# Circular A, Agricultural Employer's Tax Guide

#### **Advance Earned Income Credit**

Eligible employees may be able to receive a part of their earned income credit in advance with their pay. This publication contains the tables you need to figure the advance earned income credit. See section 9 for more information.

#### Wage Bases for Social Security and Medicare Taxes

For 1993, the wage base for social security is \$57,600. The wage base for Medicare is \$135,000. For social security, the tax rate is 6.2% each for employers and employees. For Medicare, the rate is 1.45% each for employers and employees. Be sure to use the social security table that begins on page 38 **AND** the Medicare table on page 40.

Agricultural workers whose cash wages are subject to social security tax are required to have income tax withheld on their cash wages. See sections 3 through 5 for more details. Income tax withholding tables for 1993 begin on page 16 of this publication.

#### 1993 Form W-2

The 1993 Form W-2 has been revised extensively. Please see the 1993 Form W-2 and its instructions for details.

#### **New Deposit Rules**

Effective January 1, 1993, deposit rules have changed. See section 8.

#### **Additional Forms or Publications**

If you need to order forms or publications, including additional copies of this publication, you may use **Form 7018-A**, Employer's Order Blank for 1993 Forms, at the end of this publication or you may call 1-800-TAX-FORM (1-800-829-3676).

Internal Revenue Service

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Deliver to Payroll Department

Publication 51 (Rev. November 1992)

#### Calendar

The following is a list of important dates. Also see **Pub. 509**, Tax Calendars for 1993.

Note: For any due date, you will meet the "file" or "furnish" requirement if the form is properly addressed, mailed, and postmarked on or before the due date. If any date shown falls on a Saturday, Sunday, or legal holiday, use the next business day.

By January 31.—File Form 943, Employer's Annual Tax Return for Agricultural Employees, with the Internal Revenue Service and pay or deposit the taxes reported on it. (See section 8.) Furnish each employee a completed Form W-2. (See section 12.) Also file Form 940 or Form 940-EZ, Employer's Annual Federal Unemployment (FUTA) Tax Return. (See section 14.) But if you deposited all the FUTA tax when due, you may file Form 940 or 940-EZ on or before February 10.

**By February 15.**—Ask for a new **Form W-4**, Employee's Withholding Allowance Certificate, from each employee who claimed total exemption from withholding during the prior year.

On February 16.—Begin withholding for each employee who previously claimed exemption from withholding but has not given you a new Form W-4 for the current year. If the employee does not give you a new Form W-4, withhold tax as if he or she is single, with zero withholding allowances. The Form W-4 previously given you claiming exemption is now expired. (See section 4.)

By the last day of February.—Send Copy A of all Forms W-2 and the original copy of Form W-3, Transmittal of Income and Tax Statements, or your magnetic media wage report to the Social Security Administration Data Operations Center serving your state. (See sections 12 and 13.)

Note: If you have employees in American Samoa, Guam, the Commonwealth of the Northern Mariana Islands, the Virgin Islands, or Puerto Rico who are subject to local income tax and U.S. social security tax, you must file the appropriate wage and tax statements and transmittals for those employees (Forms W-2AS, W-2GU, W-2CM, or W-2VI with Form W-3SS, and Form 499R-2/W-2PR with Form W-3PR). These forms are available at local tax departments in each jurisdiction.

**Before December 1.—**Ask for a new Form W-4 from each employee whose withholding allowances will change for the next year.

On December 31.—Form W-5, Earned Income Credit Advance Payment Certificate, expires. Employees who want to continue receiving advance payments of the earned income credit for the next year must give you a new Form W-5.

### Reminders

**Social security and Medicare taxes.—** Withhold 6.2% from each wage payment in 1993 for social security. Stop when you

reach \$57,600 in wages. Withhold 1.45% from each wage payment in 1993 for Medicare. Stop when you reach \$135,000 in wages.

Withhold the proper amount of income tax. To determine when you are required to deposit the taxes, see section 8.

Change of address.—To notify the IRS that you changed your business mailing address or business location, send Form 8822, Change of Address, to the IRS.

Unresolved problems.—If you have a tax problem you have been unable to resolve with the IRS, write to your IRS District Director or call the toll-free telephone number for your area and ask for Problem Resolution assistance. This office will take responsibility for your problem and ensure that it receives proper attention. Although this office cannot change the tax law or technical decisions, it can frequently clear up misunderstandings that resulted from previous contacts.

Hearing-impaired taxpayers with access to TDD equipment may call 1-800-829-4059 for Problem Resolution assistance.

When you hire a new employee.—Ask each new employee to complete the 1993 Form W-4. Also, ask the employee to show you his or her social security card so you can record the employee's name and social security number accurately. If the employee has lost the card or recently changed names, have the employee apply for a new card. If the employee does not have a card, have the employee apply for one on Form SS-5, Application for a Social Security Card. (See section 7.)

Eligibility for employment.—You must verify that each new employee is legally eligible to work in the United States. This will include completing the Immigration and Naturalization Service (INS) Form 1-9, Employment Eligibility Verification Form. The form can be obtained from INS offices. Contact the INS for further information concerning your responsibilities.

When you become aware of a change in an employee's name.—Continue to report the employee's wages under the old name until he or she shows you an updated social security card with the new name on it.

When a crew leader furnishes workers to you.—Record the crew leader's name, address, and employer identification number. (See sections 1 and 15.)

#### Introduction

This publication is for employers of agricultural workers (farmworkers). It contains information you may need to comply with the laws for agricultural labor (farmwork) relating to social security and Medicare taxes, Federal unemployment (FUTA) tax, and withheld income tax.

#### Information Returns

You must file Forms W-2 for employees you paid \$150 or more in cash wages for the year and for employees you paid less than \$150 in some instances. See section

3. You also may have to file information returns to report certain types of payments made during the year. For example, you must file Form 1099-MISC, Miscellaneous Income, to report payments of \$600 or more to persons not treated as employees (e.g., independent contractors) for services performed for your trade or business. For details about Forms 1099 and for information about required magnetic media filing, see the separate Instructions for Forms 1099, 1098, 5498, and W-2G. Do not use the Forms 1099 to report wages and other compensation you paid to employees; report these on Form W-2. See the separate Instructions for Form W-2 for details.

