pay during the year. To get these payments, the employee must give you a properly completed **Form W–5**, Earned Income Credit Advance Payment Certificate. You are required to make advance EIC payments to employees who give you a properly completed Form W–5, except that you are not required to make these payments to farmworkers paid on a daily basis.

Certain employees who do not have a qualifying child may be able to claim the EIC on their tax return. However, they **cannot** get advance EIC payments.

For 1998, the advance payment can be as much as \$1,363. The tables that begin on page 40 reflect that limit.

Form W–5. Form W–5 states the eligibility requirements for receiving advance EIC payments. On Form W–5, an employee states that he or she expects to be eligible for the EIC and shows whether he or she has another Form W–5 in effect with any other current employer.

An employee may have only one Form W–5 in effect with an employer at one time. If an employee is married and his or her spouse also works, each spouse should file a separate Form W–5.

For more information, see Form W-5 or Circular E.

How to figure the advance EIC payment. You must include advance EIC payments with wages you pay to eligible employees who give you a signed and completed Form W–5. Form W–5 is effective for the first payroll period ending (or the first wage payment made without regard to a payroll period) on or after the date the employee gives you the form. It remains in effect until the end of the year or until the employee revokes it or gives you a new one. Employees must give you a new Form W–5 each year.

Figure the amount of advance EIC to include in the employee's pay by using either the wage bracket or percentage method tables that begin on page 40. There are separate tables for employees whose spouses have a Form W–5 in effect.

Note: During 1998, if you pay an employee total wages of at least \$26,473, you must stop making advance EIC payments to that employee for the rest of the year.

Paying the advance EIC to employees. Advance EIC payments are not wages and are not subject to withholding of income, social security, or Medicare taxes.

An advance EIC payment does not change the amount of income, social security, or Medicare taxes you withhold from the employee's wages. You add the advance EIC payment to the employee's net pay for the pay period. At the end of the year, you show the total advance EIC payments in box 9 on Form W–2. Do not include this amount as wages in box 1.

Employer's returns. Show the total payments you made to employees on the advance EIC line (line 10) of your Form 943. Subtract this amount from your total taxes (see the instructions for Form 943). Reduce the amounts reported on line 15 of Form 943 or on Form 943–A, Agricultural Employer's Tax Record of Federal Tax Liability, by any advance EIC paid to your employees.

Generally, you will make the advance EIC payment from withheld income tax and employee and employer social security and Medicare taxes. For purposes of deposit due dates, advance EIC payments are considered deposited on the day you pay wages (including the advance EIC payment) to your employees. The advance EIC payment reduces first the amount of income tax withholding, then withheld employee social security and Medicare taxes, and last the employer's share of social security and Medicare taxes. For more information, see Circular E.

Required Notice to Employees

You must notify employees who have no income tax withheld that they may be able to claim a tax refund because of the EIC. Although you do not have to notify employees who claim exemption from withholding on Form W-4, Employee's Withholding Allowance Certificate, about the EIC, you are encouraged to notify any employees whose wages for 1997 were less than \$29,290 that they may be eligible to claim the credit for 1997. This is because eligible employees may get a refund of the amount of EIC that is more than the tax they owe.

You will meet the notification requirement if you issue the IRS Form W-2 with the EIC notice on the back of Copy B, or a substitute Form W-2 with the same statement. You may also meet the requirement by providing **Notice 797**, Possible Federal Tax Refund Due to the Earned Income Credit (EIC), or your own statement that contains the same wording.

If a substitute Form W–2 is given on time but does not have the required statement, you must notify the employee within 1 week of the date the substitute Form W–2 is given. If Form W–2 is required but is not given on time, you must give the employee Notice 797 or your written statement by the date Form W–2 is required to be given. If Form W–2 is not required, you must notify the employee by February 9, 1998.

9. Adjustments on Form 943

If there is a discrepancy between the calculation of tax and the tax liability reported on Form 943, you will need to make an adjustment. There are two types of adjustments: current year adjustments and prior year adjustments. See the instructions for Form 943 for more information on how to report these adjustments.

Current Year Adjustments

In certain cases, amounts reported as social security and Medicare taxes on lines 3 and 5 of Form 943 must be adjusted to arrive at your correct tax liability. The most common situation involves differences in cents totals due to rounding. Other situations when current year adjustments may be necessary include third-party sick pay and the uncollected employee share of tax on tips. See Circular E for more information on these adjustments.

If you withhold the incorrect amount of income tax from an employee, you may adjust the amount withheld in later pay periods during the same year to compensate for the error.

Prior Year Adjustments

Generally, you can correct social security and Medicare errors on prior year Forms 943 by making an adjustment on the Form 943 for the year during which the error is discovered. The adjustment increases or decreases your tax liability for the year in which it is reported (the year the error is discovered) and is interest free. The net adjustments reported on Form 943 may include any number of corrections for one or more previous years, including both overpayments and underpayments.

You are required to provide background information and certifications supporting prior year adjustments. File with Form 943 a **Form 941c**, Supporting Statement To Correct Information, or attach a statement that shows all of the following:

- ÿ What the error was,
- The year in which each error was made and the amount of each error,
- ÿ The date you found each error,
- That you repaid the employee tax or received from each affected employee written consent to this refund or credit, if the entry corrects an overcollection, and
- if the entry corrects social security and Medicare taxes overcollected in an earlier year, that you received from the employee a written statement that he or she will not claim a refund or credit for the amount.

Do not file Form 941c or the written statement separately. The IRS will not be able to process your adjustments without this supporting information. See the instructions for Form 941c for more information.

Income tax withholding adjustments. You cannot adjust the amount reported as income tax withheld for a prior year return, even if you withheld the wrong amount. However, you may adjust prior year income tax withholding to correct an **administrative error**. An administrative error occurs if the amount you entered on Form 943 is not the amount you actually withheld. Examples include mathematical or transposition errors.

In these cases, you should adjust the return to show the amount actually withheld.

The administrative error adjustment corrects only the amount reported on Form 943 to agree with the actual amount withheld from wages in that year.

You may also need to correct Forms W-2 for the prior year if they do not show the actual withholding by filing Form W-2c, Corrected Wage and Tax Statement, and Form W-3c, Transmittal of Corrected Wage and Tax Statements.

Social security and Medicare tax adjustments. Correct prior year social security and Medicare tax errors by making an adjustment on line 8 of Form 943 for the year during which the error was discovered.

If you withheld no tax or less than the correct amount, you may correct the mistake by withholding the tax from a later payment to the same employee.

If you withheld employee tax when no tax is due or if you withheld more than the correct amount, you should repay the employee.

Filing a claim for overreported prior year liabilities. If you discover an error on a prior year return resulting in a tax overpayment, you may file Form 843, Claim for Refund and Request for Abatement, for a refund. This form also can be used to request an abatement of an overassessment of employment taxes, interest, and/or penalties. You must file Form 941c, or an equivalent statement, with Form 843. See the separate Instructions for Form 843.

Note: For purposes of filing Form 843, a timely filed Form 943 is considered to be filed on April 15 of the year after the close of the tax year. Generally, a claim may be filed within 3 years from that date.

Refunding amounts incorrectly withheld from employees. If you withheld more than the right amount of income, social security, or Medicare taxes from wages paid, give the employee the excess. Any excess income tax withholding must be reimbursed to the employee prior to the end of the calendar year. Keep in your records the employee's written receipt showing the date and amount of the repayment. If you do not have a receipt, you must report and pay each excess amount when you file Form 943 for the year in which you withheld too much tax.

Filing corrections to Form W-2 and W-3 statements. When adjustments are made to correct social security and Medicare taxes because of a change in the wage totals reported for a previous year, you also may need to file Forms W-2c and Form W-3c.

10. Form W-2

By February 2, 1998, furnish **Form W–2**, Wage and Tax Statement, to each employee who was working for you at the end of 1997. If an employee stops working for you during 1998, furnish Form W–2 any time after employment ends but no later than February 1, 1999. However, if the employee asks you for Form W–2, fur-

nish it within 30 days of the request or the last wage payment, whichever is later.

By March 2, 1998, you must file a Form W–2 for every employee who received cash or noncash wages with a **Form W–3**, Transmittal of Wage and Tax Statements, with the Social Security Administration (SSA). If you employ a family of workers, you must prepare a Form W–2 for each family worker, not just the head of the household.

How to get forms. You can get Forms W–2 and W–3 from the IRS (see page 47). Private printers also produce them. You can use privately printed substitute forms for filing returns with the SSA and for furnishing statements to employees if they comply with the requirements in **Pub. 1141**, General Rules and Specifications for Private Printing of Substitute Forms W–2 and W–3. The paper forms you send to the SSA must be in machine scannable format.

Magnetic media reporting. If you are required to file 250 or more Forms W–2, you are required to file them on magnetic media.

For the requirements for furnishing information on magnetic media for Form W–2, see SSA Pub. No. 42–007 (TIB-4), Magnetic Media Reporting. You may get this by calling SSA at 410-965-4241.

If filing on magnetic media would be an undue hardship, you can apply for a waiver from this requirement, for 1 year at a time, by filing **Form 8508**, Request for Waiver From Filing Information Returns on Magnetic Media. Generally, apply for this waiver at least 45 days before the due date of the returns. For more information on obtaining a waiver, see Form 8508.

11. Federal Unemployment (FUTA) Tax

The Federal Unemployment Tax Act (FUTA), with state unemployment systems, provides for payments of unemployment compensation to workers who have lost their jobs. Most employers pay both a Federal and a state unemployment tax. Only the employer pays FUTA tax; it is not deducted from the employees' wages. For information, see the **Instructions for Form 940.**

For 1997, you must file **Form 940** or **940–EZ**, Employer's Annual Federal Unemployment (FUTA) Tax Return, if you:

- ÿ Paid cash wages of \$20,000 or more to farmworkers in any calendar quarter in 1996 or 1997, or
- Employed 10 or more farmworkers during at least some part of a day (whether or not at the same time) during any 20 or more different weeks in 1996 or 20 or more different weeks in 1997.

To determine whether you meet either test above, you must count wages paid to **aliens** admitted on a temporary basis to the United States to perform farmwork, also known as H–2(A) visa workers. However, wages paid to H–2(A) workers are not subject to the FUTA tax.

Farmworkers supplied by a crew leader are considered employees of the farm operator for purposes of the FUTA tax unless (1) the crew leader is registered under the Migrant and Seasonal Agricultural Worker Protection Act or (2) substantially all the workers supplied by the crew leader operate or maintain tractors, harvesting or cropdusting machines, or other machines provided by the crew leader. If (1) or (2) applies, the farmworkers are employees of the crew leader.

You must deposit FUTA tax with an authorized financial institution or the FRB that serves your area. (If you are subject to the electronic deposit requirements, you must use the EFTPS system. See section 6.) The deposit rules for FUTA tax are different from those for income, social security, and Medicare taxes. See Deposit rules for FUTA tax below.

FUTA tax rate. For 1997 and 1998, the FUTA tax rate is 6.2% on the first \$7,000 of cash wages you pay each employee. You may receive a credit of up to 5.4% of FUTA wages for the state unemployment tax you pay. If your state tax rate (experience rate) is less than 5.4%, you are still allowed the full 5.4% credit. Therefore, your net FUTA tax rate may be as low as 0.8% (.008). FUTA tax applies, however, even if you are exempt from state unemployment tax or your employees are ineligible for unemployment compensation benefits. Forms 940 and 940–EZ take state credits into account.

Deposit rules for FUTA tax. Generally, deposit FUTA tax quarterly. To figure your FUTA tax, multiply .008 times the amount of wages paid to each employee during the guarter. When an employee's wages reach \$7,000, do not figure any additional FUTA tax for that employee. If the FUTA tax for the quarter (plus any undeposited FUTA tax from prior quarters) is more than \$100, deposit the FUTA tax with an authorized financial institution or a Federal Reserve bank, or by using EFTPS, explained in section 6, by the last day of the month following the close of the quarter . If the amount is \$100 or less, you do not have to deposit it, but you must add it to the amount subject to deposit for the next quarter. To help ensure proper crediting to your account, write your employer identification number, "Form 940," and the tax period the deposit applies to on your check or money order.

Form 940 or 940–EZ. By January 31, file Form 940 or 940-EZ. If you make deposits on time in full payment of the tax due for the year, you may file Form 940 or 940-EZ by February 10.

Form 940-EZ is a simpler version of Form 940. You can generally use Form 940-EZ if:

- You pay state unemployment taxes (contributions) to only one state;
- ÿ You make the payments to the state by January 31; and
- Äll wages subject to FUTA tax are also subject to state unemployment tax.

If you do not meet these conditions, file Form 940 instead.

If the FUTA tax reported on Form 940 or 940-EZ minus the amounts deposited for the first three quarters is more than \$100, deposit the whole amount by January 31. If the tax (minus any deposits) is \$100 or less, you may either deposit the tax or pay it with the return by January 31.

Once you have filed a Form 940 or 940-EZ, you will receive a preaddressed form near the end of each calendar year. If you do not receive a form, request one by calling 1-800-TAX-FORM in time to receive it and file when due.

Note: If you have acquired a business from someone else, you may be able to claim a special credit as a successor employer. See the **Instructions for Form 940.**

Magnetic tape filing of Form 940. Reporting agents filing Forms 940 for groups of taxpayers can file them on magnetic tape. See Rev. Proc. 96–18, 1996 1 C.B. 637, for the procedures and **Pub. 1314,** for the tape specifications.

12. Records You Should Keep

Every employer subject to employment taxes must keep all related records available for inspection for at least 4 years after the due date for the return period to which the records relate, or the date the taxes are paid, whichever is later. You may keep the records in whatever form you choose.

Keep a record of:

- Ÿ Your EIN.
- ÿ Names, addresses, social security numbers, and occupations of employees.
- ÿ Dates of employees' employment.
- ÿ Amounts and dates of all cash wages, noncash payments, annuity, and pension payments.
- Periods for which employees were paid while absent due to sickness or injury, and the amount and weekly rate of payments you or third-party payers made to them.
- ÿ Advance EIC payments.
- ÿ Dates and amounts of tax deposits you made.
- ÿ Any amount deducted as employee social security and Medicare taxes.
- The amount of income tax withheld.
- Fringe benefits provided, including substantiation required under Code section 274 and related regulations.

Keep copies of:

- ♥ Forms W-4.
- ♥ Forms W-5.
- ♥ Forms W-2.
- ÿ Returns you filed.

If a crew leader furnished you with farmworkers, you must keep a record of the name, permanent mailing address, and EIN of the crew leader. If the crew leader has no permanent mailing address, record his or her present address.

13. Reconciling Wage Reporting Forms

When there are discrepancies between amounts reported on Form 943 filed with the IRS and Forms W–2 and W–3 filed with the SSA, the IRS must contact you to resolve the discrepancies. This costs time and money for the Government and for you.

To eliminate errors that can cause discrepancies—

- 1) Report bonuses as wages and as social security and Medicare wages on Forms W–2 and 943.
- Report both social security and Medicare wages and taxes separately on Forms W-2, W-3, and 943.
- 3) Report social security taxes on Form W–2 in the box for social security tax withheld, not as social security wages.
- 4) Report Medicare taxes on Form W–2 in the box for Medicare tax withheld, not as Medicare wages.
- Make sure social security wages for each employee do not exceed the annual social security wage base.
- Do not report noncash wages not subject to social security or Medicare taxes as social security or Medicare wages.

To reduce the discrepancies between amounts reported on Forms W-2, W-3, and 943:

- 1) Be sure the amounts on Form W–3 are the total amounts from Forms W–2.
- 2) Reconcile Form W-3 with your Form 943 by comparing amounts reported for—
- ÿ Income tax withholding, social security wages, social security tips, and Medicare wages and tips.
- ÿ Social security and Medicare taxes. The amounts shown on Form 943, including current year adjustments, should be approximately twice the amounts shown on Form W–3.
- ▼ Advance earned income credit.

Amounts reported on Forms W-2, W-3, and 943 may not match for valid reasons. If they do not match, you should determine that the reasons are valid. Keep your reconciliation so you will have a record of why amounts did not match in case there are inquiries from the IRS or the SSA.

14. Income Tax Withholding Methods

There are several methods to figure the income tax withholding for employees. The most common are the wage bracket method and the percentage method.

Wage Bracket Method

Under the wage bracket method, find the proper table (on pages 20 through 39) for your payroll period and the employee's marital status as shown on his or her Form W–4. Then, based on the number of withholding allowances claimed on the Form W–4 and the amount of wages, find the amount of tax to withhold. If your employee is claiming more than 10 withholding allowances, see below.

Note: If you cannot use the wage bracket tables because wages exceed the amount shown in the last bracket of the table, use the percentage method of withholding described below. Be sure to reduce wages by the amount of total withholding allowances (shown in the table on page 17) before using the percentage method tables on pages 18 and 19.

Adjusting for employees claiming over 10 withholding allowances. To adapt the wage bracket tables for employees who are claiming over 10 allowances:

- Multiply the number of withholding allowances that is over 10 by the allowance value for the payroll period. (The allowance values are in the Percentage Method—1998 Amount for One Withholding Allowance table on page 17.)
- 2) Subtract the result from the employee's wages.
- 3) On this amount, find and withhold the tax in the column for 10 allowances.

This is a voluntary method. If you use the wage bracket tables, you may continue to withhold the amount in the "10" column when your employee has more than 10 allowances, using the method above. You can also use the other methods described below.

Percentage Method

If you do not want to use the wage bracket tables on pages 20 through 39 to figure how much income tax to withhold, you can use the percentage method based on the table on page 17 and the appropriate rate table. This method works for any number of withholding allowances the employee claims and any amount of wages.

Use these steps to figure the income tax to withhold under the percentage method:

- Multiply one withholding allowance (see table on page 17) by the number of allowances the employee claims.
- 2) Subtract that amount from the employee's wages.

3) Determine the amount to withhold from the appropriate table on page 18 or 19.