#### Information Return Penalties

A penalty may be imposed if you fail to file (on paper or on magnetic media) an information return (including Forms W-2 and 1099) or you file with incorrect information.

The amount of the penalty is based on when the correct information returns are filed. The penalty is:

- \$15 for each information return if you correctly file within 30 days after the due date (by March 30 if the due date is February 28) with a maximum penalty of \$75,000 per year (\$25,000 for small businesses, defined below).
- \$30 for each information return if you correctly file more than 30 days after the due date but by August 1, with a maximum penalty of \$150,000 per year (\$50,000 for small businesses).
- \$50 for each information return if you correctly file after August 1 or you do not file at all, with a maximum penalty of \$250,000 per year (\$100,000 for small businesses).
- At least \$100 for each information return if your failure is due to intentional disregard of the filing requirements with no maximum penalty.

**Exceptions to the penalty.—**In general, the penalty will not apply to any failure that was due to reasonable cause and not to willful neglect.

In addition, the penalty will not apply to a de minimis number of failures. These failures are information returns that were filled but with incomplete or incorrect information and were corrected by August 1. The penalty will not apply to the greater of 10 information returns or ½ of 1% of the total number of information returns you were required to file for the year.

**Definition of small business.**—A small business is a firm with average annual gross receipts of \$5 million or less for the 3 most recent tax years.

Failure to provide payee statement or providing incorrect payee statement.—A penalty may be imposed if you either fail to furnish a payee statement by the due date or fail to include all correct information on a payee statement. This provision also applies to Form W-2. The penalty is \$50 for each failure. The maximum penalty for such failures is \$100,000 per year.

### Social Security and Medicare for Farmworkers

Most persons employed or self-employed in farmwork are covered by social security and Medicare. When they reach age 65 or when they become disabled at any age, workers and their dependents may be eligible for monthly benefits (reduced benefits are payable as early as age 62). If a worker dies, the worker's family may be eligible for survivors insurance benefits. In addition to cash benefits, health insurance benefits are available for some workers whether or not they are retired. The Social Security Administration (SSA) makes these payments. For more information about these benefits, please contact any SSA office.

# 1. Who Are Employers of Farmworkers?

In general, you are an employer of farmworkers if your employees:

- raise or harvest agricultural or horticultural products on a farm;
- care for your farm and equipment, when most of the care is done on a farm;
- handle, process, or package any agricultural or horticultural commodity if you produced over half of the commodity;
- do work related to cotton ginning, turpentine, or gum resin products; or
- do housework in your private home if it is on a farm that is operated for profit.

#### **Crew Leaders**

You are an employer of farmworkers if you are a crew leader. A crew leader is a person who furnishes and pays (either on his or her own behalf or on behalf of the farm operator) workers to do farmwork for the farm operator. If there is no written agreement between you and the farm operator stating that you are his or her employee and if you pay the workers (either for yourself or for the farm operator), then you are a crew leader.

### 2. Wages That Are Subject to Social Security and Medicare Taxes, and Income Tax Withholding

Only cash wages you pay to employees for farmwork are subject to social security and Medicare taxes, and income tax withholding. Cash wages include checks, money orders, etc. Do not count the value of food, lodging, and other noncash items.

The maximum amount of cash wages subject to Medicare tax for 1993 is \$135,000 and the maximum amount subject to social security tax is \$57,600. There is **no maximum** amount of cash wages subject to income tax withholding.

The taxes do not apply to cash wages for housework in your private home if it was done by your spouse, or your son or daughter under age 21. Nor do the taxes apply to housework done by your mother or father unless:

- You have a son or daughter who is under age 18 or has a physical or mental condition that requires care by an adult for at least 4 continuous weeks in a calendar quarter (a calendar quarter is a 3-month period ending March 31, June 30, September 30, or December 31) and who lives in your home; and
- You are a widow or widower, or divorced and not remarried, or have a spouse in the home who, because of a physical or mental condition, cannot care for your son or daughter for at least 4 continuous weeks in the quarter.

The taxes also do not apply to wages paid to share farmers or to alien workers lawfully admitted under section 101(a)(15)(H)(ii)(a) of the Immigration and Nationality Act on a temporary basis to perform agricultural labor ("H-2(A) workers").

In reporting taxable wages on Form 943, show the full amount before tax was deducted. For example, if an employee's cash wages were \$200 and you deducted \$15.30 as employee tax in 1992 (\$12.40 of social security tax and \$2.90 of Medicare tax), you would include \$200 cash wages on line 2 and \$200 cash wages on line 4, Form 943.

### 3. How To Determine if Social Security and Medicare Taxes Are Due and if the Wages Are Subject to Income Tax Withholding— The \$150 a Worker Test or the \$2,500 a Year Test

Social security taxes, Medicare taxes, and income tax withholding apply to all cash wages you paid during the year to an employee for farmwork if either of the two tests below are met:

- You pay cash wages to an employee of \$150 or more in a year (count all cash wages paid on a time, piecework, or other basis) for farmwork. The \$150 test applies separately to each farmworker you employ. If you employ a family of workers, each member is treated separately. Do not count wages paid by other employers.
- You pay \$2,500 or more during the year to all your employees for agricultural labor.

Exception: Wages you pay to a farmworker who receives less than \$150 in annual cash wages are not subject to social security taxes, Medicare taxes, nor income tax withholding, even if you pay \$2,500 or more in that year to all your farmworkers, if the farmworker:

- **1.** Is employed in agriculture as a hand harvest laborer,
- 2. Is paid piece rates in an operation that is usually paid on a piece-rate basis in the region of employment,
- 3. Commutes daily from his or her home to the farm, and

**4.** Had been employed in agriculture less than 13 weeks in the preceding calendar year.

The amounts you pay to these seasonal farmworkers, however, count toward the \$2,500-or-more test for determining the social security and Medicare coverage of other farmworkers.

Social security and Medicare taxes apply to most payments of sick pay, including payments made by third parties such as insurance companies. For details, get **Pub**. **952**, Sick Pay Reporting.