Percentage Method—1998 Amount for One Withholding Allowance

Payroll Period	One Withholding Allowance
Weekly	 \$ 51.92
Biweekly	 103.85
Semimonthly	 112.50
Monthly	 225.00
Quarterly	 675.00
Semiannually	 1,350.00
Annually	 2,700.00
Daily or miscellaneous (each day the payroll period)	10.38

Example. An unmarried employee is paid \$450 weekly. This employee has a Form W-4 in effect claiming two withholding allowances. Using the percentage method, figure the income tax withholding as follows:

1. 2.	Total wage payment One allowance	\$51.92	\$450.00
3.	Allowances claimed on Form W-4	2	
4.	Line 2 times line 3		103.84
5.	Amount subject to withholding (subtract line 4 from line 1)		\$346.16
6.	Tax to be withheld on \$346.16 from Table 1— single person, page 18		44.27

To figure the income tax to withhold, you may reduce the last digit of the wages to zero, or figure the wages to the nearest dollar.

Annual income tax withholding. Figure the income tax to withhold on annual wages under the Percentage Method for an annual payroll period. Then prorate the tax back to the payroll period.

Example. A married person claims four withholding allowances. She is paid \$1,000 a week. Multiply the weekly wages by 52 weeks to figure the annual wage of \$52,000. Subtract \$10,800 (the value of four withholding allowances annually) for a balance of \$41,200. Using Table 7—Annual Payroll Period, the annual withholding is \$5,212.50. Divide the annual amount by 52. The weekly withholding is \$100.24.

Alternative Methods of Income Tax Withholding

Rather than the Percentage or Wage Bracket Methods described above, you can use an alternative method to withhold income tax. **Pub. 15–A,** Employer's Supple-

mental Tax Guide, describes these alternative methods.

Rounding. If you use the percentage method or alternative methods for income tax withholding, you may round the tax for the pay period to the nearest dollar. The wage bracket tables are already rounded for you.

If rounding is used, it must be used consistently. Round withheld tax amounts to the nearest whole dollar by (1) dropping amounts under 50 cents and (2) increasing amounts from 50 to 99 cents to the next higher dollar. For example, \$2.30 becomes \$2, and \$2.80 becomes \$3.

15. Advance Earned Income Credit (EIC) Payment Methods

To figure the advance EIC payment, you may use either the Wage Bracket Method or the Percentage Method explained below. With either method, the number of withholding allowances an employee claims on Form W–4 is not used in figuring the advance EIC payment. Nor does it matter that the employee has claimed exemption from income tax withholding on Form W–4. See section 8 for an explanation of the advance EIC.

Wage Bracket Method

If you use the wage bracket tables on page 42 through 44, figure the advance EIC payment as follows.

Find the employee's gross wages before any deductions using the appropriate table. There are different tables for (a) single or married employees without spouse filing a certificate and (b) married employees with both spouses filing certificates. Find the amount of the advance EIC payment shown in the appropriate table for the amount of wages paid.

Percentage Method

If you do not want to use the wage bracket tables to figure how much to include in an employee's wages for the advance EIC payment, you can use the percentage computation based on the appropriate rate table.

Find the employee's gross wages before any deductions in the appropriate table on page 42 through 44. There are different tables for (a) single or married employees without spouse filing a certificate and (b) married employees with both spouses filing certificates. Find the amount of the advance EIC payment shown in the appropriate table for the amount of wages paid.

Rounding. The wage bracket tables for advance EIC payments have been rounded to whole dollar amounts.

If you use the percentage method for advance EIC payments, the payments may be rounded to the nearest dollar. The rules for rounding discussed in section 14 apply to advance EIC payments.

Tables for Percentage Method of Withholding

(For Wages Paid in 1998)

TABLE 1—WEEKLY Payroll Period

(a) SINGLE person (including head of household)—

If the amount of wages (after subtracting

The amount of income tax to withhold is:

withholding allowances) is:

Not over \$51

Over—	But not over-	of e	xcess over—
\$51	— \$517 .	15%	— \$51
\$517	— \$1,105 .	\$69.90 plus 28%	— \$517
\$1,105	— \$2,493 .	\$234.54 plus 31%	— \$1,105
\$2,493	— \$5,385 .	\$664.82 plus 36%	— \$2,493
\$5,385		\$1,705.94 plus 39.6%	— \$5,385

(b) MARRIED person—

If the amount of wages (after subtracting

The amount of income tax withholding allowances) is: to withhold is:

Not over \$124

Over—	But not over—	of	excess over—
\$124	— \$899 .	15%	— \$124
\$899	— \$1,855 .	\$116.25 plus 28%	— \$899
\$1,855	— \$3,084 .	\$383.93 plus 31%	— \$1,855
\$3,084	— \$5,439 .	\$764.92 plus 36%	— \$3,084
\$5,439		\$1,612.72 plus 39.69	6 —\$5,439

TABLE 2—BIWEEKLY Payroll Period

(a) SINGLE person (including head of household)—

If the amount of wages (after subtracting

Not over \$102

The amount of income tax

withholding allowances) is: to withhold is:

Over—	But not over-	_	of ex	cess over—
\$102	— \$1,035		15%	— \$102
\$1,035	— \$2,210		\$139.95 plus 28%	— \$1,035
\$2,210	— \$4,987		\$468.95 plus 31%	— \$2,210
\$4,987	— \$10,769		\$1,329.82 plus 36%	— \$4,987
\$10 769			\$3 411 34 nlus 39 6%	\$10 769

(b) MARRIED person—

If the amount of wages

Not over \$248 . . .

(after subtracting The amount of income tax

withholding allowances) is: to withhold is:

Over-But not overof excess over-**—**\$1,798 . \$248 15% -\$248 \$1,798 **—**\$3,710 \$232.50 plus 28% -\$1,798 \$3,710 **—**\$6,167 \$767.86 plus 31% **—**\$3,710 -\$10,879 \$1,529.53 plus 36% -\$6,167 \$6,167 \$3,225.85 plus 39.6% \$10,879 -\$10,879

TABLE 3—SEMIMONTHLY Payroll Period

(a) SINGLE person (including head of household)—

If the amount of wages (after subtracting withholding allowances) is:

The amount of income tax

to withhold is:

Not over \$110

Over—	But not over-	•	of ex	cess over—
\$110			15%	— \$110
\$1,121	— \$2,394 .		\$151.65 plus 28%	— \$1,121
\$2,394	— \$5,402 .		\$508.09 plus 31%	— \$2,394
\$5,402	— \$11,667 .		\$1,440.57 plus 36%	— \$5,402
\$11,667			\$3,695.97 plus 39.6%	— \$11,667

(b) MARRIED person—

If the amount of wages (after subtracting

The amount of income tax

withholding allowances) is: to withhold is:

Not over \$269

Over—	But not over-	-	of ex	cess over—
\$269	— \$1,948 .		15%	— \$269
\$1,948	— \$4,019 .		\$251.85 plus 28%	— \$1,948
\$4,019	— \$6,681		\$831.73 plus 31%	— \$4,019
\$6,681	— \$11,785 .		\$1,656.95 plus 36%	— \$6,681
\$11,785			\$3,494.39 plus 39.6%	— \$11,785

TABLE 4—MONTHLY Payroll Period

(a) SINGLE person (including head of household)—

If the amount of wages (after subtracting

The amount of income tax

withholding allowances) is: to withhold is:

Not over \$221 . . . \$0

Over—	But not over—	of ex	cess over—
\$221	— \$2,242 .	15%	— \$221
\$2,242	— \$4,788 .	\$303.15 plus 28%	-\$2,242
\$4,788	— \$10,804 .	\$1,016.03 plus 31%	— \$4,788
\$10,804	— \$23,333 .	\$2,880.99 plus 36%	— \$10,804
\$23,333		\$7,391.43 plus 39.6%	— \$23,333

(b) MARRIED person—

If the amount of wages (after subtracting

The amount of income tax

withholding allowances) is: to withhold is:

Not over \$538

I	Over—	But not over-	of ex	cess over-
I	\$538	— \$3,896 .	15%	— \$538
I	\$3,896		\$503.70 plus 28%	-\$3,896
I	\$8,038	— \$13,363 .	\$1,663.46 plus 31%	-\$8,038
I	\$13,363	— \$23,571 .	\$3,314.21 plus 36%	— \$13,363
I	\$23,571		\$6,989.09 plus 39.6%	— \$23,571

Tables for Percentage Method of Withholding (Continued)

(For Wages Paid in 1998)

TABLE 5—QUARTERLY Payroll Period

(a) SINGLE person (including head of household)—

If the amount of wages (after subtracting

The amount of income tax

withholding allowances) is: to withhold is:

Not over \$663

Over—	But not over—	of e	xcess over-
\$663	— \$6,725	15%	— \$663
\$6,725	— \$14,363	\$909.30 plus 28%	— \$6,725
\$14,363	— \$32,413	\$3,047.94 plus 31%	— \$14,363
\$32,413	-\$70,000	\$8,643.44 plus 36%	— \$32,413
\$70,000		\$22,174.76 plus 39.69	% —\$70.000

(b) MARRIED person—

If the amount of wages (after subtracting

The amount of income tax

withholding allowances) is: to withhold is:

Not over \$1,613 . . . \$0

Over—	But not over—	of excess over—
\$1,613	— \$11,688	15% —\$1,613
\$11,688	— \$24,113	\$1,511.25 plus 28% —\$11,688
\$24,113	-\$40,088	\$4,990.25 plus 31% —\$24,113
\$40,088	— \$70,713	\$9,942.50 plus 36% —\$40,088
\$70,713		\$20,967.50 plus 39.6% —\$70,713

TABLE 6—SEMIANNUAL Payroll Period

(a) SINGLE person (including head of household)—

If the amount of wages

(after subtracting The amount of income tax

withholding allowances) is: to withhold is:

Not over \$1,325

Over—	But not over—	of ex	cess over—
\$1,325	— \$13,450	15%	— \$1,325
\$13,450	— \$28,725	\$1,818.75 plus 28%	— \$13,450
\$28,725	— \$64,825	\$6,095.75 plus 31%	-\$28,725
\$64,825	-\$140,000	\$17,286.75 plus 36%	-\$64,825
\$140,000		\$44,349.75 plus 39.6%	\$140,000

(b) MARRIED person—

If the amount of wages

(after subtracting The amount of income tax withholding allowances) is: to withhold is:

Not over \$3,225 . . . \$0

Over—	But not over—	of ex	cess over—
\$3,225	— \$23,375	15%	— \$3,225
\$23,375	— \$48,225	\$3,022.50 plus 28%	-\$23,375
\$48,225	— \$80,175	\$9,980.50 plus 31%	-\$48,225
	— \$141,425	\$19,885.00 plus 36%	— \$80,175
\$141,425		\$41,935.00 plus 39.6%	-\$141,425

TABLE 7—ANNUAL Payroll Period

(a) SINGLE person (including head of household)—

If the amount of wages (after subtracting

The amount of income tax

withholding allowances) is: to withhold is:

Not over \$2,650 . . . \$0

Over—	But not over-	of excess over—
\$2,650	-\$26,900	. 15% —\$2,650
\$26,900	— \$57,450	. \$3,637.50 plus 28% —\$26,900
\$57,450	— \$129,650	. \$12,191.50 plus 31% —\$57,450
\$129,650	-\$280,000	. \$34,573.50 plus 36% —\$129,650
\$280,000		. \$88,699.50 plus 39.6% —\$280,000

(b) MARRIED person—

If the amount of wages (after subtracting

The amount of income tax withholding allowances) is: to withhold is:

Not over \$6,450 . . .

Over-But not overof excess over-**—**\$46,750 . 15% -\$6,450 \$6,450 \$46,750 **—**\$96,450 \$6,045.00 plus 28% -\$46,750 \$96,450 —\$160,350 \$19,961.00 plus 31% **—**\$96,450 \$39,770.00 plus 36% —\$160,350 \$160,350 —\$282,850 \$282,850 \$83,870.00 plus 39.6% —\$282,850

TABLE 8—DAILY or MISCELLANEOUS Payroll Period

(a) SINGLE person (including head of household)—

If the amount of wages (after subtracting withholding allowances) divided by the number of days in the payroll period is:

The amount of income tax to withhold per day is:

Not over \$10.20 . . . \$0

Over—	But not over—	•	of excess over—
\$10.20	— \$103.50	15%	— \$10.20
\$103.50	— \$221.00	\$14.00 plus 28%	— \$103.50
\$221.00	— \$498.70	\$46.90 plus 31%	— \$221.00
\$498.70	-\$1,076.90	\$132.99 plus 36%	— \$498.70
\$1,076.90		\$341.14 plus 39.69	% —\$1,076.90

(b) MARRIED person—

If the amount of wages (after subtracting withholding allowances) divided by the number of days in the payroll period is:

The amount of income tax to withhold per day is:

Not over \$24.80 \$0

Over—	But not over—		of excess over—
\$24.80	— \$179.80	15%	— \$24.80
\$179.80	— \$371.00	\$23.25 plus 28%	— \$179.80
\$371.00	— \$616.70	\$76.79 plus 31%	— \$371.00
\$616.70	— \$1,087.90	\$152.96 plus 36%	— \$616.70
\$1,087.90		\$322.59 plus 39.69	% —\$1,087.90

SINGLE Persons—WEEKLY Payroll Period (For Wages Paid in 1998)

If the wag	es are-					mber of wit		lowances c	laimed is—			
At least	But less	0	1	2	3	4	5	6	7	8	9	10
At least	than				The a	mount of in	come tax to	be withhe	ld is—			
\$0 55 60 65 70	\$55 60 65 70 75	0 1 2 2 3	0 0 0 0	0 0 0 0	0 0 0 0							
75 80 85 90 95	80 85 90 95 100	4 5 5 6 7	0 0 0 0	0 0 0 0	0 0 0 0							
100 105 110 115 120	105 110 115 120 125	8 8 9 10 11	0 1 1 2 3	0 0 0 0	0 0 0 0	0 0 0 0						
125 130 135 140 145	130 135 140 145 150	11 12 13 14 14	4 4 5 6 7	0 0 0 0	0 0 0 0	0 0 0 0						
150 155 160 165 170	155 160 165 170 175	15 16 17 17 18	7 8 9 10 10	0 0 1 2 3	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
175 180 185 190 195	180 185 190 195 200	19 20 20 21 21 22	11 12 13 13 14	3 4 5 6 6	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
200 210 220 230 240	210 220 230 240 250	23 25 26 28 29	15 17 18 20 21	8 9 11 12 14	0 1 3 4 6	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
250 260 270 280 290	260 270 280 290 300	31 32 34 35 37	23 24 26 27 29	15 17 18 20 21	7 9 10 12 13	0 1 2 4 5	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
300 310 320 330 340	310 320 330 340 350	38 40 41 43 44	30 32 33 35 36	23 24 26 27 29	15 16 18 19 21	7 8 10 11 13	0 1 2 4 5	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
350 360 370 380 390	360 370 380 390 400	46 47 49 50 52	38 39 41 42 44	30 32 33 35 36	22 24 25 27 28	14 16 17 19 20	7 8 10 11 13	0 0 2 3 5	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
400 410 420 430 440	410 420 430 440 450	53 55 56 58 59	45 47 48 50 51	38 39 41 42 44	30 31 33 34 36	22 23 25 26 28	14 16 17 19 20	6 8 9 11 12	0 0 2 3 5	0 0 0 0	0 0 0 0	0 0 0 0
450 460 470 480 490	460 470 480 490 500	61 62 64 65 67	53 54 56 57 59	45 47 48 50 51	37 39 40 42 43	29 31 32 34 35	22 23 25 26 28	14 15 17 18 20	6 8 9 11 12	0 0 1 3 4	0 0 0 0	0 0 0 0
500 510 520 530 540	510 520 530 540 550	68 70 72 75 78	60 62 63 65 66	53 54 56 57 59	45 46 48 49 51	37 38 40 41 43	29 31 32 34 35	21 23 24 26 27	14 15 17 18 20	6 7 9 10 12	0 0 1 3 4	0 0 0 0
550 560 570 580 590	560 570 580 590 600	81 83 86 89 92	68 69 72 74 77	60 62 63 65 66	52 54 55 57 58	44 46 47 49 50	37 38 40 41 43	29 30 32 33 35	21 23 24 26 27	13 15 16 18 19	6 7 9 10 12	0 0 1 2 4

SINGLE Persons—WEEKLY Payroll Period

(For Wages Paid in 1998)

(For Wages Paid in 1998) If the wages are— And the number of withholding allowances claimed is—												
At least	But less	0	1	2	3	4	5	6	7	8	9	10
	than				The ar	mount of in	come tax to	be withhe	ld is—			
\$600	\$610	95	80	68	60	52	44	36	29	21	13	5
610	620	97	83	69	61	53	46	38	30	22	15	7
620	630	100	86	71	63	55	47	39	32	24	16	8
630	640	103	88	74	64	56	49	41	33	25	18	10
640	650	106	91	77	66	58	50	42	35	27	19	11
650	660	109	94	79	67	59	52	44	36	28	21	13
660	670	111	97	82	69	61	53	45	38	30	22	14
670	680	114	100	85	70	62	55	47	39	31	24	16
680	690	117	102	88	73	64	56	48	41	33	25	17
690	700	120	105	91	76	65	58	50	42	34	27	19
700	710	123	108	93	79	67	59	51	44	36	28	20
710	720	125	111	96	82	68	61	53	45	37	30	22
720	730	128	114	99	84	70	62	54	47	39	31	23
730	740	131	116	102	87	73	64	56	48	40	33	25
740	750	134	119	105	90	76	65	57	50	42	34	26
750	760	137	122	107	93	78	67	59	51	43	36	28
760	770	139	125	110	96	81	68	60	53	45	37	29
770	780	142	128	113	98	84	70	62	54	46	39	31
780	790	145	130	116	101	87	72	63	56	48	40	32
790	800	148	133	119	104	90	75	65	57	49	42	34
800	810	151	136	121	107	92	78	66	59	51	43	35
810	820	153	139	124	110	95	81	68	60	52	45	37
820	830	156	142	127	112	98	83	69	62	54	46	38
830	840	159	144	130	115	101	86	72	63	55	48	40
840	850	162	147	133	118	104	89	74	65	57	49	41
850	860	165	150	135	121	106	92	77	66	58	51	43
860	870	167	153	138	124	109	95	80	68	60	52	44
870	880	170	156	141	126	112	97	83	69	61	54	46
880	890	173	158	144	129	115	100	86	71	63	55	47
890	900	176	161	147	132	118	103	88	74	64	57	49
900	910	179	164	149	135	120	106	91	77	66	58	50
910	920	181	167	152	138	123	109	94	80	67	60	52
920	930	184	170	155	140	126	111	97	82	69	61	53
930	940	187	172	158	143	129	114	100	85	71	63	55
940	950	190	175	161	146	132	117	102	88	73	64	56
950	960	193	178	163	149	134	120	105	91	76	66	58
960	970	195	181	166	152	137	123	108	94	79	67	59
970	980	198	184	169	154	140	125	111	96	82	69	61
980	990	201	186	172	157	143	128	114	99	85	70	62
990	1,000	204	189	175	160	146	131	116	102	87	73	64
1,000	1,010	207	192	177	163	148	134	119	105	90	76	65
1,010	1,020	209	195	180	166	151	137	122	108	93	78	67
1,020	1,030	212	198	183	168	154	139	125	110	96	81	68
1,030	1,040	215	200	186	171	157	142	128	113	99	84	70
1,040	1,050	218	203	189	174	160	145	130	116	101	87	72
1,050	1,060	221	206	191	177	162	148	133	119	104	90	75
1,060	1,070	223	209	194	180	165	151	136	122	107	92	78
1,070	1,080	226	212	197	182	168	153	139	124	110	95	81
1,080	1,090	229	214	200	185	171	156	142	127	113	98	84
1,090	1,100	232	217	203	188	174	159	144	130	115	101	86
1,100	1,110	235	220	205	191	176	162	147	133	118	104	89
1,110	1,120	238	223	208	194	179	165	150	136	121	106	92
1,120	1,130	241	226	211	196	182	167	153	138	124	109	95
1,130	1,140	244	228	214	199	185	170	156	141	127	112	98
1,140	1,150	247	231	217	202	188	173	158	144	129	115	100
1,150	1,160	250	234	219	205	190	176	161	147	132	118	103
1,160	1,170	253	237	222	208	193	179	164	150	135	120	106
1,170	1,180	256	240	225	210	196	181	167	152	138	123	109
1,180	1,190	259	243	228	213	199	184	170	155	141	126	112
1,190	1,200	262	246	231	216	202	187	172	158	143	129	114
1,200	1,210	266	249	233	219	204	190	175	161	146	132	117
1,210	1,220	269	253	236	222	207	193	178	164	149	134	120
1,220	1,230	272	256	240	224	210	195	181	166	152	137	123
1,230	1,240	275	259	243	227	213	198	184	169	155	140	126
1,240	1,250	278	262	246	230	216	201	186	172	157	143	128

\$1,250 and over

Use Table 1(a) for a **SINGLE person** on page 18. Also see the instructions on page 16.

MARRIED Persons—WEEKLY Payroll Period (For Wages Paid in 1998)

If the wee	If the wages are — And the number of withholding allowances claimed is—											
ii the wag												10
At least	But less than	0	1	2	3	4	5	6	7	8	9	10
		_	_	_				be withhe		_	_	
\$0 125	\$125 130	0	0	0	0	0	0	0	0	0	0	0 0 0 0
130 135	135 140	1 2 3	0	0	0	0	0	0	0	0	0	0
140 145	145 150	3 4	0	0	0	0	0	0 0	0 0	0 0	0	0
150 155	155 160	4 5 6	0	0	0	0	0	0	0	0	0	0 0 0 0
160 165	165 170	6 7	0	0	0	0	0	0	0	0	0	0
170 175	175 180	7	0	0	0	0	0	0	0 0	0 0	0	
180 185	185 190	8 9 10	1 2	0	0	0	0 0	0 0	0 0	0 0	0	0 0 0 0
190	195	10	2	0	0	0	0	0	0	0	0	0
195 200	200 210	11 12	3 4	0	0	0	0	0	0	0	0	0
210 220	220 230	14 15	6 7	0	0	0	0	0	0	0	0	0 0 0 0
230 240	240 250	17 18	9 10	1	0	0	0	0	0 0	0	0	0
250 260	260 270	20 21	12 13	4 6	0 0	0	0	0	0	0	0	0 0 0 0
270 280	280 290	23 24	15 16	7 9	0 1	0	0	0	0	0	0	0 0
290 300	300 310	26 27	18 19	10 12	2 4	0	0	0	0	0	0	0
310 320	320 330	29 30	21 22	13 15	5 7	0	0	0	0	0	0	0 0 0
330 340	340 350	32	24 25	16 18	8 10	0 2	0	0	0	0	0	0
350 360	360 370	33 35 36	27 28	19 21	11 13	3 5	0 0	0 0	0 0	0 0	0	0 0 0
370 380	380 390	38 39	30 31	22 24	14 16	6 8	0	0	0 0	0	0	0
390	400	41	33	25	17	9	2	0	0	0	0	
400 410 420	410 420 430	42 44 45	34 36 37	27 28 30	19 20 22	11 12 14	3 5 6	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0 0
430	440	47	39	31	23	15	8	0	0	0	0	0
440 450	450 460	48 50	40 42	33 34	25 26	17 18	9 11	1 3	0	0	0	0 0 0
460 470	470 480	51 53	43 45	36 37	28 29	20 21	12 14	6	0	0	0	0
480 490	490 500 510	54 56	46 48	39 40	31 32	23 24	15 17	7	0 1	0 0	0	0
500	520	57 59	49 51	42 43	34 35 37	26 27 29	18 20	10 12	3 4	0	0	0 0 0 0
510 520 530	530 540	60 62	52 54	45 46	37 38	29 30	21 23	13 15	6 7	0	0	0 0
540 550	550 560	63 65	55 57	48 49	40 41	32 33	24 26	16 18	9 10	1 2	0	0
540 550 560 570 580	570 580 590	66 68 69	58 60	51 52	43 44	35 36 38	27 29	19 21 22	12 13	2 4 5 7	0	0 0 0 0
580 590	590 600		61 63	54	46 47	38 39	30		15 16	7 8	0	
600 610	610 620	71 72 74	64 66	55 57 58	49 50	41 42	32 33 35	24 25 27	18 19	10 11	2 4	0
620 630	630 640	75 77	67 69	60 61	52 53	44 45	35 36 38	28 30	21 22	13 14	5 7	0 0 0 0
	650	78 80	70	63 64	55	47 48	39 41	31 33	24	16 17	8	
640 650 660 670	660 670 680	81	72 73 75	66	56 58 59	50 51	42	34 36	25 27 28	l 19	10 11	0 2 3 5 6
680	690	83 84	76	67 69	61	53	44 45	37	30	20 22	13 14	
690 700	700 710	86 87 89	78 79	70 72 73	62 64	54 56	47 48	39 40	31 33	23 25 26	16 17	8 9 11 12 14
710 720 730	720 730 740	89 90 92	81 82 84	73 75 76	65 67 68	57 59 60	50 51 53	42 43 45	34 36 37	26 28 29	19 20 22	11
730	740	92	84	/6	68	1 60	53	1 45	37	1 29	22	14

MARRIED Persons—WEEKLY Payroll Period

(For Wages Paid in 1998)

If the wag	(For Wages Paid in 1998) If the wages are – And the number of withholding allowances claimed is—											
At least	But less	0	1	2	3	4	5	6	7	8	9	10
	than				The ar	mount of in	come tax to	be withhe	ld is—			
\$740	\$750	93	85	78	70	62	54	46	39	31	23	15
750	760	95	87	79	71	63	56	48	40	32	25	17
760	770	96	88	81	73	65	57	49	42	34	26	18
770	780	98	90	82	74	66	59	51	43	35	28	20
780	790	99	91	84	76	68	60	52	45	37	29	21
790	800	101	93	85	77	69	62	54	46	38	31	23
800	810	102	94	87	79	71	63	55	48	40	32	24
810	820	104	96	88	80	72	65	57	49	41	34	26
820	830	105	97	90	82	74	66	58	51	43	35	27
830	840	107	99	91	83	75	68	60	52	44	37	29
840	850	108	100	93	85	77	69	61	54	46	38	30
850	860	110	102	94	86	78	71	63	55	47	40	32
860	870	111	103	96	88	80	72	64	57	49	41	33
870	880	113	105	97	89	81	74	66	58	50	43	35
880	890	114	106	99	91	83	75	67	60	52	44	36
890	900	116	108	100	92	84	77	69	61	53	46	38
900	910	118	109	102	94	86	78	70	63	55	47	39
910	920	121	111	103	95	87	80	72	64	56	49	41
920	930	124	112	105	97	89	81	73	66	58	50	42
930	940	126	114	106	98	90	83	75	67	59	52	44
940	950	129	115	108	100	92	84	76	69	61	53	45
950	960	132	117	109	101	93	86	78	70	62	55	47
960	970	135	120	111	103	95	87	79	72	64	56	48
970	980	138	123	112	104	96	89	81	73	65	58	50
980	990	140	126	114	106	98	90	82	75	67	59	51
990	1,000	143	129	115	107	99	92	84	76	68	61	53
1,000	1,010	146	131	117	109	101	93	85	78	70	62	54
1,010	1,020	149	134	120	110	102	95	87	79	71	64	56
1,020	1,030	152	137	122	112	104	96	88	81	73	65	57
1,030	1,040	154	140	125	113	105	98	90	82	74	67	59
1,040	1,050	157	143	128	115	107	99	91	84	76	68	60
1,050	1,060	160	145	131	116	108	101	93	85	77	70	62
1,060	1,070	163	148	134	119	110	102	94	87	79	71	63
1,070	1,080	166	151	136	122	111	104	96	88	80	73	65
1,080	1,090	168	154	139	125	113	105	97	90	82	74	66
1,090	1,100	171	157	142	128	114	107	99	91	83	76	68
1,100	1,110	174	159	145	130	116	108	100	93	85	77	69
1,110	1,120	177	162	148	133	119	110	102	94	86	79	71
1,120	1,130	180	165	150	136	121	111	103	96	88	80	72
1,130	1,140	182	168	153	139	124	113	105	97	89	82	74
1,140	1,150	185	171	156	142	127	114	106	99	91	83	75
1,150	1,160	188	173	159	144	130	116	108	100	92	85	77
1,160	1,170	191	176	162	147	133	118	109	102	94	86	78
1,170	1,180	194	179	164	150	135	121	111	103	95	88	80
1,180	1,190	196	182	167	153	138	124	112	105	97	89	81
1,190	1,200	199	185	170	156	141	126	114	106	98	91	83
1,200	1,210	202	187	173	158	144	129	115	108	100	92	84
1,210	1,220	205	190	176	161	147	132	117	109	101	94	86
1,220	1,230	208	193	178	164	149	135	120	111	103	95	87
1,230	1,240	210	196	181	167	152	138	123	112	104	97	89
1,240	1,250	213	199	184	170	155	140	126	114	106	98	90
1,250	1,260	216	201	187	172	158	143	129	115	107	100	92
1,260	1,270	219	204	190	175	161	146	131	117	109	101	93
1,270	1,280	222	207	192	178	163	149	134	120	110	103	95
1,280	1,290	224	210	195	181	166	152	137	123	112	104	96
1,290	1,300	227	213	198	184	169	154	140	125	113	106	98
1,300	1,310	230	215	201	186	172	157	143	128	115	107	99
1,310	1,320	233	218	204	189	175	160	145	131	116	109	101
1,320	1,330	236	221	206	192	177	163	148	134	119	110	102
1,330	1,340	238	224	209	195	180	166	151	137	122	112	104
1,340	1,350	241	227	212	198	183	168	154	139	125	113	105
1,350	1,360	244	229	215	200	186	171	157	142	128	115	107
1,360	1,370	247	232	218	203	189	174	159	145	130	116	108
1,370	1,380	250	235	220	206	191	177	162	148	133	119	110
1,380	1,390	252	238	223	209	194	180	165	151	136	121	111

\$1,390 and over

Use Table 1(b) for a MARRIED person on page 18. Also see the instructions on page 16.

SINGLE Persons—BIWEEKLY Payroll Period (For Wages Paid in 1998)

If the wag	es are-				And the nu	mber of wit	hholding al	lowances c	laimed is—	-		
At least	But less than	0	1	2	3	4	5	6	7	8	9	10
	triari				The ar	mount of in	come tax to	be withhe	ld is—			
\$0 105 110 115 120	\$105 110 115 120 125	0 1 2 2 3	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
125 130 135 140 145	130 135 140 145 150	4 5 5 6 7	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
150 155 160 165 170	155 160 165 170 175	8 8 9 10 11	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
175 180 185 190 195	180 185 190 195 200	11 12 13 14 14	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0 0	0 0 0 0	0 0 0 0
200 205 210 215 220	205 210 215 220 225	15 16 17 17 18	0 0 1 2 3	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
225 230 235 240 245	230 235 240 245 250	19 20 20 21 22	3 4 5 6 6	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
250 260 270 280 290	260 270 280 290 300	23 24 26 27 29	7 9 10 12 13	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0 0	0 0 0 0	0 0 0 0
300 310 320 330 340	310 320 330 340 350	30 32 33 35 36	15 16 18 19 21	0 1 2 4 5	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0 0	0 0 0 0	0 0 0 0
350 360 370 380 390	360 370 380 390 400	38 39 41 42 44	22 24 25 27 28	7 8 10 11 13	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
400 410 420 430 440	410 420 430 440 450	45 47 48 50 51	30 31 33 34 36	14 16 17 19 20	0 0 2 3 5	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0 0	0 0 0 0	0 0 0 0
450 460 470 480 490	460 470 480 490 500	53 54 56 57 59	37 39 40 42 43	22 23 25 26 28	6 8 9 11 12	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
500 520 540 560 580	520 540 560 580 600	61 64 67 70 73	46 49 52 55 58	30 33 36 39 42	14 17 20 23 26	0 2 5 8 11	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
600 620 640 660 680	620 640 660 680 700	76 79 82 85 88	61 64 67 70 73	45 48 51 54 57	29 32 35 38 41	14 17 20 23 26	0 1 4 7 10	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
700 720 740 760 780	720 740 760 780 800	91 94 97 100 103	76 79 82 85 88	60 63 66 69 72	44 47 50 53 56	29 32 35 38 41	13 16 19 22 25	0 1 4 7 10	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0

SINGLE Persons—BIWEEKLY Payroll Period

(For Wages Paid in 1998)

If the wage	es are-				And the nu	mber of wi	thholding al	lowances c	laimed is—			
At least	But less	0	1	2	3	4	5	6	7	8	9	10
	than				The ar	mount of in	come tax to	be withhe	ld is—			
\$800 820 840 860 880	\$820 840 860 880 900	106 109 112 115 118	91 94 97 100 103	75 78 81 84 87	59 62 65 68 71	44 47 50 53 56	28 31 34 37 40	13 16 19 22 25	0 0 3 6 9	0 0 0 0	0 0 0 0	0 0 0 0
900 920 940 960 980	920 940 960 980 1,000	121 124 127 130 133	106 109 112 115 118	90 93 96 99 102	74 77 80 83 86	59 62 65 68 71	43 46 49 52 55	28 31 34 37 40	12 15 18 21 24	0 0 3 6 9	0 0 0 0	0 0 0 0
1,000 1,020 1,040 1,060 1,080	1,020 1,040 1,060 1,080 1,100	136 139 144 150 155	121 124 127 130 133	105 108 111 114 117	89 92 95 98 101	74 77 80 83 86	58 61 64 67 70	43 46 49 52 55	27 30 33 36 39	12 15 18 21 24	0 0 2 5 8	0 0 0 0
1,100	1,120	161	136	120	104	89	73	58	42	27	11	0
1,120	1,140	167	139	123	107	92	76	61	45	30	14	0
1,140	1,160	172	143	126	110	95	79	64	48	33	17	1
1,160	1,180	178	149	129	113	98	82	67	51	36	20	4
1,180	1,200	183	154	132	116	101	85	70	54	39	23	7
1,200	1,220	189	160	135	119	104	88	73	57	42	26	10
1,220	1,240	195	166	138	122	107	91	76	60	45	29	13
1,240	1,260	200	171	142	125	110	94	79	63	48	32	16
1,260	1,280	206	177	148	128	113	97	82	66	51	35	19
1,280	1,300	211	182	153	131	116	100	85	69	54	38	22
1,300	1,320	217	188	159	134	119	103	88	72	57	41	25
1,320	1,340	223	194	164	137	122	106	91	75	60	44	28
1,340	1,360	228	199	170	141	125	109	94	78	63	47	31
1,360	1,380	234	205	176	147	128	112	97	81	66	50	34
1,380	1,400	239	210	181	152	131	115	100	84	69	53	37
1,400	1,420	245	216	187	158	134	118	103	87	72	56	40
1,420	1,440	251	222	192	163	137	121	106	90	75	59	43
1,440	1,460	256	227	198	169	140	124	109	93	78	62	46
1,460	1,480	262	233	204	175	146	127	112	96	81	65	49
1,480	1,500	267	238	209	180	151	130	115	99	84	68	52
1,500	1,520	273	244	215	186	157	133	118	102	87	71	55
1,520	1,540	279	250	220	191	162	136	121	105	90	74	58
1,540	1,560	284	255	226	197	168	139	124	108	93	77	61
1,560	1,580	290	261	232	203	174	144	127	111	96	80	64
1,580	1,600	295	266	237	208	179	150	130	114	99	83	67
1,600	1,620	301	272	243	214	185	156	133	117	102	86	70
1,620	1,640	307	278	248	219	190	161	136	120	105	89	73
1,640	1,660	312	283	254	225	196	167	139	123	108	92	76
1,660	1,680	318	289	260	231	202	172	143	126	111	95	79
1,680	1,700	323	294	265	236	207	178	149	129	114	98	82
1,700	1,720	329	300	271	242	213	184	155	132	117	101	85
1,720	1,740	335	306	276	247	218	189	160	135	120	104	88
1,740	1,760	340	311	282	253	224	195	166	138	123	107	91
1,760	1,780	346	317	288	259	230	200	171	142	126	110	94
1,780	1,800	351	322	293	264	235	206	177	148	129	113	97
1,800	1,820	357	328	299	270	241	212	183	153	132	116	100
1,820	1,840	363	334	304	275	246	217	188	159	135	119	103
1,840	1,860	368	339	310	281	252	223	194	165	138	122	106
1,860	1,880	374	345	316	287	258	228	199	170	141	125	109
1,880	1,900	379	350	321	292	263	234	205	176	147	128	112
1,900	1,920	385	356	327	298	269	240	211	181	152	131	115
1,920	1,940	391	362	332	303	274	245	216	187	158	134	118
1,940	1,960	396	367	338	309	280	251	222	193	164	137	121
1,960	1,980	402	373	344	315	286	256	227	198	169	140	124
1,980	2,000	407	378	349	320	291	262	233	204	175	146	127
2,000	2,020	413	384	355	326	297	268	239	209	180	151	130
2,020	2,040	419	390	360	331	302	273	244	215	186	157	133
2,040	2,060	424	395	366	337	308	279	250	221	192	163	136
2,060	2,080	430	401	372	343	314	284	255	226	197	168	139
2,080	2,100	435	406	377	348	319	290	261	232	203	174	145

\$2,100 and over

Use Table 2(a) for a **SINGLE person** on page 18. Also see the instructions on page 16.