### 4. Withholding From Employees

Form W-4.—To know how much income tax to withhold from employees' wages, you should have a Form W-4 on file for each employee. Ask all new employees to give you a signed Form W-4 when they start work. Make the form effective with the first wage payment. If a new employee does not give you a completed Form W-4, withhold tax as if he or she is single, with no withholding allowances. A Form W-4 remains in effect until the employee gives you a new one. If an employee gives you a Form W-4 that replaces an existing Form W-4, begin withholding no later than the start of the first payroll period ending on or after the 30th day from the date you received the replacement Form W-4. For exceptions, see the discussion on page 4 on invalid Forms W-4, Forms W-4 that must be sent to the IRS, and exemption from income tax withholding.

**Note:** A Form W-4 that makes a change for the next calendar year will not take effect in the current calendar year.

**Pub. 505,** Tax Withholding and Estimated Tax, contains detailed instructions for completing Form W-4. Along with Form W-4, you may wish to order Pub. 505 and **Pub. 919,** Is My Withholding Correct for 1993?, for your employees.

**Withholding.**—To determine income tax withholding, take the following into account:

### a. Wages paid.

**b. Marital status.**—The withholding tables are different for single and for married employees. On Form W-4, a married employee may choose to have withholding at the higher single rate. A nonresident alien, or a person married to one, is considered single for withholding tax purposes.

An employee whose spouse has died during the year can show status as Married for the year on Form W-4. An employee whose spouse died in either of the two preceding tax years can claim Married status if:

- 1. The employee's home is maintained as the main household of a child or stepchild for whom the employee can claim an exemption; and
- **2.** The employee could file a joint return with the decedent in the year of the spouse's death.

An employee who qualifies as a "head of household" is considered single for withholding purposes.

c. Withholding allowances.—The number of withholding allowances claimed on the Form W-4 may be different from the number of exemptions claimed on the employee's tax return. The process of determining the correct number of withholding allowances begins with the number of personal exemptions the employee expects to claim on his or her tax return. This number is then increased or decreased based on the employee's financial situation, as outlined on the Form W-4 worksheets.

Personal Allowances Worksheet.—Most employees will need to complete only the Personal Allowances Worksheet on page 1 of Form W-4. (See Pub. 501, Exemptions, Standard Deductions, and Filing Information, for information on who can be claimed as a dependent.) On this worksheet, employees may add to the number of the exemptions they expect to claim on their tax returns:

- 1. A special allowance, for withholding purposes only, if the employee has only one job and does not have a working spouse, or the employee's wages from a second job and the spouse's wages do not exceed \$1,000.
- **2.** An additional allowance if the employee expects to file the tax return using the head of household filing status. A description of the requirements for this filing status is provided in the Form W-4 instructions.
- **3.** An additional allowance if the employee expects to claim a tax credit for child or dependent care expenses of at least \$1,500.

Employees may claim **fewer** withholding allowances than they are entitled to claim. They may wish to claim fewer allowances to generate a larger tax refund or to offset other sources of taxable income that are not subject to adequate withholding.

Deductions and Adjustments Worksheet.—Employees who intend to itemize their deductions or claim adjustments to income on their tax returns may complete the Deductions and Adjustments Worksheet on page 2 of Form W-4. This worksheet will help them determine if they are entitled to additional withholding allowances. For information on figuring withholding allowances for tax credits, see Pub. 505.

Two-Earner/Two-Job Worksheet.—Single employees with more than one job and combined earnings over \$30,000, and married employees with a working spouse or more than one job and combined earnings over \$50,000, may use the Two-Earner/Two-Job Worksheet on page 2 of Form W-4. Such employees may have too little tax withheld based on the above worksheets and could be subject to underpayment penalties. This worksheet will help such employees decide if they need to reduce the number of withholding allowances or have additional specific dollar amounts withheld.

d. Exemption from income tax withholding for eligible persons.—An employee may claim to be exempt from income tax withholding because he or she had no income tax liability last year and expects none this year. However, the wages may still be subject to social security and Medicare taxes.

An employee must file a Form W-4 each year by February 15 to claim exemption from withholding. Employers should begin withholding for each employee who previously claimed exemption from withholding but who has not submitted a new Form W-4 for the current year. Withhold tax as if the employee is single with zero withholding allowances.

An employee who can be claimed as a dependent on someone else's tax return may not be exempt. If that employee has any nonwage income such as interest on savings, and wages plus the nonwage income are expected to be more than \$600 for 1993, he or she usually **cannot** claim exemption from withholding.

Caution: Students are subject to withholding the same as any other employee. They are not exempt because of "student" status.

Withholding on nonresident aliens.— Employers should remind nonresident aliens when completing Form W-4 that to avoid underwithholding of income taxes they should: (1) not claim exemption from income tax withholding; (2) request withholding as if they are single, regardless of their actual marital status; and (3) claim only one allowance. However, if the nonresident alien is a resident of Canada, Mexico, Japan, or Korea, he or she may claim one allowance for each dependent. In addition, nonresident aliens should request that their employer withhold an extra \$4 per week to avoid being underwithheld. For more information, get Pub. 515, Withholding of Tax on Nonresident Aliens and Foreign Corporations.

Sending certain Forms W-4 to the IRS.—You must send to the IRS copies of certain Forms W-4 received during the quarter from employees still employed by you at the end of the quarter. Send copies when the employee (1) claims more than 10 withholding allowances, or (2) claims exemption from withholding and his or her wages would normally exceed \$200 per week. You are not required to send any other Forms W-4 unless the IRS notifies you in writing to do so.

Send in each quarter copies of any Forms W-4 that meet either of the above conditions. Complete boxes 8 and 10 on any Forms W-4 you send in. You may use box 9 to identify the office responsible for processing the employee's payroll information. Also send copies of any written statements from employees in support of the claims made on Forms W-4. Do this even if the Forms W-4 are not in effect at the end of the quarter. You can send them to your Internal Revenue Service Center more often if you like. Include a cover letter giving your name, address, employer identification number,

and the number of forms included. In certain cases, the IRS may notify you in writing that you must submit specified Forms W-4 more frequently to your district director.