MARRIED Persons—BIWEEKLY Payroll Period (For Wages Paid in 1998)

If the wag	es are-				And the nu	mber of wit	hholding al	lowances c	laimed is—			
At least	But less than	0	1	2	3	4	5	6	7	8	9	10
	шап				The amou	unt of incon	ne tax to be	e withheld i	s—			
\$0 250 260 270 280	\$250 260 270 280 290	0 1 3 4 6	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
290 300 310 320 330	300 310 320 330 340	7 9 10 12 13	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
340 350 360 370 380	350 360 370 380 390	15 16 18 19 21	0 0 2 3 5	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
390 400 410 420 430	400 410 420 430 440	22 24 25 27 28	6 8 9 11 12	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
440 450 460 470 480	450 460 470 480 490	30 31 33 34 36	14 15 17 18 20	0 0 1 3 4	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
490 500 520 540 560	500 520 540 560 580	37 39 42 45 48	21 24 27 30 33	6 8 11 14 17	0 0 0 0 2	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
580 600 620 640 660	600 620 640 660 680	51 54 57 60 63	36 39 42 45 48	20 23 26 29 32	5 8 11 14 17	0 0 0 0 1	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0	0 0 0 0
680 700 720 740 760	700 720 740 760 780	66 69 72 75 78	51 54 57 60 63	35 38 41 44 47	20 23 26 29 32	4 7 10 13 16	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
780 800 820 840 860	800 820 840 860 880	81 84 87 90 93	66 69 72 75 78	50 53 56 59 62	35 38 41 44 47	19 22 25 28 31	3 6 9 12 15	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
880 900 920 940 960	900 920 940 960 980	96 99 102 105 108	81 84 87 90 93	65 68 71 74 77	50 53 56 59 62	34 37 40 43 46	18 21 24 27 30	3 6 9 12 15	0 0 0 0	0 0 0 0 0	0 0 0 0	0 0 0 0
980 1,000 1,020 1,040 1,060	1,000 1,020 1,040 1,060 1,080	111 114 117 120 123	96 99 102 105 108	80 83 86 89 92	65 68 71 74 77	49 52 55 58 61	33 36 39 42 45	18 21 24 27 30	2 5 8 11 14	0 0 0 0 0	0 0 0 0	0 0 0 0
1,080 1,100 1,120 1,140 1,160	1,100 1,120 1,140 1,160 1,180	126 129 132 135 138	111 114 117 120 123	95 98 101 104 107	80 83 86 89 92	64 67 70 73 76	48 51 54 57 60	33 36 39 42 45	17 20 23 26 29	2 5 8 11 14	0 0 0 0	0 0 0 0
1,180 1,200 1,220 1,240 1,260	1,200 1,220 1,240 1,260 1,280	141 144 147 150 153	126 129 132 135 138	110 113 116 119 122	95 98 101 104 107	79 82 85 88 91	63 66 69 72 75	48 51 54 57 60	32 35 38 41 44	17 20 23 26 29	1 4 7 10 13	0 0 0 0
1,280 1,300 1,320 1,340 1,360	1,300 1,320 1,340 1,360 1,380	156 159 162 165 168	141 144 147 150 153	125 128 131 134 137	110 113 116 119 122	94 97 100 103 106	78 81 84 87 90	63 66 69 72 75	47 50 53 56 59	32 35 38 41 44	16 19 22 25 28	1 4 7 10 13

MARRIED Persons—BIWEEKLY Payroll Period

(For Wages Paid in 1998)

If the wag	es are-				•	mber of wi	•	lowances c	laimed is—			
At least	But less	0	1	2	3	4	5	6	7	8	9	10
At least	than				The ar	nount of in	come tax to	be withhe	ld is—			
\$1,380	\$1,400	171	156	140	125	109	93	78	62	47	31	16
1,400	1,420	174	159	143	128	112	96	81	65	50	34	19
1,420	1,440	177	162	146	131	115	99	84	68	53	37	22
1,440	1,460	180	165	149	134	118	102	87	71	56	40	25
1,460	1,480	183	168	152	137	121	105	90	74	59	43	28
1,480	1,500	186	171	155	140	124	108	93	77	62	46	31
1,500	1,520	189	174	158	143	127	111	96	80	65	49	34
1,520	1,540	192	177	161	146	130	114	99	83	68	52	37
1,540	1,560	195	180	164	149	133	117	102	86	71	55	40
1,560	1,580	198	183	167	152	136	120	105	89	74	58	43
1,580	1,600	201	186	170	155	139	123	108	92	77	61	46
1,600	1,620	204	189	173	158	142	126	111	95	80	64	49
1,620	1,640	207	192	176	161	145	129	114	98	83	67	52
1,640	1,660	210	195	179	164	148	132	117	101	86	70	55
1,660	1,680	213	198	182	167	151	135	120	104	89	73	58
1,680	1,700	216	201	185	170	154	138	123	107	92	76	61
1,700	1,720	219	204	188	173	157	141	126	110	95	79	64
1,720	1,740	222	207	191	176	160	144	129	113	98	82	67
1,740	1,760	225	210	194	179	163	147	132	116	101	85	70
1,760	1,780	228	213	197	182	166	150	135	119	104	88	73
1,780	1,800	231	216	200	185	169	153	138	122	107	91	76
1,800	1,820	236	219	203	188	172	156	141	125	110	94	79
1,820	1,840	241	222	206	191	175	159	144	128	113	97	82
1,840	1,860	247	225	209	194	178	162	147	131	116	100	85
1,860	1,880	253	228	212	197	181	165	150	134	119	103	88
1,880	1,900	258	231	215	200	184	168	153	137	122	106	91
1,900	1,920	264	235	218	203	187	171	156	140	125	109	94
1,920	1,940	269	240	221	206	190	174	159	143	128	112	97
1,940	1,960	275	246	224	209	193	177	162	146	131	115	100
1,960	1,980	281	252	227	212	196	180	165	149	134	118	103
1,980	2,000	286	257	230	215	199	183	168	152	137	121	106
2,000	2,020	292	263	234	218	202	186	171	155	140	124	109
2,020	2,040	297	268	239	221	205	189	174	158	143	127	112
2,040	2,060	303	274	245	224	208	192	177	161	146	130	115
2,060	2,080	309	280	250	227	211	195	180	164	149	133	118
2,080	2,100	314	285	256	230	214	198	183	167	152	136	121
2,100	2,120	320	291	262	233	217	201	186	170	155	139	124
2,120	2,140	325	296	267	238	220	204	189	173	158	142	127
2,140	2,160	331	302	273	244	223	207	192	176	161	145	130
2,160	2,180	337	308	278	249	226	210	195	179	164	148	133
2,180	2,200	342	313	284	255	229	213	198	182	167	151	136
2,200	2,220	348	319	290	261	232	216	201	185	170	154	139
2,220	2,240	353	324	295	266	237	219	204	188	173	157	142
2,240	2,260	359	330	301	272	243	222	207	191	176	160	145
2,260	2,280	365	336	306	277	248	225	210	194	179	163	148
2,280	2,300	370	341	312	283	254	228	213	197	182	166	151
2,300	2,320	376	347	318	289	260	231	216	200	185	169	154
2,320	2,340	381	352	323	294	265	236	219	203	188	172	157
2,340	2,360	387	358	329	300	271	242	222	206	191	175	160
2,360	2,380	393	364	334	305	276	247	225	209	194	178	163
2,380	2,400	398	369	340	311	282	253	228	212	197	181	166
2,400	2,420	404	375	346	317	288	258	231	215	200	184	169
2,420	2,440	409	380	351	322	293	264	235	218	203	187	172
2,440	2,460	415	386	357	328	299	270	241	221	206	190	175
2,460	2,480	421	392	362	333	304	275	246	224	209	193	178
2,480	2,500	426	397	368	339	310	281	252	227	212	196	181
2,500	2,520	432	403	374	345	316	286	257	230	215	199	184
2,520	2,540	437	408	379	350	321	292	263	234	218	202	187
2,540	2,560	443	414	385	356	327	298	269	240	221	205	190
2,560	2,580	449	420	390	361	332	303	274	245	224	208	193
2,580	2,600	454	425	396	367	338	309	280	251	227	211	196
2,600	2,620	460	431	402	373	344	314	285	256	230	214	199
2,620	2,640	465	436	407	378	349	320	291	262	233	217	202
2,640	2,660	471	442	413	384	355	326	297	268	238	220	205
2,660	2,680	477	448	418	389	360	331	302	273	244	223	208

\$2,680 and over

Use Table 2(b) for a MARRIED person on page 18. Also see the instructions on page 16.

SINGLE Persons—SEMIMONTHLY Payroll Period (For Wages Paid in 1998)

If the wag	es are-					mber of wit		lowances c	laimed is			
ii the way		0	1	2	3	4	5	6	7	8	9	10
At least	But less than	0	ı	2				be withhe		0	9	
\$0 115 120 125 130	\$115 120 125 130 135	0 1 2 3 3	0 0 0 0	0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
135 140 145 150 155	140 145 150 155 160	4 5 6 6 7	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
160 165 170 175 180	165 170 175 180 185	8 9 10 11	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
185 190 195 200 205 210	190 195 200 205 210 215	12 12 13 14 15	0 0 0 0 0	0 0 0 0 0	0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0
215 220 225 230 235	220 225 230 235 240	16 16 17 18 18	0 0 1 1	0 0 0 0	0 0 0	0 0 0	0 0 0 0	0 0 0	0 0 0	0 0 0	0 0 0 0	0 0 0 0 0
240 245 250 260 270	245 250 260 270 280	20 21 22 23	2 3 4 5 6 8	0 0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0 0	0 0 0 0
280 290 300 310 320	290 300 310 320 330	25 26 28 29 31	9 11 12 14 15	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
330 340 350 360 370	340 350 360 370 380	32 34 35 37 38 40	17 18 20 21 23	0 1 3 4	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
380 390 400 410	390 400 410 420 430	41 43 44 46 47	24 26 27 29	7 9 10 12	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0 0	0 0 0 0
420 430 440 450 460	440 450 460 470 480	49 50 52 53	30 32 33 35 36	13 15 16 18 19 21	0 0 1 3	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0 0	0 0 0 0 0
480 490 500 520	490 500 520 540 560	56 58 60 63 66	38 39 41 43 46 49	22 24 26 29	6 7 9 12 15	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0 0	0 0 0 0
540 560 580 600 620 640	580 600 620 640 660	69 72 75 78 81	52 55 58 61 64	32 35 38 41 44	18 21 24 27 30	1 4 7 10	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0 0	0 0 0 0
660 680 700 720	680 700 720 740	84 87 90 93	64 67 70 73 76	50 53 56 59	33 36 39 42	16 19 22 25	0 3 6 9	0 0 0	0 0 0	0 0 0	0 0 0 0	0 0 0 0
740 760 780 800 820	760 780 800 820 840	96 99 102 105 108	82 85 88 91	62 65 68 71 74	45 48 51 54 57	28 31 34 37 40	12 15 18 21 24	0 0 1 4 7	0 0 0	0 0 0	0 0 0 0 0	0 0 0 0

SINGLE Persons—SEMIMONTHLY Payroll Period

(For Wages Paid in 1998)

If the wag	es are-					mber of wi		lowances c	laimed is—			
At least	But less	0	1	2	3	4	5	6	7	8	9	10
	than				The ar	mount of in	come tax to	be withhe	ld is—			
\$840 860 880 900 920	\$860 880 900 920 940	111 114 117 120 123	94 97 100 103 106	77 80 83 86 89	60 63 66 69 72	43 46 49 52 55	27 30 33 36 39	10 13 16 19 22	0 0 0 2 5	0 0 0 0	0 0 0 0	0 0 0 0
940 960 980 1,000 1,020	960 980 1,000 1,020 1,040	126 129 132 135 138	109 112 115 118 121	92 95 98 101 104	75 78 81 84 87	58 61 64 67 70	42 45 48 51 54	25 28 31 34 37	8 11 14 17 20	0 0 0 0 3	0 0 0 0	0 0 0 0
1,040 1,060 1,080 1,100 1,120	1,060 1,080 1,100 1,120 1,140	141 144 147 150 154	124 127 130 133 136	107 110 113 116 119	90 93 96 99 102	73 76 79 82 85	57 60 63 66 69	40 43 46 49 52	23 26 29 32 35	6 9 12 15 18	0 0 0 0 1	0 0 0 0
1,140 1,160 1,180 1,200 1,220	1,160 1,180 1,200 1,220 1,240	160 165 171 177 182	139 142 145 148 151	122 125 128 131 134	105 108 111 114 117	88 91 94 97 100	72 75 78 81 84	55 58 61 64 67	38 41 44 47 50	21 24 27 30 33	4 7 10 13 16	0 0 0 0
1,240	1,260	188	156	137	120	103	87	70	53	36	19	2
1,260	1,280	193	162	140	123	106	90	73	56	39	22	5
1,280	1,300	199	167	143	126	109	93	76	59	42	25	8
1,300	1,320	205	173	146	129	112	96	79	62	45	28	11
1,320	1,340	210	179	149	132	115	99	82	65	48	31	14
1,340	1,360	216	184	153	135	118	102	85	68	51	34	17
1,360	1,380	221	190	158	138	121	105	88	71	54	37	20
1,380	1,400	227	195	164	141	124	108	91	74	57	40	23
1,400	1,420	233	201	170	144	127	111	94	77	60	43	26
1,420	1,440	238	207	175	147	130	114	97	80	63	46	29
1,440	1,460	244	212	181	150	133	117	100	83	66	49	32
1,460	1,480	249	218	186	155	136	120	103	86	69	52	35
1,480	1,500	255	223	192	160	139	123	106	89	72	55	38
1,500	1,520	261	229	198	166	142	126	109	92	75	58	41
1,520	1,540	266	235	203	172	145	129	112	95	78	61	44
1,540	1,560	272	240	209	177	148	132	115	98	81	64	47
1,560	1,580	277	246	214	183	151	135	118	101	84	67	50
1,580	1,600	283	251	220	188	157	138	121	104	87	70	53
1,600	1,620	289	257	226	194	163	141	124	107	90	73	56
1,620	1,640	294	263	231	200	168	144	127	110	93	76	59
1,640	1,660	300	268	237	205	174	147	130	113	96	79	62
1,660	1,680	305	274	242	211	179	150	133	116	99	82	65
1,680	1,700	311	279	248	216	185	153	136	119	102	85	68
1,700	1,720	317	285	254	222	191	159	139	122	105	88	71
1,720	1,740	322	291	259	228	196	165	142	125	108	91	74
1,740	1,760	328	296	265	233	202	170	145	128	111	94	77
1,760	1,780	333	302	270	239	207	176	148	131	114	97	80
1,780	1,800	339	307	276	244	213	181	151	134	117	100	83
1,800	1,820	345	313	282	250	219	187	156	137	120	103	86
1,820	1,840	350	319	287	256	224	193	161	140	123	106	89
1,840	1,860	356	324	293	261	230	198	167	143	126	109	92
1,860	1,880	361	330	298	267	235	204	172	146	129	112	95
1,880	1,900	367	335	304	272	241	209	178	149	132	115	98
1,900	1,920	373	341	310	278	247	215	184	152	135	118	101
1,920	1,940	378	347	315	284	252	221	189	158	138	121	104
1,940	1,960	384	352	321	289	258	226	195	163	141	124	107
1,960	1,980	389	358	326	295	263	232	200	169	144	127	110
1,980	2,000	395	363	332	300	269	237	206	174	147	130	113
2,000	2,020	401	369	338	306	275	243	212	180	150	133	116
2,020	2,040	406	375	343	312	280	249	217	186	154	136	119
2,040	2,060	412	380	349	317	286	254	223	191	160	139	122
2,060	2,080	417	386	354	323	291	260	228	197	165	142	125
2,080	2,100	423	391	360	328	297	265	234	202	171	145	128
2,100	2,120	429	397	366	334	303	271	240	208	177	148	131
2,120	2,140	434	403	371	340	308	277	245	214	182	151	134

\$2,140 and over

Use Table 3(a) for a **SINGLE person** on page 18. Also see the instructions on page 16.