Base withholding on the Forms W-4 that you send in unless the IRS notifies you in writing that you should do otherwise. If the IRS notifies you about a particular employee, base withholding on the number of withholding allowances shown in the IRS notice. You will get a copy of the notice to give to the employee. Also, the employee will get a similar notice directly from the IRS. If the employee later gives you a new Form W-4, follow it only if (1) exempt status is not claimed or (2) the number of withholding allowances is equal to or fewer than the number in the IRS notice. Otherwise, disregard it and do not submit it to the IRS. Continue to follow the IRS notice. If the employee prepares a new Form W-4 explaining any difference with the IRS notice, he or she may either submit it to the IRS or to you. If submitted to you, send the Form W-4 and explanation to the IRS office shown in the notice. Continue to withhold based on the notice until the IRS tells you to follow the new Form W-4.

Filing Form W-4 on magnetic media.—Form W-4 information may be filed with the IRS on magnetic media. If you wish to file on magnetic media, you must submit Form 4419, Application for Filing Information Returns Magnetically/ Electronically, to request authorization. Get Pub. 1245, Specifications for Filing Form W-4, Employee's Withholding Allowance Certificate, on Magnetic Tape, and 51/4- and 31/2- Inch Magnetic Diskettes. To obtain additional information about magnetic media filing, call the IRS Martinsburg Computing Center at (304) 263-8700.

**Note:** Any Forms W-4 with employee supporting statements that you must submit to the IRS must be submitted on paper. They cannot be submitted on magnetic media.

Invalid Forms W-4.—Any unauthorized change or addition to Form W-4 makes it invalid. This includes taking out any language by which the employee certifies that the form is correct. A Form W-4 is also invalid if, by the date an employee gives it to you, he or she indicates in any way that it is false.

When you get an invalid Form W-4, do not use it to figure withholding. Tell the employee it is invalid and ask for another one. If the employee does not give you a valid one, withhold taxes as if the employee were single and claiming no withholding allowances. However, if you have an earlier Form W-4 for this worker that is valid, withhold as you did before.

Amounts exempt from levy on wages, salary, and other income.—If you receive a Notice of Levy on Wages, Salary, and Other Income (Form 668W or 668W(c)), you must withhold amounts as described in the instructions for these forms. **Pub.** 1494, Table for Figuring Amount Exempt from Levy on Wages, Salary, and Other

Income (Forms 668W and 668W(c)), shows the exempt amount. If a levy issued in a prior year is still in effect, use the current year Pub. 1494 to compute the exempt amount.

### 5. Figuring Withholding

There are several ways to figure income tax withholding:

- Percentage method (see pages 16–17).
- Wage bracket tables (see pages 18–37).
   Also see page 13 for directions on how

Also see page 13 for directions on how to use the tables for employees claiming more than 10 allowances.

- Alternative formula tables for percentage withholding (get **Pub. 493**, Alternative Tax Withholding Methods and Tables).
- Wage bracket percentage method withholding tables (see Pub. 493).

Employers with automated payroll systems will find the two alternative formula tables and the two alternative wage bracket percentage method tables useful.

- Combined income, employee social security, and employee Medicare tax table (see Pub. 493).
- Annualized wages method (see Pub. 493).
- Average estimated wages method (see Pub. 493).
- Cumulative wages and part-year employment methods (see Pub. 493).
   These may be used if your employee requests that you use them, and you agree to this.
- Other alternative methods (see page 14).
   If an employee wants additional tax withheld, have the employee show the extra amount on Form W-4.

Social security and Medicare taxes: employer's and employee's share.—For wages paid in 1993, the social security tax rate is 6.2% and the Medicare tax rate is 1.45% for both the employer and the employee. You can multiply each wage payment by these percentages or use the tables on pages 38 through 40. You can use the amounts in the boxes in the lower right corners of the tables on pages 39 and 40 if the wage payment is \$100 or more. For example, the social security tax on a wage payment of \$355 would be \$22.01 (\$18.60 + \$3.41) each. The Medicare tax would be \$5.15 (\$4.35 + \$.80) each.

If you would rather pay the employee's share of the social security and Medicare tax without deducting it from his or her wages, you may do so. If you do not deduct the tax, you must still pay it. Any employee social security and Medicare tax you pay is additional income to the employee. (Include it in the employee's Form W-2, box 10, but do not count it for social security and Medicare wages, boxes 12 and 14. Nor is it counted for Federal unemployment tax purposes.)

# 6. Employer Identification Number

If you are required to report withheld income tax or social security and Medicare taxes, you must have an employer identification number (EIN)—a nine-digit number separated as follows: 00-0000000.

If you do not have an EIN, apply for one on **Form SS-4**, Application for Employer Identification Number, available at any IRS or SSA office.

If you do not have a number by the time a return is due, write "Applied for" and the date you applied in the space shown for the number. If you do not have a number by the time a tax deposit is due, send your payment to the Internal Revenue Service Center where you file your returns. Make it payable to the Internal Revenue Service and show on it your name (as shown on Form SS-4), address, kind of tax, period covered, and date you applied for an EIN.

You should have only one EIN. If you have more than one, notify the Internal Revenue Service Center where you file your return. State the numbers you have, the name and address to which each number was assigned, and the address of your principal place of business. The IRS will tell you which number to use.

For more information about EINs, get **Pub. 583**, Taxpayers Starting a Business.

# 7. Employee's Social Security Number (SSN)

You must obtain each employee's name and SSN because you must enter them on Form W-2. If you do not provide the correct name and SSN, you may owe a penalty. If your employee does not have a number, record the employee's full name and address, and have the employee apply for an SSN on Form SS-5, available at any SSA office or call 1-800-772-1213. If your employee has applied for an SSN but does not have one when you file Form W-2, enter "Applied For" on the form. When the employee receives the SSN, file Form W-2c to show the employee's SSN.

The SSA keeps a lifetime record of the amount of wages paid to each employee, identified by the employee's name and SSN. This is necessary to prevent mixups between workers with the same or similar names. An employee's SSN consists of nine digits separated as follows: 000-00-0000.