MARRIED Persons—SEMIMONTHLY Payroll Period (For Wages Paid in 1998)

If the ···-	00.000					mbor of wit		loweness :	laimad !a			
If the wag	es are –							lowances c				
At least	But less than	0	1	2	3	4	5	6	7	8	9	10
-								be withhe		I	I	<u> </u>
\$0 270	\$270 280	0 1	0 0	0 0	0 0	0	0	0	0	0	0	0
280 290	290 300	2 4	0	0	0	0	0	0	0	0	0	0 0
300 310	310 320	5 7	0 0	0	0	0	0	0 0	0 0	0 0	0	0
320 330	330 340	8 10	0	0	0	0	0	0	0	0 0	0	0 0 0
340 350	350 360	11 13	0	0 0	0 0	0	0	0	0	0 0	0	0
360 370	370 380	14 16	0	0	0	0	0	0	0	0	0	0
380 390	390 400	17 19	1 2	0	0	0	0	0	0	0 0	0	0 0 0 0
400 410	410 420	20	4 5	0	0	0	0	0	0	0 0	0	0
420 430	430 440	22 23 25	7 8	0	0	0	0 0	0 0	0 0	0 0	0 0	0
440 450	450 460	26 28	10 11	0	0	0	0	0 0	0	0 0	0	0 0 0 0
460 470	470 480	29 31	13 14	0	0	0	0	0	0	0 0	0	0
480 490	490 500	32 34	16 16 17	0	0	0 0	0 0	0 0	0 0	0 0	0 0	0 0 0 0
500	520	36	19	2	0	0	Ō	0	0	0	0	
520 540	540 560	39 42	22 25	5 8	0	0	0	0	0	0	0	0
560 580 600	580 600 620	45 48 51	28 31 34	11 14 17	0 0 1	0 0 0	0 0 0	0 0	0 0	0 0 0	0 0 0	0 0 0 0
620	640	54	37	20	4	0	0	0	0	0	0	
640 660	660 680	57 60	40 43	23 26	7 10	0	0	0	0	0	0	0 0
680 700	700 720	63 66	46 49	29 32	13 16	0	0	0	0	0	0	0
720 740	740 760	69 72	52 55	35 38	19 22	2 5	0	0	0	0	0	0 0 0
760 780	780 800	75 78	58 61	41 44	25 28	8 11	0	0	0	0	0	0
800 820	820 840	81 84	64 67	47 50	31 34	14 17	0	0 0	0 0	0	0	0
840 860	860 880	87 90	70 73	53 56	37 40	20 23	3 6	0	0	0 0	0	0 0 0
880 900	900 920	93 96	76 79	59 62	43 46	26 29	9 12	0	0	0	0	0
920 940	940 960	99 102	82 85	65 68	49 52	32 35	15 18	0	0	0	0	0
960 980	980 1,000	105 108	88 91	71 74	55 58	38 41	21 24	4 7	0	0	0	0
1,000 1,020	1,020 1,040	111 114	94 97	77 80	61 64	44 47	27 30	10 13	0 0	0 0	0	0
1,040 1,060	1,060 1,080	117 120	100 103	83 86	67 70	50 53	33 36	16 19	0	0 0	0	0
1,040 1,060 1,080 1,100	1,100 1,120	123 126	106 109	89 92	73 76	56 59	39 42	22 25	2 5 8	0 0	0	0 0
1,120 1,140 1,160	1,140 1,160	129 132	112 115	95 98	79 82	62 65	45 48	28 31	11 14	0 0	0	0
1,160 1,180	1,180 1,200	135 138	118 121	101 104	85 88	68 71	51 54	34 37	17 20	0 3	0	0
1,180 1,200	1,220	141	124	107	91	74	57	40	23	6	0	0
1,220 1,240	1,240 1,260 1,280	144 147 150	127 130 133	110 113 116	94 97 100	77 80 83	60 63 66	43 46 49	26 29 32	9 12 15	0 0 0	0 0 0
1,260 1,280 1,300	1,300 1,320	153 156	136 139	119 122	100 103 106	86 89	69 72	52 55	35 35 38	18 21	1 4	0
	1,340 1,360	159	142	125	109	92	75	58	41	24	7	0
1,320 1,340 1,360	1,380	162 165	145 148	128 131	112 115	95 98	78 81	61 64	44 47	27 30	10 13	1 0
1,380 1,400	1,400 1,420	168 171	151 154	134 137	118 121	101 104	84 87	67 70	50 53	33 36	16 19	0 2

MARRIED Persons—SEMIMONTHLY Payroll Period

(For Wages Paid in 1998)

If the wag	es are-			,	And the nu	mber of wi	thholding al	lowances c	laimed is—			
At least	But less	0	1	2	3	4	5	6	7	8	9	10
	than				The ar	mount of in	come tax to	be withhe	d is—			
\$1,420	\$1,440	174	157	140	124	107	90	73	56	39	22	5
1,440	1,460	177	160	143	127	110	93	76	59	42	25	8
1,460	1,480	180	163	146	130	113	96	79	62	45	28	11
1,480	1,500	183	166	149	133	116	99	82	65	48	31	14
1,500	1,520	186	169	152	136	119	102	85	68	51	34	17
1,520	1,540	189	172	155	139	122	105	88	71	54	37	20
1,540	1,560	192	175	158	142	125	108	91	74	57	40	23
1,560	1,580	195	178	161	145	128	111	94	77	60	43	26
1,580	1,600	198	181	164	148	131	114	97	80	63	46	29
1,600	1,620	201	184	167	151	134	117	100	83	66	49	32
1,620	1,640	204	187	170	154	137	120	103	86	69	52	35
1,640	1,660	207	190	173	157	140	123	106	89	72	55	38
1,660	1,680	210	193	176	160	143	126	109	92	75	58	41
1,680	1,700	213	196	179	163	146	129	112	95	78	61	44
1,700	1,720	216	199	182	166	149	132	115	98	81	64	47
1,720	1,740	219	202	185	169	152	135	118	101	84	67	50
1,740	1,760	222	205	188	172	155	138	121	104	87	70	53
1,760	1,780	225	208	191	175	158	141	124	107	90	73	56
1,780	1,800	228	211	194	178	161	144	127	110	93	76	59
1,800	1,820	231	214	197	181	164	147	130	113	96	79	62
1,820	1,840	234	217	200	184	167	150	133	116	99	82	65
1,840	1,860	237	220	203	187	170	153	136	119	102	85	68
1,860	1,880	240	223	206	190	173	156	139	122	105	88	71
1,880	1,900	243	226	209	193	176	159	142	125	108	91	74
1,900	1,920	246	229	212	196	179	162	145	128	111	94	77
1,920	1,940	249	232	215	199	182	165	148	131	114	97	80
1,940	1,960	252	235	218	202	185	168	151	134	117	100	83
1,960	1,980	258	238	221	205	188	171	154	137	120	103	86
1,980	2,000	264	241	224	208	191	174	157	140	123	106	89
2,000	2,020	269	244	227	211	194	177	160	143	126	109	92
2,020	2,040	275	247	230	214	197	180	163	146	129	112	95
2,040	2,060	280	250	233	217	200	183	166	149	132	115	98
2,060	2,080	286	255	236	220	203	186	169	152	135	118	101
2,080	2,100	292	260	239	223	206	189	172	155	138	121	104
2,100	2,120	297	266	242	226	209	192	175	158	141	124	107
2,120	2,140	303	271	245	229	212	195	178	161	144	127	110
2,140	2,160	308	277	248	232	215	198	181	164	147	130	113
2,160	2,180	314	283	251	235	218	201	184	167	150	133	116
2,180	2,200	320	288	257	238	221	204	187	170	153	136	119
2,200	2,220	325	294	262	241	224	207	190	173	156	139	122
2,220	2,240	331	299	268	244	227	210	193	176	159	142	125
2,240	2,260	336	305	273	247	230	213	196	179	162	145	128
2,260	2,280	342	311	279	250	233	216	199	182	165	148	131
2,280	2,300	348	316	285	253	236	219	202	185	168	151	134
2,300	2,320	353	322	290	259	239	222	205	188	171	154	137
2,320	2,340	359	327	296	264	242	225	208	191	174	157	140
2,340	2,360	364	333	301	270	245	228	211	194	177	160	143
2,360	2,380	370	339	307	276	248	231	214	197	180	163	146
2,380	2,400	376	344	313	281	251	234	217	200	183	166	149
2,400	2,420	381	350	318	287	255	237	220	203	186	169	152
2,420	2,440	387	355	324	292	261	240	223	206	189	172	155
2,440	2,460	392	361	329	298	266	243	226	209	192	175	158
2,460	2,480	398	367	335	304	272	246	229	212	195	178	161
2,480	2,500	404	372	341	309	278	249	232	215	198	181	164
2,500	2,520	409	378	346	315	283	252	235	218	201	184	167
2,520	2,540	415	383	352	320	289	257	238	221	204	187	170
2,540	2,560	420	389	357	326	294	263	241	224	207	190	173
2,560	2,580	426	395	363	332	300	269	244	227	210	193	176
2,580	2,600	432	400	369	337	306	274	247	230	213	196	179
2,600	2,620	437	406	374	343	311	280	250	233	216	199	182
2,620	2,640	443	411	380	348	317	285	254	236	219	202	185
2,640	2,660	448	417	385	354	322	291	259	239	222	205	188
2,660	2,680	454	423	391	360	328	297	265	242	225	208	191
2,680	2,700	460	428	397	365	334	302	271	245	228	211	194
2,700	2,720	465	434	402	371	339	308	276	248	231	214	197

\$2,720 and over

Use Table 3(b) for a MARRIED person on page 18. Also see the instructions on page 16.

SINGLE Persons—MONTHLY Payroll Period (For Wages Paid in 1998)

If the wag	es are-					mber of wit		llowances c	laimed is-	-		
At least	But less	0	1	2	3	4	5	6	7	8	9	10
At least	than				The ar	mount of in	come tax to	be withhe	l ld is—			
\$0 220 230 240 250	\$220 230 240 250 260	0 1 2 4 5	0 0 0 0	0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
260 270 280 290 300	270 280 290 300 320	7 8 10 11 13	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
320 340 360 380 400	340 360 380 400 420	16 19 22 25 28	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
420 440 460 480 500	440 460 480 500 520	31 34 37 40 43	0 1 4 7 10	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0 0	0 0 0 0	0 0 0 0
520 540 560 580 600	540 560 580 600 640	46 49 52 55 60	13 16 19 22 26	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
640 680 720 760 800	680 720 760 800 840	66 72 78 84 90	32 38 44 50 56	0 4 10 16 22	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0	0 0 0 0
840 880 920 960 1,000	880 920 960 1,000 1,040	96 102 108 114 120	62 68 74 80 86	28 34 40 46 52	0 1 7 13 19	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
1,040 1,080 1,120 1,160 1,200	1,080 1,120 1,160 1,200 1,240	126 132 138 144 150	92 98 104 110 116	58 64 70 76 82	25 31 37 43 49	0 0 3 9 15	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
1,240 1,280 1,320 1,360 1,400	1,280 1,320 1,360 1,400 1,440	156 162 168 174 180	122 128 134 140 146	88 94 100 106 112	55 61 67 73 79	21 27 33 39 45	0 0 0 5 11	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
1,440 1,480 1,520 1,560 1,600	1,480 1,520 1,560 1,600 1,640	186 192 198 204 210	152 158 164 170 176	118 124 130 136 142	85 91 97 103 109	51 57 63 69 75	17 23 29 35 41	0 0 0 1 7	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
1,640 1,680 1,720 1,760 1,800	1,680 1,720 1,760 1,800 1,840	216 222 228 234 240	182 188 194 200 206	148 154 160 166 172	115 121 127 133 139	81 87 93 99 105	47 53 59 65 71	13 19 25 31 37	0 0 0 0 4	0 0 0 0	0 0 0 0	0 0 0 0
1,840 1,880 1,920 1,960 2,000	1,880 1,920 1,960 2,000 2,040	246 252 258 264 270	212 218 224 230 236	178 184 190 196 202	145 151 157 163 169	111 117 123 129 135	77 83 89 95 101	43 49 55 61 67	10 16 22 28 34	0 0 0 0	0 0 0 0	0 0 0 0
2,040 2,080 2,120 2,160 2,200	2,080 2,120 2,160 2,200 2,240	276 282 288 294 300	242 248 254 260 266	208 214 220 226 232	175 181 187 193 199	141 147 153 159 165	107 113 119 125 131	73 79 85 91 97	40 46 52 58 64	6 12 18 24 30	0 0 0 0	0 0 0 0
2,240 2,280 2,320 2,360 2,400	2,280 2,320 2,360 2,400 2,440	308 319 331 342 353	272 278 284 290 296	238 244 250 256 262	205 211 217 223 229	171 177 183 189 195	137 143 149 155 161	103 109 115 121 127	70 76 82 88 94	36 42 48 54 60	2 8 14 20 26	0 0 0 0

SINGLE Persons—MONTHLY Payroll Period

(For Wages Paid in 1998)

If the wage	es are-					mber of wi		lowances c	laimed is—			
	But less	0	1	2	3	4	5	6	7	8	9	10
At least	than		•	_				be withhe			·	
\$2,440	\$2,480	364	302	268	235	201	167	133	100	66	32	0
2,480	2,520	375	312	274	241	207	173	139	106	72	38	4
2,520	2,560	387	324	280	247	213	179	145	112	78	44	10
2,560	2,600	398	335	286	253	219	185	151	118	84	50	16
2,600	2,640	409	346	292	259	225	191	157	124	90	56	22
2,640	2,680	420	357	298	265	231	197	163	130	96	62	28
2,680	2,720	431	368	305	271	237	203	169	136	102	68	34
2,720	2,760	443	380	317	277	243	209	175	142	108	74	40
2,760	2,800	454	391	328	283	249	215	181	148	114	80	46
2,800	2,840	465	402	339	289	255	221	187	154	120	86	52
2,840	2,880	476	413	350	295	261	227	193	160	126	92	58
2,880	2,920	487	424	361	301	267	233	199	166	132	98	64
2,920	2,960	499	436	373	310	273	239	205	172	138	104	70
2,960	3,000	510	447	384	321	279	245	211	178	144	110	76
3,000	3,040	521	458	395	332	285	251	217	184	150	116	82
3,040	3,080	532	469	406	343	291	257	223	190	156	122	88
3,080	3,120	543	480	417	354	297	263	229	196	162	128	94
3,120	3,160	555	492	429	366	303	269	235	202	168	134	100
3,160	3,200	566	503	440	377	314	275	241	208	174	140	106
3,200	3,240	577	514	451	388	325	281	247	214	180	146	112
3,240	3,280	588	525	462	399	336	287	253	220	186	152	118
3,280	3,320	599	536	473	410	347	293	259	226	192	158	124
3,320	3,360	611	548	485	422	359	299	265	232	198	164	130
3,360	3,400	622	559	496	433	370	307	271	238	204	170	136
3,400	3,440	633	570	507	444	381	318	277	244	210	176	142
3,440	3,480	644	581	518	455	392	329	283	250	216	182	148
3,480	3,520	655	592	529	466	403	340	289	256	222	188	154
3,520	3,560	667	604	541	478	415	352	295	262	228	194	160
3,560	3,600	678	615	552	489	426	363	301	268	234	200	166
3,600	3,640	689	626	563	500	437	374	311	274	240	206	172
3,640	3,680	700	637	574	511	448	385	322	280	246	212	178
3,680	3,720	711	648	585	522	459	396	333	286	252	218	184
3,720	3,760	723	660	597	534	471	408	345	292	258	224	190
3,760	3,800	734	671	608	545	482	419	356	298	264	230	196
3,800	3,840	745	682	619	556	493	430	367	304	270	236	202
3,840	3,880	756	693	630	567	504	441	378	315	276	242	208
3,880	3,920	767	704	641	578	515	452	389	326	282	248	214
3,920	3,960	779	716	653	590	527	464	401	338	288	254	220
3,960	4,000	790	727	664	601	538	475	412	349	294	260	226
4,000	4,040	801	738	675	612	549	486	423	360	300	266	232
4,040	4,080	812	749	686	623	560	497	434	371	308	272	238
4,080	4,120	823	760	697	634	571	508	445	382	319	278	244
4,120	4,160	835	772	709	646	583	520	457	394	331	284	250
4,160	4,200	846	783	720	657	594	531	468	405	342	290	256
4,200	4,240	857	794	731	668	605	542	479	416	353	296	262
4,240	4,280	868	805	742	679	616	553	490	427	364	302	268
4,280	4,320	879	816	753	690	627	564	501	438	375	312	274
4,320	4,360	891	828	765	702	639	576	513	450	387	324	280
4,360	4,400	902	839	776	713	650	587	524	461	398	335	286
4,400	4,440	913	850	787	724	661	598	535	472	409	346	292
4,440	4,480	924	861	798	735	672	609	546	483	420	357	298
4,480	4,520	935	872	809	746	683	620	557	494	431	368	305
4,520	4,560	947	884	821	758	695	632	569	506	443	380	317
4,560	4,600	958	895	832	769	706	643	580	517	454	391	328
4,600	4,640	969	906	843	780	717	654	591	528	465	402	339
4,640	4,680	980	917	854	791	728	665	602	539	476	413	350
4,680	4,720	991	928	865	802	739	676	613	550	487	424	361
4,720	4,760	1,003	940	877	814	751	688	625	562	499	436	373
4,760	4,800	1,014	951	888	825	762	699	636	573	510	447	384
4,800	4,840	1,026	962	899	836	773	710	647	584	521	458	395
4,840	4,880	1,038	973	910	847	784	721	658	595	532	469	406
4,880	4,920	1,051	984	921	858	795	732	669	606	543	480	417
4,920	4,960	1,063	996	933	870	807	744	681	618	555	492	429
4,960	5,000	1,076	1,007	944	881	818	755	692	629	566	503	440
5,000	5,040	1,088	1,018	955	892	829	766	703	640	577	514	451

\$5,040 and over

Use Table 4(a) for a **SINGLE person** on page 18. Also see the instructions on page 16.

MARRIED Persons—MONTHLY Payroll Period (For Wages Paid in 1998)

If the wag	es are-					mber of wit		llowances c	laimed is—	-		
At least	But less	0	1	2	3	4	5	6	7	8	9	10
At least	than				The ar	mount of in	come tax to	be withhe	ld is—			
\$0 540 560 580 600	\$540 560 580 600 640	0 2 5 8 12	0 0 0 0	0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
640 680 720 760 800	680 720 760 800 840	18 24 30 36 42	0 0 0 3 9	0 0 0 0	0 0 0 0	0 0 0 0						
840 880 920 960 1,000	880 920 960 1,000 1,040	48 54 60 66 72	15 21 27 33 39	0 0 0 0 5	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
1,040 1,080 1,120 1,160 1,200	1,080 1,120 1,160 1,200 1,240	78 84 90 96 102	45 51 57 63 69	11 17 23 29 35	0 0 0 0 1	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0 0	0 0 0 0	0 0 0 0
1,240 1,280 1,320 1,360 1,400	1,280 1,320 1,360 1,400 1,440	108 114 120 126 132	75 81 87 93 99	41 47 53 59 65	7 13 19 25 31	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
1,440 1,480 1,520 1,560 1,600	1,480 1,520 1,560 1,600 1,640	138 144 150 156 162	105 111 117 123 129	71 77 83 89 95	37 43 49 55 61	3 9 15 21 27	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
1,640 1,680 1,720 1,760 1,800	1,680 1,720 1,760 1,800 1,840	168 174 180 186 192	135 141 147 153 159	101 107 113 119 125	67 73 79 85 91	33 39 45 51 57	0 6 12 18 24	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
1,840 1,880 1,920 1,960 2,000	1,880 1,920 1,960 2,000 2,040	198 204 210 216 222	165 171 177 183 189	131 137 143 149 155	97 103 109 115 121	63 69 75 81 87	30 36 42 48 54	0 2 8 14 20	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
2,040 2,080 2,120 2,160 2,200	2,080 2,120 2,160 2,200 2,240	228 234 240 246 252	195 201 207 213 219	161 167 173 179 185	127 133 139 145 151	93 99 105 111 117	60 66 72 78 84	26 32 38 44 50	0 0 4 10 16	0 0 0 0	0 0 0 0	0 0 0 0
2,240 2,280 2,320 2,360 2,400	2,280 2,320 2,360 2,400 2,440	258 264 270 276 282	225 231 237 243 249	191 197 203 209 215	157 163 169 175 181	123 129 135 141 147	90 96 102 108 114	56 62 68 74 80	22 28 34 40 46	0 0 0 6 12	0 0 0 0	0 0 0 0
2,440 2,480 2,520 2,560 2,600	2,480 2,520 2,560 2,600 2,640	288 294 300 306 312	255 261 267 273 279	221 227 233 239 245	187 193 199 205 211	153 159 165 171 177	120 126 132 138 144	86 92 98 104 110	52 58 64 70 76	18 24 30 36 42	0 0 0 3 9	0 0 0 0
2,640 2,680 2,720 2,760 2,800	2,680 2,720 2,760 2,800 2,840	318 324 330 336 342	285 291 297 303 309	251 257 263 269 275	217 223 229 235 241	183 189 195 201 207	150 156 162 168 174	116 122 128 134 140	82 88 94 100 106	48 54 60 66 72	15 21 27 33 39	0 0 0 0 5
2,840 2,880 2,920 2,960 3,000	2,880 2,920 2,960 3,000 3,040	348 354 360 366 372	315 321 327 333 339	281 287 293 299 305	247 253 259 265 271	213 219 225 231 237	180 186 192 198 204	146 152 158 164 170	112 118 124 130 136	78 84 90 96 102	45 51 57 63 69	11 17 23 29 35
3,040 3,080 3,120 3,160 3,200	3,080 3,120 3,160 3,200 3,240	378 384 390 396 402	345 351 357 363 369	311 317 323 329 335	277 283 289 295 301	243 249 255 261 267	210 216 222 228 234	176 182 188 194 200	142 148 154 160 166	108 114 120 126 132	75 81 87 93 99	41 47 53 59 65

MARRIED Persons—MONTHLY Payroll Period

(For Wages Paid in 1998)

If the wag	es are-					mber of wi	-	lowances c	laimed is—			
At least	But less	0	1	2	3	4	5	6	7	8	9	10
At least	than				The ar	nount of in	come tax to	be withhe	d is—			
\$3,240	\$3,280	408	375	341	307	273	240	206	172	138	105	71
3,280	3,320	414	381	347	313	279	246	212	178	144	111	77
3,320	3,360	420	387	353	319	285	252	218	184	150	117	83
3,360	3,400	426	393	359	325	291	258	224	190	156	123	89
3,400	3,440	432	399	365	331	297	264	230	196	162	129	95
3,440	3,480	438	405	371	337	303	270	236	202	168	135	101
3,480	3,520	444	411	377	343	309	276	242	208	174	141	107
3,520	3,560	450	417	383	349	315	282	248	214	180	147	113
3,560	3,600	456	423	389	355	321	288	254	220	186	153	119
3,600	3,640	462	429	395	361	327	294	260	226	192	159	125
3,640	3,680	468	435	401	367	333	300	266	232	198	165	131
3,680	3,720	474	441	407	373	339	306	272	238	204	171	137
3,720	3,760	480	447	413	379	345	312	278	244	210	177	143
3,760	3,800	486	453	419	385	351	318	284	250	216	183	149
3,800	3,840	492	459	425	391	357	324	290	256	222	189	155
3,840	3,880	498	465	431	397	363	330	296	262	228	195	161
3,880	3,920	505	471	437	403	369	336	302	268	234	201	167
3,920	3,960	516	477	443	409	375	342	308	274	240	207	173
3,960	4,000	527	483	449	415	381	348	314	280	246	213	179
4,000	4,040	539	489	455	421	387	354	320	286	252	219	185
4,040	4,080	550	495	461	427	393	360	326	292	258	225	191
4,080	4,120	561	501	467	433	399	366	332	298	264	231	197
4,120	4,160	572	509	473	439	405	372	338	304	270	237	203
4,160	4,200	583	520	479	445	411	378	344	310	276	243	209
4,200	4,240	595	532	485	451	417	384	350	316	282	249	215
4,240	4,280	606	543	491	457	423	390	356	322	288	255	221
4,280	4,320	617	554	497	463	429	396	362	328	294	261	227
4,320	4,360	628	565	503	469	435	402	368	334	300	267	233
4,360	4,400	639	576	513	475	441	408	374	340	306	273	239
4,400	4,440	651	588	525	481	447	414	380	346	312	279	245
4,440	4,480	662	599	536	487	453	420	386	352	318	285	251
4,480	4,520	673	610	547	493	459	426	392	358	324	291	257
4,520	4,560	684	621	558	499	465	432	398	364	330	297	263
4,560	4,600	695	632	569	506	471	438	404	370	336	303	269
4,600	4,640	707	644	581	518	477	444	410	376	342	309	275
4,640	4,680	718	655	592	529	483	450	416	382	348	315	281
4,680	4,720	729	666	603	540	489	456	422	388	354	321	287
4,720	4,760	740	677	614	551	495	462	428	394	360	327	293
4,760	4,800	751	688	625	562	501	468	434	400	366	333	299
4,800	4,840	763	700	637	574	511	474	440	406	372	339	305
4,840	4,880	774	711	648	585	522	480	446	412	378	345	311
4,880	4,920	785	722	659	596	533	486	452	418	384	351	317
4,920	4,960	796	733	670	607	544	492	458	424	390	357	323
4,960	5,000	807	744	681	618	555	498	464	430	396	363	329
5,000	5,040	819	756	693	630	567	504	470	436	402	369	335
5,040	5,080	830	767	704	641	578	515	476	442	408	375	341
5,080	5,120	841	778	715	652	589	526	482	448	414	381	347
5,120	5,160	852	789	726	663	600	537	488	454	420	387	353
5,160	5,200	863	800	737	674	611	548	494	460	426	393	359
5,200	5,240	875	812	749	686	623	560	500	466	432	399	365
5,240	5,280	886	823	760	697	634	571	508	472	438	405	371
5,280	5,320	897	834	771	708	645	582	519	478	444	411	377
5,320	5,360	908	845	782	719	656	593	530	484	450	417	383
5,360	5,400	919	856	793	730	667	604	541	490	456	423	389
5,400	5,440	931	868	805	742	679	616	553	496	462	429	395
5,440	5,480	942	879	816	753	690	627	564	502	468	435	401
5,480	5,520	953	890	827	764	701	638	575	512	474	441	407
5,520	5,560	964	901	838	775	712	649	586	523	480	447	413
5,560	5,600	975	912	849	786	723	660	597	534	486	453	419
5,600	5,640	987	924	861	798	735	672	609	546	492	459	425
5,640	5,680	998	935	872	809	746	683	620	557	498	465	431
5,680	5,720	1,009	946	883	820	757	694	631	568	505	471	437
5,720	5,760	1,020	957	894	831	768	705	642	579	516	477	443
5,760	5,800	1,031	968	905	842	779	716	653	590	527	483	449
5,800	5,840	1,043	980	917	854	791	728	665	602	539	489	455

\$5,840 and over

Use Table 4(b) for a MARRIED person on page 18. Also see the instructions on page 16.

SINGLE Persons—DAILY OR MISCELLANEOUS Payroll Period (For Wages Paid in 1998)

If the wag	es are-	And the number of withholding allowances claimed is—										
At least	But less	0	1	2	3	4	5	6	7	8	9	10
At least	than	The amount of income tax to be withheld is—										
\$0 15 18 21 24	\$15 18 21 24 27	0 1 1 2 2	0 0 0 0 1	0 0 0 0								
27 30 33 36 39	30 33 36 39 42	3 3 4 4 5	1 2 2 3 3	0 0 1 1 1	0 0 0 0							
42 45 48 51 54	45 48 51 54 57	5 5 6 6 7	3 4 4 5 5	2 2 3 3 4	0 1 1 2 2	0 0 0 0 1	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
57 60 63 66 69 72	60 63 66 69 72 75	7 8 8 9 9	6 6 7 7 7 7	4 5 5 6 6	3 3 4 4 5	1 1 2 2 3 3	0 0 0 1 1	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0	0 0 0 0
72 75 78 81 84	75 78 81 84 87	10 10 11 11 11	8 9 9 10	6 7 7 8 8	5 6 6 7 7	3 4 4 5 5 6	2 2 3 3 4 4	1 1 2 2	0 0 0 0 0	0 0 0 0	0 0 0	0 0 0 0
90 93 96 99	93 96 99 102	12 13 13 13 14	11 11 12 12 12	9 10 10 10	, 8 8 8 9	6 6 7 7 8	4 5 5 6 6	2 3 3 4 4	1 2 2 3 3	0 0 1 1	0 0 0	0 0 0
105 108 111 114 117	108 111 114 117 120	15 16 17 17 17	13 13 14 14 14	11 12 12 13	10 10 11 11 11	8 9 9 10	7 7 8 8 8	5 6 6 6 7	4 4 4 5 5	2 2 2 3 3 4	0 1 1 2	0 0 0 0
120 123 126 129	123 126 129 132	19 20 21 22	16 17 18 19	14 14 15 16	12 12 13 13	10 11 11 12	9 9 10 10	7 8 8 9	6 6 7 7	4 5 5 6	2 3 3 4 4	1 2 2 2
132 135 138 141 144	135 138 141 144 147	22 23 24 25 26	19 20 21 22 23	17 17 18 19 20	14 15 15 16 17	12 13 13 14 14	11 11 12 12 13	9 10 10 11 11	8 8 9 9	6 6 7 7 8	4 5 5 6 6	3 3 4 4 5
147 150 153 156 159	150 153 156 159 162	27 27 28 29 30	24 25 25 26 27	21 22 22 23 24	18 19 20 20 21	15 16 17 17 18	13 13 14 15 15	11 12 12 13 13	10 10 11 11 12	8 9 9 10 10	7 7 8 8 9	5 6 7 7
162 165 168 171 174	165 168 171 174 177	31 32 32 33 34	28 29 30 30 31	25 26 27 28 28	22 23 24 25 25	19 20 21 22 23	16 17 18 19 20	14 14 15 16 17	12 13 13 13 14	11 11 11 12 12	9 9 10 10 11	7 8 8 9 9
177 180 183 186 189	180 183 186 189 192	35 36 37 38 38	32 33 34 35 35	29 30 31 32 33	26 27 28 29 30	23 24 25 26 27	20 21 22 23 24	18 18 19 20 21	15 15 16 17 18	13 13 14 14 15	11 12 12 13 13	10 10 11 11 11
192 195 198 201 204	195 198 201 204 207	39 40 41 42 43	36 37 38 39 40	33 34 35 36 37	30 31 32 33 34	28 28 29 30 31	25 26 26 27 28	22 23 23 24 25	19 20 21 21 22	16 17 18 18 19	13 14 15 16 16	12 12 13 13 14
207 210 213 216 219	210 213 216 219 222	43 44 45 46 47	40 41 42 43 44	38 38 39 40 41	35 36 36 37 38	32 33 33 34 35	29 30 31 31 32	26 27 28 28 29	23 24 25 26 26	20 21 22 23 23	17 18 19 20 21	14 15 16 17 18

SINGLE Persons—DAILY OR MISCELLANEOUS Payroll Period

(For Wages Paid in 1998)

If the wag	es are-	(For Wages Paid in 1998) And the number of withholding allowances claimed is—										
At least	But less	0	1	2	3	4	5	6	7	8	9	10
	than				The ar	mount of in	come tax to	be withhe	ld is—			
\$222	\$225	48	45	42	39	36	33	30	27	24	21	19
225	228	49	46	43	40	37	34	31	28	25	22	19
228	231	50	46	43	41	38	35	32	29	26	23	20
231	234	50	47	44	41	38	36	33	30	27	24	21
234	237	51	48	45	42	39	36	34	31	28	25	22
237	240	52	49	46	43	40	37	34	31	29	26	23
240	243	53	50	47	44	41	38	35	32	29	26	24
243	246	54	51	48	45	42	39	36	33	30	27	24
246	249	55	52	49	46	43	40	37	34	31	28	25
249	252	56	53	50	46	44	41	38	35	32	29	26
252 255 258 261 264	255 258 261 264 267	57 58 59 60 61	54 55 56 57 57	51 51 52 53 54	47 48 49 50 51	44 45 46 47 48	41 42 43 44 45	39 39 40 41 42	36 36 37 38 39	33 34 34 35 36	30 31 32 32 32 33	27 28 29 29 30
267	270	62	58	55	52	49	46	43	40	37	34	31
270	273	63	59	56	53	50	47	44	41	38	35	32
273	276	63	60	57	54	51	47	44	42	39	36	33
276	279	64	61	58	55	52	48	45	42	39	37	34
279	282	65	62	59	56	52	49	46	43	40	37	34
282	285	66	63	60	57	53	50	47	44	41	38	35
285	288	67	64	61	58	54	51	48	45	42	39	36
288	291	68	65	62	58	55	52	49	46	43	40	37
291	294	69	66	63	59	56	53	50	47	44	41	38
294	297	70	67	64	60	57	54	51	47	44	42	39
297	300	71	68	64	61	58	55	52	48	45	42	40
300	303	72	69	65	62	59	56	53	49	46	43	40
303	306	73	70	66	63	60	57	53	50	47	44	41
306	309	74	70	67	64	61	58	54	51	48	45	42
309	312	75	71	68	65	62	59	55	52	49	46	43
312	315	76	72	69	66	63	59	56	53	50	47	44
315	318	77	73	70	67	64	60	57	54	51	48	45
318	321	77	74	71	68	65	61	58	55	52	48	45
321	324	78	75	72	69	65	62	59	56	53	49	46
324	327	79	76	73	70	66	63	60	57	54	50	47
327	330	80	77	74	71	67	64	61	58	54	51	48
330	333	81	78	75	71	68	65	62	59	55	52	49
333	336	82	79	76	72	69	66	63	60	56	53	50
336	339	83	80	77	73	70	67	64	60	57	54	51
339	341	84	81	77	74	71	68	64	61	58	55	52
341	343	84	81	78	75	72	68	65	62	59	55	52
343	345	85	82	79	75	72	69	66	62	59	56	53
345	347	86	82	79	76	73	70	66	63	60	57	53
347	349	86	83	80	77	73	70	67	64	61	57	54
349	351	87	84	80	77	74	71	68	64	61	58	55
351	353	88	84	81	78	75	71	68	65	62	59	55
353	355	88	85	82	78	75	72	69	66	62	59	56
355	357	89	86	82	79	76	73	69	66	63	60	57
357	359	89	86	83	80	76	73	70	67	64	60	57
359	361	90	87	84	80	77	74	71	67	64	61	58
361	363	91	87	84	81	78	75	71	68	65	62	58
363	365	91	88	85	82	78	75	72	69	65	62	59
365	367	92	89	85	82	79	76	73	69	66	63	60
367	369	92	89	86	83	80	76	73	70	67	63	60
369	371	93	90	87	83	80	77	74	71	67	64	61
371	373	94	90	87	84	81	78	74	71	68	65	62
373	375	94	91	88	85	81	78	75	72	69	65	62
375	377	95	92	89	85	82	79	76	72	69	66	63
377	379	96	92	89	86	83	79	76	73	70	67	63
379	381	96	93	90	87	83	80	77	74	70	67	64
381	383	97	94	90	87	84	81	77	74	71	68	65
383	385	97	94	91	88	85	81	78	75	72	68	65
385	387	98	95	92	88	85	82	79	76	72	69	66
387	389	99	95	92	89	86	83	79	76	73	70	66
389	391	99	96	93	90	86	83	80	77	74	70	67

\$389 and over

Use Table 8(a) for a **SINGLE person** on page 19. Also see the instructions on page 16.