When you hire an employee to whom you expect to pay taxable wages during the year for farmwork, record your employee's name and SSN exactly as they appear on the employee's social security card. If your employee was given a new social security card to show his or her correct name and number after an adjustment to his or her alien residence status, correct your records for 1993 and show the new information on the 1993 Form W-2. If you filed Form W-2 for the same employee in prior years under the

old name and SSN, file Form W-2c, Statement of Corrected Income and Tax Amounts, to correct the name and number. Advise the employee to contact the local SSA office about 6 months after the Form W-2c is filed to ensure that his or her records have been updated.

# 8. Payments of Taxes and Deposit Requirements

Generally, you must make payments of employer and employee social security taxes, Medicare taxes, and withheld income tax of \$500 or more during the year by depositing the tax with an authorized financial institution or a Federal Reserve bank. How often you are required to make deposits depends on the amount of taxes (minus advance EIC payments, if any) as explained in the deposit rules below.

Note: If you employ both farm and nonfarm workers, DO NOT combine the taxes reportable on Form 941, Employer's Quarterly Federal Tax Return, and Form 943 to decide whether to make a deposit. See Employers of Both Farm and Nonfarm Workers at the end of this section.

### **Deposit Rules**

### When To Deposit

New rules for determining when you must deposit Federal employment taxes (other than FUTA taxes) are effective January 1, 1993. However, you may continue to use the old deposit rules for 1993 only; see Circular A (Rev. February 1992) and **Pub. 225**, Farmer's Tax Guide, for the old deposit rules. You can get Pub. 225 from IRS offices. The new deposit rules apply to backup withholding; Federal income tax withheld on wages, pensions and annuities, and gambling winnings; and social security and Medicare taxes. Generally, these rules do not apply to taxes required to be reported on Form 942.

### New Deposit Rules

Under the new rules, you are either (1) a monthly depositor or (2) a semiweekly depositor. However, if you accumulate taxes of \$100,000 or more at any time during the year, you are subject to the \$100,000 one-day deposit rule, discussed later. The IRS will notify you each November whether you are a monthly or a semiweekly depositor for the coming calendar year. If you do not receive the notification, you must determine your own deposit status. You determine your status as a monthly or semiweekly depositor at the beginning of the calendar year based on the total tax you reported on your original Form 943 in the lookback period (explained below).

**Lookback Period.**—The lookback period is the second calendar year preceding the current calendar year. For example, the lookback period for the calendar year 1993 is the calendar year 1991.

Adjustments to lookback period taxes.— To determine your taxes for the lookback period, use only the tax you reported on the original return (Form 943). **Do not** include adjustments made on a supplemental return filed after the due date of the return. However, if you make adjustments on Form 943, the adjustments are included in the total tax for the period in which the adjustments are reported.

**Example of adjustments.**—Employer S originally reported total taxes of \$45,000 for the lookback period in 1991. S discovered during January 1993 that the tax during the lookback period was understated by \$10,000 and corrected this error with an adjustment on the 1993 Form 943. The total taxes reported in the lookback period is \$45,000. The \$10,000 adjustment is treated as part of the 1993 taxes.

Monthly Depositor Rule.—If the total tax reported on Form 943 for the lookback period is \$50,000 or less, you are a monthly depositor for the current year. You must deposit employment taxes and taxes withheld on payments made during a calendar month by the 15th day of the following month.

New employers.—If you are a new employer, your taxes for the lookback period are considered to be zero. Therefore, you are a monthly depositor for the year in which you first became an employer (but see the \$100,000 One-Day Deposit Rule exception later).

Semiweekly Depositor Rule.—If the total tax reported on Form 943 for the lookback period is more than \$50,000, you are a semiweekly depositor for the current year. If you are a semiweekly depositor, you must deposit on Wednesday and/or Friday depending on what day of the week you make payments as shown below:

### Payment Days/Deposit Periods

Deposit By

Wednesday, Thursday, and/or Friday . . . Following Wednesday

Saturday, Sunday, Monday, and/or Tuesday . . . . Following Friday

If a return period ends on a day other than Tuesday or Friday, taxes accumulated on the days in the return period just ending are subject to one deposit obligation, and taxes accumulated on the days in the next return period are subject to a separate deposit obligation. For example, if one return period ends on Thursday and a new return period begins on Friday, taxes accumulated on Wednesday and Thursday are subject to one deposit obligation and taxes accumulated on Friday are subject to a separate obligation. Separate FTD coupons (Form 8109) are required for each deposit because two different return periods are affected. Be sure to clearly mark the return period for which the deposit is made on each Form 8109.

**Example of Monthly and Semiweekly Rules.**—Employer A accumulated taxes on Form 943 as follows:

Calendar year 1991 — \$48,000 Calendar year 1992 — \$60,000

Employer A is a monthly depositor for 1993 because its taxes for the lookback

period (\$48,000 for calendar year 1991) were not more than \$50,000. However, for 1994, Employer A is a semiweekly depositor because A's total taxes for its lookback period (\$60,000 for calendar year 1992) exceeded \$50,000.

Deposits on Banking Days Only.—If a deposit is required to be made on a day that is not a banking day, the deposit is considered to be made timely if it is made by the close of the next banking day. For example, if a deposit is required to be made on Friday, but Friday is not a banking day, the deposit is considered timely if it is made by the following Monday.

Semiweekly depositors will always have 3 banking days after the end of a semiweekly period to make a deposit. That is, if any of the 3 weekdays after the end of a semiweekly period is a banking holiday, you will have one additional banking day to deposit. For example, if a semiweekly depositor accumulated taxes for payments made on Friday and the following Monday is not a banking day, the deposit normally due on Wednesday may be made on Thursday (allowing 3 banking days to make the deposit).

\$100,000 One-Day Deposit Rule.—If you accumulate taxes of \$100,000 or more on any day during a deposit period, you must deposit it by the close of the next banking day, whether you are a monthly or a semiweekly depositor. For monthly depositors, the deposit period is a calendar month. For semiweekly depositors, the deposit periods are Wednesday through Friday and Saturday through Tuesday.

For purposes of the \$100,000 rule, do not continue accumulating taxes after the end of a deposit period. For example, if a semiweekly depositor has accumulated taxes of \$95,000 on Tuesday and \$10,000 on Wednesday, the \$100,000 one-day rule does not apply because the \$10,000 is accumulated in the next deposit period. Thus, \$95,000 must be deposited on Friday and \$10,000 must be deposited on the following Wednesday.

In addition, once you accumulate at least \$100,000 in a deposit period, stop accumulating at the end of that day and begin to accumulate anew on the next day. For example, Employer C is a semiweekly depositor. On Monday, C accumulates taxes of \$110,000 and must deposit on Tuesday, the next banking day. On Tuesday, C accumulates additional taxes of \$30,000. Because the \$30,000 is not added to the previous \$110,000 and is less than \$100,000, C must deposit the \$30,000 on Friday using the normal semiweekly deposit rule.

If you are a monthly depositor and you accumulate \$100,000 on any day, you immediately become a semiweekly depositor for the remainder of the calendar year and for the following calendar year.

Example of \$100,000 one-day deposit rule.—Employer B started business on February 1, 1993. Because B is a new employer, the taxes for its lookback period are considered to be zero; therefore, B is a monthly depositor. On February 10, B paid

wages for the first time and accumulated taxes of \$60,000. On February 11, B paid wages and accumulated taxes of \$50,000, for a total of \$110,000. Because B accumulated \$110,000 on February 11, it must deposit \$110,000 by February 12, the next banking day. B immediately is a semiweekly depositor for at least the remainder of 1993 and for 1994 but may be subject to the \$100,000 one-day deposit rule if it accumulates \$100,000 again in any semiweekly period.

Accuracy of Deposits (98% Rule).—You will satisfy your deposit obligation if you deposit timely 98% of the required deposit or all but \$100 of the required deposit. For this rule to apply, you must deposit any underpayment as follows:

- Monthly Depositor—Deposit or remit by the due date of the Form 943 for the period in which the underpayment occurred.
- Semiweekly and \$100,000 One-Day Depositor—Deposit by the earlier of the first Wednesday or Friday that comes on or after the 15th of the month following the month in which the underpayment occurred.

You will not be subject to a penalty if your underdeposit was due to reasonable cause.

**\$500 Exception.**—If you accumulate less than a \$500 tax liability during a year, no deposits are required. You may pay with the tax return for the year. However, if you are unsure that you will accumulate less than \$500 for the year, deposit under the appropriate rules so that you will not be subject to failure to deposit penalties.

#### **Depositing Taxes**

Federal Tax Deposit (FTD) Coupon.—Use Form 8109, Federal Tax Deposit Coupon, to deposit employment taxes and all other types of taxes that are deposited. Do not use Form 8109 to pay delinquent or additional taxes assessed by the IRS. Pay these taxes directly to the IRS Service Center and include a copy of any related bills or notices the IRS sent you.

The IRS will send you an FTD coupon book 5 to 6 weeks after you receive an EIN. (Apply for an EIN on Form SS-4.) The FTD coupons will be preprinted with your name, address, and EIN. The IRS will keep track of the number of FTD coupons you use and automatically will send you additional FTD coupons when you need them. If you do not receive your resupply of FTD coupons, contact your local IRS office. You can have the FTD coupon books sent to a branch office, tax preparer, or service bureau that is making your deposits by showing that address on Form 8109C, FTD Address Change, which is in the FTD coupon book. (Using Form 8109C will not change your address of record; it will change only the address where the FTD coupons are mailed.)

Include an FTD coupon with each deposit you make. Clearly mark the correct **TYPE OF TAX** and **TAX PERIOD** on the FTD coupon since this is used to credit the deposit to your tax account.

If you have branch offices depositing taxes, give them FTD coupons and complete instructions so they can deposit the taxes when due.

Please use only your FTD coupons. If you use anyone else's FTD coupon, you may be subject to the failure to deposit penalty. This is because your account will be underpaid by the amount of the deposit credited to the other person's account. See **Penalties** below for details.

Making Deposits.—Mail or deliver the completed FTD coupon, along with a single payment, to a financial institution qualified as a depositary for Federal taxes or to the Federal Tax Department of the Federal Reserve bank or branch (FRB) that serves your area. Follow the instructions in the FTD coupon book. Make your check or money order payable to the depositary or FRB where you deposit the taxes. To help ensure proper crediting of your account, include your EIN, the type of tax (e.g., Form 943), and the tax period to which the payment applies on your check or money order.

Depositing Without an EIN.—If you have applied for an EIN but have not received it, and you must make a deposit, make the deposit with your Internal Revenue Service Center. Do not make the deposit at an authorized depositary or FRB. Make it payable to the Internal Revenue Service and show on it your name (as shown on Form SS-4), address, kind of tax, period covered, and date you applied for an EIN. Attach an explanation to the deposit. Do not use Form 8109-B in this situation.

Depositing Without Form 8109.—If you do not have the preprinted Form 8109, you may use Form 8109-B to make deposits. Form 8109-B is an over-the-counter FTD coupon that is not preprinted with your identifying information. It is available at IRS offices. Use Form 8109-B to make deposits only if:

- You are a new entity and you already have been assigned an EIN, but you have not received your initial supply of Forms 8109; or
- You have not received your resupply of preprinted Forms 8109.

You can get this over-the-counter deposit coupon at most IRS offices. When you use Form 8109-B, be sure your EIN, name and address, type of tax (i.e., 943), tax period for which you are depositing, and the month your tax year ends are on the form. Use Form 8109-B to make deposits with an authorized depositary or FRB only.

**Deposit Record.**—For your records, a stub is provided with each FTD coupon in the coupon book. The FTD coupon itself will not be returned. It is used to credit your account. Your check, bank receipt, or money order is your receipt.

#### How To Claim Credit for

Overpayments.—If you deposited more than the right amount of taxes, on the tax return you file, you can ask to have the overpayment refunded or applied as a credit to your next return. Do not ask the depositary or the FRB to request a refund from the IRS for you.

Deposits at Authorized Financial Institutions.—Authorized depositaries must accept cash, a postal money order drawn to the order of the depositary, or a check or draft drawn on and made payable to the depositary. You can deposit taxes with a check drawn on another depositary only if the depositary is willing to accept that form of payment.