MARRIED Persons—DAILY OR MISCELLANEOUS Payroll Period (For Wages Paid in 1998)

If the wag	es are-	And the number of withholding allowances claimed is—										
	But less	0	1	2	3	4	5	6	7	8	9	10
At least	than				The a	mount of in	come tax to	 o be withhe	ld is—			
\$0 27 30 33 36	\$27 30 33 36 39	0 1 1 1 2	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
39 42 45 48 51	42 45 48 51 54	2 3 3 4 4	1 1 2 2 3	0 0 0 1 1	0 0 0 0							
54 57 60 63 66	57 60 63 66 69	5 5 6 6	3 3 4 4 5	1 2 2 3 3	0 0 1 1 2	0 0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
69 72 75 78 81 84	72 75 78 81 84 87	7 7 8 8 9	5 6 6 7 7 8	4 4 5 5 6 6	2 3 3 4 4 4	1 1 2 2 2 2	0 0 0 1 1	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0
87 90 93 96	90 93 96 99	10 10 10 10 11	8 8 9 9	6 7 7 8 8	5 5 6 6 7	3 4 4 5 5	2 2 3 3 4	0 1 1 2	0 0 0	0 0 0	0 0 0	0 0 0 0
102 105 108 111 114	105 108 111 114 117	12 12 13 13 13	10 11 11 12 12	9 9 10 10	7 8 8 8	6 6 6 7 7	4 4 5 5 6	2 2 3 3 4 4	1 1 2 2 3	0 0 0 1	0 0 0	0 0 0 0
117 120 123 126 129	120 123 126 129 132	14 15 15 15 15	12 13 13 14 14	11 11 12 12 13	9 10 10 11	8 8 9 9	6 7 7 8 8	5 5 6 6	3 4 4 5	2 2 2 3 3	0 0 1 1	0 0 0 0
132 135 138 141	135 138 141 144	16 17 17 18	15 15 16 16 16	13 14 14 15	12 12 13 13	10 11 11 11	9 9 9 10	7 7 7 8 8 8	5 5 6 6 7	4 4 5 5	2 2 3 3 4	0 1 1 2 2
144 147 150 153 156	147 150 153 156 159	18 19 19 19 20	17 17 18 18	15 15 16 16 17	13 14 14 15 15	12 12 13 13 14	10 11 11 12 12	9 10 10 11	7 8 8 9 9	6 6 7 7 7	4 5 5 5 6	3 3 4 4
159 162 165 168 171	162 165 168 171 174	20 21 21 22 22	19 19 20 20 21	17 18 18 19 19	16 16 17 17 17	14 15 15 15 16	13 13 13 14 14	11 11 12 12 13	9 10 10 11 11	8 8 9 9	6 7 7 8 8	5 6 6 7
174 177 180 183 186	177 180 183 186 189	23 23 24 25 25	21 21 22 22 22 23	19 20 20 21 21	18 18 19 19 20	16 17 17 18 18	15 15 16 16 17	13 14 14 15 15	12 12 13 13 14	10 11 11 11 12	9 9 9 10 10	7 7 8 8 9
189 192 195 198 201	192 195 198 201 204	26 27 28 29 30	23 24 25 26 27	22 22 23 23 24	20 21 21 22 22	19 19 20 20 20	17 18 18 18 19	16 16 16 17 17	14 14 15 15 16	12 13 13 14 14	11 11 12 12 13	9 10 10 11 11
204 207 210 213 216	207 210 213 216 219	30 31 32 33 34	28 28 29 30 31	25 25 26 27 28	22 23 23 24 25	21 21 22 22 23	19 20 20 21 21	18 18 19 19 20	16 17 17 18 18	15 15 16 16 16	13 14 14 14 15	12 12 12 13 13
219 222 225 228 231	222 225 228 231 234	35 35 36 37 38	32 33 33 34 35	29 30 31 31 32	26 27 28 28 29	23 24 25 26 26	22 22 22 23 23	20 20 21 21 22	18 19 19 20 20	17 17 18 18 19	15 16 16 17 17	14 14 15 15 16

MARRIED Persons—DAILY OR MISCELLANEOUS Payroll Period

(For Wages Paid in 1998)

S234 S237 39 36 33 30 27 24 22 21 19 18 237 240 40 37 34 31 28 25 23 21 20 18 240 249 24 239 36 33 30 27 24 22 21 19 18 240 240 249 24 389 36 33 31 29 27 23 27 20 19 249 252 43 40 37 34 31 31 29 25 23 21 20 19 249 252 255 44 41 38 35 35 37 27 27 27 27 27 27 27	If the wag	es are-	(For Wages Paid in 1998) And the number of withholding allowances claimed is—										
\$234 \$237 39 36 33 30 27 24 22 21 19 18 240 240 243 41 38 36 33 30 27 28 25 23 21 19 24 240 249 42 39 36 33 31 28 25 23 21 19 24 22 20 19 24 22 25 24 25 25 24 26 25 25 24 27 27 28 25 25 24 44 41 38 36 35 32 27 28 25 23 21 19 24 22 25 26 23 21 19 24 26 25 25 26 24 27 26 27 27 24 22 20 20 20 20 20 20 20 20 20 20 20 20	At least		0	1							8	9	10
240 243 441 38 36 37 34 31 28 25 23 21 20 18 9 244 249 411 38 35 35 37 29 26 23 22 21 20 18 9 244 249 41 38 36 36 33 31 28 25 23 22 20 18 9 244 249 41 38 36 36 33 31 28 25 25 23 22 20 19 19 244 24 24 24 25 25 25 26 44 41 38 36 35 32 29 26 26 24 21 21 20 20 25 25 25 26 44 41 41 38 35 35 32 29 26 26 24 22 21 21 22 20 25 25 26 44 44 41 38 40 37 34 31 28 25 25 23 22 21 22 20 25 25 26 44 46 43 40 37 34 31 28 25 25 23 22 21 22 20 25 25 26 44 46 43 40 37 34 31 28 25 25 23 22 21 22 20 25 25 26 44 46 43 41 38 35 35 32 29 26 25 23 22 21 22 26 26 26 26 27 26 27 27 24 22 22 21 22 26 26 26 26 26 26 26 26 26 26 26 26		than				The ar	mount of in	come tax to	be withhe	ld is—			
2552	237 240 243	240 243 246	40 41 41	37 38 38	34 35 36	31 32 33	29 30	25 26 27	23 24	21 22 22	20 20 20	18 18 19	16 16 17 17 18
276	252 255 258	255 258 261	44 45 46	41 42 43	38 39 40	35 36 37 38	32 33 34	29 30 31 32	26 27 28	24 24 25 26	22 22 23 23	20 21 21 22	18 19 19 20 20
288 291 54 55 52 49 46 43 40 37 34 31 28 29 29 294 297 56 53 50 47 44 41 38 35 32 29 29 297 300 56 54 51 48 45 42 39 36 33 30 30 303 57 54 52 49 46 43 40 37 34 31 31 303 306 58 55 52 49 46 43 40 37 34 31 31 33 306 309 59 56 53 50 47 44 42 39 36 33 33 30 312 60 57 54 51 48 45 42 39 36 33 33 30 312 60 57 54 51 48 45 42 39 36 33 33 31 31 31 31 31 31 31 31 31 31 31	267 270 273 276	270 273 276 279	48 49 50 51	45 46 47 48	42 43 44 45	39 40 41 42	36 37 38 39	34 34 35 36	31 31 32 33	28 29 29 30	25 26 27 27	23 23 24 24	21 21 21 22 22
297 300 56 54 51 48 45 42 39 36 33 30 303 306 58 55 52 49 46 43 40 37 34 31 306 309 59 56 53 50 47 44 41 38 35 32 309 312 60 57 54 51 48 45 42 39 36 33 315 318 62 59 55 52 49 46 43 40 37 34 318 321 62 59 56 53 50 47 44 41 38 35 318 321 62 59 56 53 50 47 44 41 38 35 321 322 333 336 60 57 54 51 48 45	282 285 288 291	285 288 291 294	52 53 54 55	49 50 51 52	46 47 48 49	44 44 45 46	41 41 42 43	38 39 39 40	35 36 37 37	32 33 34 34	29 30 31 32	26 27 28 29	23 23 24 25 26
312 315 61 58 55 52 49 46 43 40 37 35 35 318 321 62 59 56 53 50 47 44 41 38 35 35 321 62 59 57 54 51 48 45 42 39 36 321 324 63 60 57 54 52 49 46 43 40 37 37 324 327 64 61 58 55 52 50 47 44 41 38 35 35 321 324 62 59 56 53 50 47 45 42 39 36 321 324 327 330 65 62 59 56 53 50 47 45 42 39 330 65 62 59 56 53 50 47 45 42 39 330 333 66 63 60 57 54 51 48 45 42 39 333 336 67 64 61 58 55 52 49 46 43 40 336 339 67 64 62 59 56 53 50 47 44 41 338 333 336 67 64 62 59 56 53 50 47 44 41 339 330 333 336 67 64 61 58 55 52 49 46 43 40 336 339 67 64 62 59 56 53 50 47 44 41 339 331 341 68 65 62 59 56 53 50 47 44 41 339 341 343 69 66 63 60 57 54 51 48 45 42 34 34 34 69 66 63 60 57 54 51 48 45 42 34 34 345 347 70 67 64 61 58 55 52 49 46 43 34 345 347 70 67 64 61 58 55 52 49 46 43 344 347 347 349 70 67 65 62 59 56 53 50 47 44 34 347 347 349 70 67 66 66 63 60 57 54 51 48 45 42 351 353 71 69 66 63 60 57 54 51 48 45 42 351 353 71 69 66 63 60 57 54 51 48 45 42 351 353 71 68 66 63 60 57 54 51 48 45 42 351 353 71 69 66 63 60 57 54 51 48 45 351 353 71 69 66 63 60 57 54 51 48 45 351 353 71 69 66 63 60 57 54 51 48 45 351 353 71 69 66 63 60 57 54 51 48 45 351 353 71 69 66 63 60 57 54 51 48 45 351 353 71 69 66 63 60 57 54 51 48 45 351 353 71 69 66 63 60 57 54 51 48 45 351 353 71 69 66 63 60 57 54 51 48 45 351 353 71 69 66 63 60 57 54 51 48 45 351 353 71 69 66 63 60 57 54 51 48 45 351 353 71 69 66 63 60 57 54 51 48 45 351 353 71 69 66 63 60 57 54 51 48 45 351 353 71 70 67 64 61 58 55 52 49 46 355 357 73 70 67 64 61 58 55 52 49 46 355 357 73 70 67 64 61 58 55 52 49 46 355 357 73 70 67 64 61 58 55 52 49 46 355 357 73 70 67 64 61 58 55 52 49 46 355 357 73 70 67 64 61 58 55 52 49 46 355 357 73 70 67 64 61 58 55 52 49 46 355 357 73 70 67 64 61 58 55 52 49 46 355 357 73 70 67 64 61 58 55 52 49 46 355 357 73 70 67 64 61 58 55 52 49 36 60 57 54 51 51 377 70 67 64 61 58 55 52 49 36 60 57 54 51 51 377 70 67 64 61 58 55 52 39 56 53 50 350 377 70 67 64 61 58 55 52 39 56 53 50 350 377 70 67 64 61 58 55 52 39 56 53 50 350 350 350 350 350 350 350 350 3	297 300 303 306	300 303 306 309	56 57 58 59	54 54 55 56	51 52 52 53	48 49 49 50	45 46 47 47	42 43 44 44	39 40 41 42	36 37 38 39	33 34 35 36	30 31 32 33	27 27 28 29 30
327 330 65 62 59 56 53 50 47 45 42 39 330 333 66 63 60 57 54 51 48 45 42 40 333 336 67 64 61 58 55 52 49 46 43 40 336 339 67 64 62 59 56 53 50 47 44 41 41 339 341 343 69 66 63 60 57 54 51 48 45 42 341 343 69 66 63 61 58 55 52 49 46 43 345 345 69 66 63 61 58 55 52 49 46 43 345 347 70 67 64 61 58 55 52 49 46 43 345 347 70 67 64 61 58 55 52 49 47 44 347 349 70 67 65 62 59 56 53 50 47 44 347 349 70 67 65 62 59 56 53 50 47 44 34 351 351 353 71 69 66 63 60 57 54 51 48 45 351 353 71 69 66 63 60 57 54 51 48 45 353 355 72 69 66 63 60 57 55 52 49 46 355 355 357 73 70 67 64 61 58 55 52 49 46 355 355 357 73 70 67 64 61 58 55 52 49 46 355 353 355 72 69 66 63 60 57 55 52 49 46 355 357 359 73 70 67 64 61 58 55 52 49 46 355 350 357 73 70 67 64 61 58 55 52 49 46 355 350 357 73 70 67 64 61 58 55 52 49 46 355 350 357 73 70 67 64 61 58 55 52 49 46 355 350 350 72 69 66 63 60 57 55 52 49 46 355 357 359 73 70 67 64 61 58 55 52 49 46 355 350 350 70 67 64 61 58 55 52 49 46 355 350 350 70 67 64 61 58 55 52 49 46 355 350 350 70 67 64 61 58 55 52 49 46 355 350 350 70 67 64 61 58 55 52 49 46 355 357 359 73 70 67 64 61 58 55 52 49 46 363 363 365 75 72 69 66 63 60 57 55 52 49 46 363 363 365 75 72 69 66 63 60 57 54 51 48 363 363 365 75 72 69 66 63 60 57 54 51 48 363 363 365 75 72 69 66 63 60 57 54 51 48 363 363 365 75 72 69 66 63 60 57 54 51 48 363 365 75 72 69 66 63 60 57 54 51 48 363 365 75 72 69 66 63 60 57 54 51 48 363 365 367 75 72 69 66 63 60 57 54 51 48 363 377 379 79 76 73 70 67 64 61 58 55 52 49 367 377 379 79 76 73 70 67 64 61 58 55 52 377 379 79 76 73 70 67 64 61 58 55 52 377 379 79 76 73 70 67 64 61 58 55 52 377 379 79 76 73 70 67 64 61 58 55 53 377 379 79 76 73 70 67 64 61 58 55 53 377 379 79 76 73 70 67 64 61 58 55 53 379 381 383 385 81 78 75 72 69 66 63 60 57 54 51 383 385 387 381 383 380 77 77 74 71 68 65 65 62 59 56 63 60 57 54 51 383 385 387 381 383 385 81 78 75 72 69 66 63 60 57 54 51 383 385 387 387 388 380 77 77 74 71 68 65 65 62 59 56 63 50 57 54 51 388 388 380 77 77 74 71 68 65 65 62 69 66 64 61 58 55 53 387 388 389 391	312 315 318 321	315 318 321 324	61 62 62 63	58 59 59 60	55 56 57 57	52 53 54 54	49 50 51 52	46 47 48 49	43 44 45 46	40 41 42 43	37 38 39 40	35 35 36 37	31 32 32 33 34
341 343 345 69 66 63 60 57 54 51 48 45 42 343 345 347 70 67 64 61 58 55 52 49 46 43 345 347 70 67 65 62 59 56 53 50 47 44 347 349 70 67 65 62 59 56 53 50 47 44 34 347 349 70 67 65 62 59 56 53 50 47 44 34 351 353 71 69 66 63 60 57 54 51 48 45 353 355 357 72 69 66 63 60 57 54 51 48 45 355 357 33 70 67 64 61 58 55 52 49 46 357 359 73 70 67 64 62 59 56 53 50 47 359 361 363 365 75 72 69 66 63 66 63 60 57 55 52 49 46 357 359 73 70 67 64 62 59 56 53 50 47 359 361 363 365 75 72 69 66 63 60 57 54 51 48 361 363 365 75 72 69 66 63 60 57 54 51 48 363 365 367 75 72 69 66 63 60 57 54 51 48 363 365 367 75 72 69 66 63 60 57 54 52 49 365 367 369 76 73 70 67 64 61 58 55 52 49 365 367 37 75 72 69 66 63 60 57 54 52 49 365 367 37 70 67 64 61 58 55 52 49 365 367 75 72 69 66 63 60 57 54 52 49 365 367 75 72 69 66 63 60 57 54 52 49 365 367 37 70 67 64 61 58 55 52 49 365 37 77 77 74 71 68 65 62 59 56 53 50 37 50 37 70 67 64 61 58 55 52 49 37 37 37 37 37 37 37 37 37 37 37 4 71 68 65 62 59 56 53 50 37 37 37 37 37 37 37 37 37 37 37 37 37	327 330 333 336	330 333 336 339	65 66 67 67	62 63 64 64	59 60 61 62	56 57 58 59	53 54 55 56	50 51 52 53	47 48 49 50	45 45 46 47	42 42 43 44	39 40 40 41	35 36 37 37 38
353 355 72 69 66 63 60 57 55 52 49 46 357 359 73 70 67 64 62 59 56 53 50 47 359 361 74 71 68 65 62 59 56 53 50 48 361 363 74 71 68 66 63 60 57 54 51 48 363 365 75 72 69 66 63 60 57 54 51 48 365 367 75 72 70 67 64 61 58 55 52 49 365 367 75 72 70 67 64 61 58 55 52 49 367 369 76 73 70 67 64 61 58 55	341 343 345	343 345 347	69 69 70	66 66 67	63 63 64	60 61 61	57 58 58	54 55 55	51 52 52	48 49 49 50	45 46 47	42 43 44	39 40 40 41 41
363 365 75 72 69 66 63 60 57 54 52 49 365 367 75 72 70 67 64 61 58 55 52 49 367 369 76 73 70 67 64 61 58 56 53 50 369 371 77 74 71 68 65 62 59 56 53 50 371 373 375 78 75 72 69 66 63 60 57 54 51 375 377 78 75 72 69 66 63 60 57 54 51 375 377 78 75 72 69 67 64 61 58 55 52 377 379 79 76 73 71 68 65 62	351 353 355 357	353 355 357	71 72 73	69 69 70	66 66 67	63 63 64	60 60 61	57 57 58	54 55 55	52 52	48 49 49	45 46 46	42 42 43 44 44
371 373 77 74 71 68 65 63 60 57 54 51 373 375 78 75 72 69 66 63 60 57 54 51 375 377 78 75 72 69 67 64 61 58 55 52 377 379 79 76 73 71 68 65 62 59 56 53 381 380 76 73 71 68 65 62 59 56 53 381 383 80 77 74 71 68 65 62 60 57 54 383 385 81 78 75 72 69 66 63 60 57 54 385 387 81 78 75 72 69 66 64 61 58	363 365 367	363 365 367 369	74 75 75 76	71 72 72 73	68 69 70 70	66 66 67	63 63 64 64	60 60 61 61	57 57 58 58	54 54 55 56	51 52 52 53	48 49 49 50	45 45 46 46 47
383 385 81 78 75 72 69 66 63 60 57 54 385 387 81 78 75 72 69 66 64 61 58 55 387 389 82 79 76 73 70 67 64 61 58 55 389 391 83 79 76 73 70 68 65 62 59 56	371 373 375 377	373 375 377 379	77 78 78 79	74 75 75 76	71 72 72 73	68 69 69 70	65 66 67 67	63 63 64 64	60 60 61	57 57 58 58	54 54 55 55	51 51 52 53	47 48 49 49 50
389 391 83 79 76 73 70 68 65 62 59 56 391 393 83 80 77 74 71 68 65 62 59 56	381 383 385 387	383 385 387 389	80 81 81 82	77 78 78 79	75 75 76	71 72 72 73	68 69 69 70	65 66 66 67	62 63 64 64	60 60 61 61	57 57 58 58	54 54 55 55	50 51 51 52 52
393 395 84 81 77 75 72 69 66 63 60 57 395 397 85 81 78 75 72 69 66 63 61 58 397 399 85 82 79 76 73 70 67 64 61 58	391 393	393 395 397	83 84	80 81 81	77 77	74 75 75	71 72 72	68 69 69	65 66 66	62 63 63	59 60 61	56 57 58	53 54 54 55 55

\$399 and over

Use Table 8(b) for a MARRIED person on page 19. Also see the instructions on page 16.