**Note:** Deposits made at an unauthorized financial institution may be subject to the failure to deposit penalty.

Deposits at FRBs.—If you want to make a deposit at an FRB, you must make that deposit with the FRB serving your area. Deposits may be subject to the failure to deposit penalty if the payment is not considered an immediate credit item on the day it is received by the FRB. A personal check, including one drawn on a business account, is not an immediate credit item. To avoid a penalty, deposits made by personal checks drawn on other financial institutions must be made in advance of the deposit due date to allow time for check clearance. To be considered timely, the funds must be available to the FRB on the deposit due date before the FRB's daily cut-off deadline. Contact your local FRB to obtain information concerning check clearance and cut-off schedules.

Timeliness of Deposits.—The IRS determines whether deposits are on time by the date they are received by an authorized depositary or FRB. However, a deposit received by the authorized depositary or FRB after the due date will be considered timely if the taxpayer establishes that it was mailed in the United States at least 2 days before the due date.

**Note:** If you are required to deposit any taxes more than once a month, any deposit of \$20,000 or more must be made by its due date to be timely.

Penalties.—Penalties may apply if you do not make required deposits on time, you make deposits at an unauthorized financial institution, you pay directly to the IRS, or you pay with your return (amounts that may be paid with a return are limited). The penalties do not apply if any failure to make a proper and timely deposit was due to reasonable cause and not to willful neglect. For amounts not properly or timely deposited, the penalty rates are:

- 2%—deposits made 1 to 5 days late
- 5%—deposits made 6 to 15 days late
- 10%—deposits made 16 or more days late. This also applies to amounts paid to the IRS within 10 days of the date of the first notice the IRS sent you asking for the tax due
- 10%—deposits made at unauthorized financial institutions or directly to the IRS (but see **Depositing Without an EIN** above)
- 15%—amounts still unpaid more than 10 days after the date of the first notice the IRS sent you asking for the tax due or the day on which you receive notice and demand for immediate payment, whichever is earlier.

100% Penalty.—If income, social security, and Medicare taxes that must be withheld are not withheld or are not paid to the IRS, the 100% penalty may apply. The penalty is 100% of such unpaid taxes. This penalty may apply to you if these unpaid taxes cannot be immediately collected from the employer or business.

The 100% penalty may be imposed on all persons who are determined by the IRS to be responsible for collecting, accounting for, and paying over these taxes, and who acted willfully in not doing so.

A responsible person can be an officer or employee of a corporation, a partner or employee of a partnership, an accountant, a volunteer director/trustee, or an employee of a sole proprietorship. A responsible person also may include one who signs checks for the business or otherwise has authority to cause the spending of business funds.

Willfully means voluntarily, consciously, and intentionally. A responsible person acts willfully if the person knows the required actions are not taking place.

Order in Which Deposits Are Applied.— Tax deposits are applied first to satisfy any past due underdeposits, with the oldest underdeposit satisfied first.

**Example:** Employer A is required to make a deposit of \$1,000 on February 15 and \$1,500 on March 15. A does not make the deposit on February 15. On March 15, A deposits \$1,700 assuming that he has paid his March deposit in full and applied \$200 to the late February deposit. However, because deposits are applied first to past due underdeposits in due date order, \$1,000 of the March 15 deposit is applied to the late February deposit. The remaining \$700 is applied to the March 15 deposit. Therefore, in addition to an underdeposit of \$1,000 for February 15, A has an underdeposit for March 15 of \$800. Penalties will be applied to both underdeposits as explained above.

### **Employers of Both Farm and Nonfarm Workers**

If you employ farmworkers whose wages are reported on Form 943 and nonfarmworkers whose wages are reported on Form 941, you must treat employment taxes reportable on Form 943 (Form 943 taxes) separately from employment taxes reportable on Form 941 (Form 941 taxes). Form 943 taxes and Form 941 taxes are not combined for purposes of determining if (1) a deposit is due, (2) the \$100,000 one-day rule applies, or (3) any safe harbor applies.

If a deposit is due, deposit the Form 941 taxes and the Form 943 taxes with separate FTD coupons. For example, if your tax liability at the end of April is \$800 reportable on Form 941 and \$100 reportable on Form 943, deposit both amounts by the 15th of May. Use one FTD coupon to deposit the \$800 of Form 941 taxes and another FTD coupon to deposit the \$100 of Form 943 taxes.

# 9. Advance Payment of the Earned Income Credit

The earned income credit (EIC) is a tax credit for certain workers who have a qualifying child who lives with them in the United States. The EIC is made up of the basic credit, extra credit for child born in 1993, and health insurance credit. Eligible employees can choose to claim all the credit on their tax returns or get up to \$1,434 of the basic EIC with their pay during the year.

#### Advance Payment of the EIC

Payment of advance EIC is limited to the amount of the basic EIC an employee would receive if he or she has only one qualifying child. For 1993, this amount can be as much as \$1,434.

Eligible employees (defined later) who want to get EIC payments during the year with their pay must give you a completed **Form W-5**, Earned Income Credit Advance Payment Certificate. You are required to make advance EIC payments to employees who give you Form W-5.

Eligible employees.—Only employees who expect to be eligible for the EIC in 1993 may receive advance EIC payments. Eligibility requirements are shown on Form W-5 and are summarized below:

- 1. The employee's expected 1993 earned income and adjusted gross income must each be less than \$23,050.
- **2.** If married, the employee must not file as married filing separately. The employee must file a joint return or qualify to file as head of household.
- **3.** The employee must not claim the foreign earned income or housing expense exclusion, or the foreign housing expense deduction.
- **4.** The employee cannot be a qualifying child of another person.
- **5.** The employee must have a qualifying child as defined in **Notice 797**, Possible Federal Tax Refund Due to the Earned Income Credit (EIC).
- **6.** A married child generally must be claimed as a dependent by the employee. However, there are special rules that may apply if the child is the child of divorced or separated parents.

Form W-5.—On Form W-5, an employee states that he or she expects to be eligible for the EIC and shows whether he or she has a certificate in effect with any current employer. The employee also shows whether he or she is married, and, if married, whether his or her spouse has a certificate in effect with an employer.

An employee may have only one certificate in effect with a current employer at one time. If an employee is married and his or her spouse also works, each spouse should file a separate Form W-5.

**Length of effective period.**—Form W-5 remains in effect until the end of the calendar year unless the employee revokes the certificate or files another one. Eligible

employees must file a new certificate each year.