Tables for Percentage Method of Advance EIC Payments

(For Wages Paid in 1998)

Table 1. WEEKLY Payroll Period

(a) SINGLE or MARRIED Without Spouse Filing Certificate

If the amount of wages (before deducting withholding allowances) is:

The amount of payment

to be made is:

But not over-Over-

\$0 \$128 . . . 20.40% of wages

\$128 \$235 . . \$26

\$235 \$26 less 9.588% of wages in excess of \$235

(b) MARRIED With Both Spouses Filing Certificate

If the amount of wages (before deducting withholding

The amount of payment to be made is:

allowances) is:

Over-

\$0

But not over-

\$64 . . 20.40% of wages

\$64 \$117 \$13

\$117 \$13 less 9.588% of wages in excess of \$117

Table 2. BIWEEKLY Payroll Period

(a) SINGLE or MARRIED Without Spouse Filing Certificate

If the amount of wages (before deducting withholding allowances) is:

The amount of payment to be made is:

Over-But not over-

\$256 . . . \$0 20.40% of wages

\$471 . . . \$256 \$52

\$471 \$52 less 9.588% of wages in excess of \$471

(b) MARRIED With Both Spouses Filing Certificate

If the amount of wages (before deducting withholding allowances) is:

to be made is:

The amount of payment

Over-But not over-

\$0 \$128 . . 20.40% of wages

\$128 \$235 \$26

\$235 \$26 less 9.588% of wages in excess of \$235

Table 3. SEMIMONTHLY Payroll Period

(a) SINGLE or MARRIED Without Spouse Filing Certificate

If the amount of wages (before deducting withholding allowances) is:

The amount of payment to be made is:

But not over-Over-

\$0 \$278 . . . 20.40% of wages

\$278 \$510 . . . \$57

\$510 \$57 less 9.588% of wages in excess of \$510

(b) MARRIED With Both Spouses Filing Certificate

If the amount of wages (before deducting withholding allowances) is:

to be made is:

But not over-Over-

\$0 \$139 . .

20.40% of wages

\$139 \$255 \$28

\$255

\$28 less 9.588% of wages in excess of \$255

The amount of payment

Table 4. MONTHLY Payroll Period

(a) SINGLE or MARRIED Without Spouse Filing Certificate

If the amount of wages (before deducting withholding allowances) is:

The amount of payment

to be made is:

But not over-Over—

\$556 . . . \$0 20.40% of wages

\$556 \$113 \$1,021 .

\$113 less 9.588% of wages \$1,021 in excess of \$1,021

(b) MARRIED With Both Spouses Filing Certificate

If the amount of wages (before deducting withholding allowances) is:

The amount of payment to be made is:

Over-But not over-

\$278 . . 20.40% of wages \$0

\$278 \$510 \$57

\$510 \$57 less 9.588% of wages

in excess of \$510

Tables for Percentage Method of Advance EIC Payments (Continued)

(For Wages Paid in 1998)

Table 5. QUARTERLY Payroll Period

(a) SINGLE or MARRIED Without Spouse Filing Certificate

If the amount of wages (before deducting withholding allowances) is:

The amount of payment to be made is:

Over-

But not over-

\$1,670 . . \$0 20.40% of wages

\$1,670 \$3,065 . . \$341

\$341 less 9.588% of wages \$3,065 in excess of \$3,065

(b) MARRIED With Both Spouses Filing Certificate

The amount of payment

The amount of payment

The amount of payment

to be made is:

to be made is:

to be made is:

If the amount of wages (before deducting withholding

allowances) is:

But not over-Over-

\$835. . \$0 20.40% of wages

\$835 \$1,532. . \$170

\$1,532 \$170 less 9.588% of wages in excess of \$1,532

Table 6. SEMIANNUAL Payroll Period

(a) SINGLE or MARRIED Without Spouse Filing Certificate

If the amount of wages (before deducting withholding allowances) is:

But not over-

Over— \$0

20.40% of wages \$3,340 . .

\$3,340 \$6,130 . .

\$6,130

\$681 \$681 less 9.588% of wages in excess of \$6,130

The amount of payment

to be made is:

(b) MARRIED With Both Spouses Filing Certificate

If the amount of wages (before deducting withholding allowances) is:

Over-But not over-

\$0 \$1,670 . . 20.40% of wages

\$1,670 \$3,065. \$341

\$3,065 \$341 less 9.588% of wages in excess of \$3,065

Table 7. ANNUAL Payroll Period

(a) SINGLE or MARRIED Without Spouse Filing Certificate

If the amount of wages (before deducting withholding allowances) is:

But not over-

\$6,680. . \$0

\$6,680 \$12,260. .

\$12,260

The amount of payment to be made is:

20.40% of wages

\$1,363 \$1,363 less 9.588% of wages in excess of \$12,260

(b) MARRIED With Both Spouses Filing Certificate

If the amount of wages (before deducting withholding

allowances) is:

Over-But not over-

\$3,340 . . \$0 20.40% of wages

\$3,340 \$6,130 . . \$681

\$6,130 \$681 less 9.588% of wages in excess of \$6,130

Table 8. DAILY or MISCELLANEOUS Payroll Period

(a) SINGLE or MARRIED Without Spouse Filing Certificate

If the wages divided by the number of days in such period (before deducting withholding allowances) are:

The amount of payment to be made is the following amount multiplied by the number of days in such period:

Over-But not over-

\$0 \$25 . . .

20.40% of wages \$25 \$47 . . .

\$47 \$5 less 9.588% of wages in excess of \$47

(b) MARRIED With Both Spouses Filing Certificate

If the wages divided by the number of days in such period (before deducting withholding allowances) are:

The amount of payment to be made is the following amount multiplied by the number of days in such period:

Over-But not over-

\$0 \$12 . . . 20.40% of wages

\$23 . . . \$12 \$23

\$2 less 9.588% of wages in excess of \$23

Tables for Wage Bracket Method of Advance EIC Payments (For Wages Paid in 1998)

WEEKLY Payroll Period

SINGLE or MARRIED Without Spouse Filing Certificate

Wages—		Payment	Wages—		Payment	Wages—		Payment	Wages-		Payment
At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made
\$0 5 10 15 20	\$5 10 15 20 25	\$0 1 2 3 4	\$75 80 85 90 95	\$80 85 90 95 100	\$15 16 17 18 19	\$275 285 295 305 315	\$285 295 305 315 325	\$21 21 20 19 18	\$425 435 445 455 465	\$435 445 455 465 475	\$7 6 5 4 3
25 30 35 40 45	30 35 40 45 50	5 6 7 8 9	100 105 110 115 120	105 110 115 120 125	20 21 22 23 24	325 335 345 355 365	335 345 355 365 375	17 16 15 14 13	475 485 495	485 495 	2 1 0
50 55 60 65 70	55 60 65 70 75	10 11 12 13 14	125 235 245 255 265	235 245 255 265 275	26 25 24 23 22	375 385 395 405 415	385 395 405 415 425	12 11 10 9 8			

MARRIED With Both Spouses Filing Certificate

Wages—		Payment	Wages—		Payment	Wages—		Payment	Wages-		Pavment
At	But less	to be	At	But less	to be	At	But less	to be	At	But less	to be
least	than	made	least	than	made	least	than	made	least	than	made
\$0	\$5	\$0	\$35	\$40	\$7	\$125	\$135	\$11	\$195	\$205	\$5
5	10	1	40	45	8	135	145	10	205	215	4
10	15	2	45	50	9	145	155	10	215	225	3
15	20	3	50	55	10	155	165	9	225	235	2
20	25	4	55	60	11	165	175	8	235	245	1
25 30	30 35	5 6	60 115	115 125	12 12	175 185	185 195	7 6	245		0

BIWEEKLY Payroll Period

SINGLE or MARRIED Without Spouse Filing Certificate

Wages—		Daymaant	Wages—	•	Dayumaant	Wages—		Dovernont	Wages-	_	Daymaant
At least	But less than	Payment to be made									
\$0	\$5	\$0	\$135	\$140	\$28	\$490	\$500	\$50	\$760	\$770	\$24
5	10	1	140	145	29	500	510	49	770	780	23
10	15	2	145	150	30	510	520	48	780	790	22
15	20	3	150	155	31	520	530	47	790	800	21
20	25	4	155	160	32	530	540	46	800	810	20
25	30	5	160	165	33	540	550	45	810	820	19
30	35	6	165	170	34	550	560	44	820	830	18
35	40	7	170	175	35	560	570	43	830	840	17
40	45	8	175	180	36	570	580	42	840	850	16
45	50	9	180	185	37	580	590	41	850	860	15
50	55	10	185	190	38	590	600	40	860	870	14
55	60	11	190	195	39	600	610	39	870	880	13
60	65	12	195	200	40	610	620	38	880	890	12
65	70	13	200	205	41	620	630	37	890	900	11
70	75	14	205	210	42	630	640	36	900	910	10
75	80	15	210	215	43	640	650	35	910	920	9
80	85	16	215	220	44	650	660	34	920	930	8
85	90	17	220	225	45	660	670	33	930	940	8
90	95	18	225	230	46	670	680	32	940	950	7
95	100	19	230	235	47	680	690	31	950	960	6
100	105	20	235	240	48	690	700	31	960	970	5
105	110	21	240	245	49	700	710	30	970	980	4
110	115	22	245	250	50	710	720	29	980	990	3
115	120	23	250	255	51	720	730	28	990	1,000	2
120	125	24	255	470	52	730	740	27	1,000	1,010	1
125 130	130 135	26 27	470 480	480 490	52 51	740 750	750 760	26 25	1,010		0

BIWEEKLY Payroll Period

MARRIED With Both Spouses Filing Certificate

Wages—		Payment	Wages—		Payment	Wages—		Payment	Wages-		Payment
At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made
\$0 5 10 15 20	\$5 10 15 20 25	\$0 1 2 3 4	\$70 75 80 85 90	\$75 80 85 90 95	\$14 15 16 17 18	\$245 255 265 275 285	\$255 265 275 285 295	\$24 23 22 21 21	\$375 385 395 405 415	\$385 395 405 415 425	\$12 11 10 9 8
25 30 35 40 45	30 35 40 45 50	5 6 7 8 9	95 100 105 110 115	100 105 110 115 120	19 20 21 22 23	295 305 315 325 335	305 315 325 335 345	20 19 18 17 16	425 435 445 455 465	435 445 455 465 475	6 5 4 3
50 55 60 65	55 60 65 70	10 11 12 13	120 125 235	125 235 245	24 26 25	345 355 365	355 365 375	15 14 13	475 485 495	485 495 	2 1 0

SEMIMONTHLY Payroll Period

SINGLE or MARRIED Without Spouse Filing Certificate

Wages—		Payment	Wages—		Payment	Wages—		Payment	Wages-	=	Payment
At	But less	to be	At	But less	to be	At	But less	to be	At	But less	Payment to be
least	than	made									
\$0	\$5	\$0	\$145	\$150	\$30	\$530	\$540	\$54	\$820	\$830	\$26
5	10	1	150	155	31	540	550	53	830	840	25
10	15	2	155	160	32	550	560	52	840	850	24 23
15	20	3	160	165	33	560	570	51	850	860	23
20	25	4	165	170	34	570	580	50	860	870	22
25	30	5	170	175	35	580	590	49	870	880	21
30	35	6	175	180	36	590	600	48	880	890	20
35	40	7	180	185	37	600	610	47	890	900	19
40	45	8	185	190	38	610	620	46	900	910	19
45	50	9	190	195	39	620	630	45	910	920	18
50	55	10	195	200	40	630	640	44	920	930	17
55	60	11	200	205	41	640	650	43	930	940	16
60	65	12	205	210	42	650	660	42	940	950	15
65	70	13	210	215	43	660	670	42	950	960	14
70	75	14	215	220	44	670	680	41	960	970	13
75	80	15	220	225	45	680	690	40	970	980	12
80	85	16	225	230	46	690	700	39	980	990	11
85	90	17	230	235	47	700	710	38	990	1,000	10
90	95	18	235	240	48	710	720	37	1,000	1,010	9
95	100	19	240	245	49	720	730	36	1,010	1,020	8
100	105	20	245	250	50	730	740	35	1,020	1,030	7
105	110	21	250	255	51	740	750	34	1,030	1,040	6 5
110	115	22	255	260	52	750	760	33	1,040	1,050	5
115	120	23	260	265	53	760	770	32	1,050	1,060	4
120	125	24	265	270	54	770	780	31	1,060	1,070	3
125	130	26	270	275	55	780	790	30	1,070	1,080	2
130	135	27	275	510	56	790	800	29	1,080	1,090	1
135	140	28	510	520	56	800	810	28	1,090		0
140	145	29	520	530	55	810	820	27			

MARRIED With Both Spouses Filing Certificate

Wages—		Payment	Wages—		Payment	Wages—		Payment	Wages-		Payment
At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made
\$0 5 10 15 20 25 30 35 40 45	\$5 10 15 20 25 30 35 40 45 50	\$0 1 2 3 4 5 6 7 8	\$50 55 60 65 70 75 80 85 90	\$55 60 65 70 75 80 85 90 95	\$10 11 12 13 14 15 16 17 18	\$100 105 110 115 120 125 130 135 255 265	\$105 110 115 120 125 130 135 255 265 275	\$20 21 22 23 24 26 27 28 27 26	\$275 285 295 305 315 325 335 345 355 365 (contin	\$285 295 305 315 325 335 345 355 365 375 ued on next	\$26 25 24 23 22 21 20 19 18 17 page)

			SE	EMIMO	NTHLY	' Payro	II Peri	od			
MARRI	ED With	Both S	pouses	Filing C	ertifica	te					
Wages—		_Payment	Wages—		_Payment	Wages—		_Payment	Wages-	-	_ Payment
At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made
\$375 385 395 405 415	\$385 395 405 415 425	\$16 15 14 13 12	\$425 435 445 455 465	\$435 445 455 465 475	\$11 10 9 8 7	\$475 485 495 505 515	\$485 495 505 515 525	\$6 5 4 3	\$525 535 545	\$535 545 	\$2 1 0

For additional EIC Bracket Tables, see Circular E.

How Do Employment Taxes Apply to Farmwork?

	Income Tax Withholding, Social Security and Medicare	Federal Unemployment Tax
Farm Employment Includes: 1. Cultivating soil; raising or harvesting any agricultural or horticultural commodity; the care of livestock, poultry, bees, fur-bearing animals, or wildlife.	Taxable if \$150 or \$2,500 test is met. See section 4.	Taxable if either test in section 11 is met.
2. Work on farm if major farm duties are in management or maintenance, etc., of farm, tools, or equipment, or salvaging timber, clearing brush and other debris left by hurricane.		
3. Work in connection with the production and harvesting of turpentine and other oleoresinous products.		
4. Cotton ginning.		
5. Operation or maintenance of ditches, reservoirs, canals, or waterways, not owned or operated for profit, used only for supplying or storing water for farming purposes.		
6. Processing, packaging, etc., any commodity in its unmanufactured state, if employed by farm operator or unincorporated group of not more than 20 farm operators who produced over half of commodity processed; or other groups of operators if they produced all of the commodity.		
Employment Not Considered Farmwork:	Taxable under general employment	Taxable under general FUTA rules.
1. Hatching poultry, off the farm.	rules. (Special farm rules do not apply.)	(Special farm rules do not apply.)
Processing maple sap into maple syrup or sugar.		
3. Handling or processing commodities after delivery to terminal market for commercial canning or freezing.		
4. Operation or maintenance of ditches, canals, reservoirs, or waterways, not meeting tests in (5) above.		
5. Processing, packaging, delivering, etc., any commodity in its unmanufactured state, if group of farm operators do not meet the tests in (6) above.		
Special Employment Situations:		
Household employees on farm operated for profit.	Taxable in 1998 if paid \$1,100 or more in cash. Exempt for an individual under age 18 at any time during calendar year if not his or her principal occupation. (A student under age 18 is not considered to have household work as a principal occupation.)	Taxable if either test in section 11 is met.
2. Services not in the course of employer's trade or business on farm operated for profit (cash payments only).	Taxable if \$150 or \$2,500 test is met (see section 4), unless performed by parent employed by child.	Taxable only if \$50 or more is paid in a quarter and employee works on 24 or more different days in current or prior quarter.
3. Workers admitted under section 101(a)(15)(H)(ii)(a) of the Immigration and Nationality Act on a temporary basis to perform agricultural labor (H-2(A) workers).	Exempt.	Exempt.
4. Family employment.	Exempt for employer's child under age 18, but counted for \$150 or \$2,500 test. Taxable for spouse of employer.	Exempt if services performed by employer's parent, or spouse, or by child under age 21.

Index

A Advance earned income credit: How to figure
C Commodity wages 5 Crew leaders 4
Deposit rules: Electronic funds transfer 8 Lookback period 8
E Electronic deposit of taxes 8 Electronic Federal Tax Payment System
Farmworker defined 4 Farmworkers: Crew leaders 4

Forms: 943
H Household employees: Employment tax withholding 5
Income tax withholding: Percentage method
L Lookback period 8
Magnetic media reporting: Form W–4
Noncash wages 5

Penalties: Failure to deposit
R Reconciling Forms W–2, W–3, and 943
Social security and Medicare: Withholding
Taxpayer identification number 3 Trust fund recovery penalty 11
W Withholding: Income tax

Form **7018-A**

(Rev. November 1997)

Department of the Treasury Internal Revenue Service

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Instructions for Forms 1099, 1098, 5498, and W-2G Pub. 15-A, Employer's Supplemental Tax Guide

Pub. 1494, Table for Figuring Amount Exempt From Levy on Wages, Salary, and Other Income (Form 668W and 668W(c))

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