Change of status.—If an employee gives you a signed Form W-5 and later becomes ineligible for the EIC, he or she must revoke the certificate within 10 days after learning about the change of circumstances. The employee must give you a new Form W-5 stating that he or she is no longer eligible for or no longer wants advance EIC payments.

If the employee's situation changes because his or her spouse files a Form W-5, the employee must file a new Form W-5 showing that his or her spouse has a certificate in effect with an employer. This will reduce the maximum amount of advance payments you can make to that employee.

If the employee's spouse has filed a Form W-5 that is no longer in effect, the employee may file a new Form W-5 with you, but is not required to do so. A new form will certify that the spouse does not have a certificate in effect and will increase the maximum amount of advance payments you can make to that employee.

Invalid certificate.—The Form W-5 is invalid if it is incomplete, unsigned, or has an alteration or unauthorized addition. The form has been altered if any of the language has been deleted. Any writing added to the form other than the requested entries is an unauthorized addition. You should consider a certificate invalid if an employee has made an oral or written statement that clearly shows the Form W-5 to be false.

If you receive an invalid certificate from an employee, tell the employee that the certificate is invalid as of the date the employee made the oral or written statement. For advance EIC payment purposes, the invalid certificate is considered void.

The employer is not required to determine if a completed and signed Form W-5 is correct. However, you should contact the IRS district director if you have reason to believe the certificate has any incorrect statement.

How to Figure the Advance EIC Payment.—You must include advance EIC payments with wages you pay to eligible employees who give you a signed and completed Form W-5. Make the initial certificate effective for the first payroll period ending (or the first wage payment made without regard to a payroll period) on or after the date the employee gives you the form.

For purposes of the advance EIC payment, wages means amounts subject to income tax withholding. For employees who claim exemption from income tax withholding on Form W-4, wages means amounts that would have been subject to income tax withholding. For household employees, wages means amounts subject to social security and Medicare taxes.

To figure the amount of the advance EIC payment to include with the employee's pay, you must consider:

- **1.** Wages, including reported tips, for the pay period.
- **2.** Whether the employee is married or single.
- **3.** Whether a married employee's spouse has a Form W-5 in effect with an employer.

**Note:** If during the year you have paid an employee total wages of at least \$23,050, you must stop making advance EIC payments to that employee for the rest of the year.

Figure the amount of advance EIC to include in the employee's pay by using the tables that begin on page 41. There are separate tables for employees whose spouses have a certificate in effect. If an employee shows on Form W-5 that his or her spouse has filed a Form W-5 with an employer, use either the wage bracket or percentage method tables titled "MARRIED With Both Spouses Filing Certificate." Otherwise, use either the wage bracket or percentage method tables titled "SINGLE or MARRIED Without Spouse Filing Certificate." Be sure to use the correct table for your pay period (i.e., weekly, biweekly, monthly, daily, etc.).

**Example 1:** You pay Wanda Carter \$140 a week. She has given you a Form W-5 that shows she is married and her husband has given his employer a Form W-5. You have decided to use the wage bracket method to figure your advance EIC payments. You turn to the wage bracket tables for a weekly payroll period, and look at the table "MARRIED With Both Spouses Filing Certificate." According to this table, you will include a \$10 advance EIC payment with Wanda Carter's (net) pay for the week.

Paying the Advance EIC to Employees.—An advance EIC payment is not wages and is not subject to withholding of income, social security, or Medicare taxes. An advance EIC payment does not change the amount of income, social security, or Medicare taxes you withhold from the employee's wages. You add the EIC payment to the employee's net pay for the pay period. At the end of the year, you show the total advance EIC payments in box 8 for "Advance EIC payment" of the Form W-2. Do not include this amount in the "Wages..." box.

**Employer's returns.**—Show the total payments you made to employees on the advance EIC line of your Form 943. Subtract this amount from your total taxes (see the specific instructions for Form 943).

Generally, employers will make the advance EIC payment from withheld income tax and employee and employer social security and Medicare taxes. These taxes are normally required to be paid over to the IRS either through Federal tax deposits or with employment tax returns. For purposes of deposit due dates, advance EIC payments are considered deposited on the day you pay wages (including the advance EIC payment) to your employees. The advance EIC payment reduces, in this order, the amount of income tax withholding, withheld employee social security and Medicare taxes, and

the employer's share of social security and Medicare taxes.

**Example 2:** You have 10 employees, each entitled to an advance EIC payment of \$10. The total advance payments you make for the payroll period is \$100. The total income tax withholding for the payroll period is \$90. The total employee and employer social security and Medicare taxes for the payroll period is \$122.60 (\$61.30 each).

You are considered to have made a deposit of \$100 advance EIC payment on the day you paid wages, and you subtract this amount from your employment taxes for the payroll period. The \$100 is treated as if you paid the IRS the \$90 total income tax withholding and \$10 of the employee social security and Medicare taxes. You remain liable only for \$112.60 of the social security and Medicare taxes (\$51.30 + \$61.30 = \$112.60).

Advance EIC Payments More Than Taxes Due.—If for any payroll period the total advance EIC payments are more than the total payroll taxes (withheld income tax and both employee and employer share of social security and Medicare taxes), you may choose either of the following options:

**Option 1.**—Reduce each employee's advance payment by an amount figured by multiplying the employee's advance payment by a fraction. The numerator is the excess advance amount and the denominator is the total advance EIC payments for the pay period. See Example 3 below.

Option 2.—Elect to make full payment of the advance EIC and treat the excess as an advance payment of employment taxes. The excess payment is applied first to income tax withholding, next to employee social security and Medicare taxes, and then to employer social security and Medicare taxes due for the reporting period in which the excess amount was paid.

**Example 3:** You have 10 employees who are each entitled to an advance EIC payment of \$10. They are all student nurses whose wages are exempt from social security and Medicare taxes. The total amount of advance EIC payments for the payroll period is \$100; the total income tax withholding is \$90. The advance EIC amount is \$10 more than the total income tax withholding.

Under Option 1, reduce the advance payment to each employee by \$1.00, or 1/10 of the excess payment, figured as follows:

 $\frac{10 \text{ (excess advance amount)}}{100 \text{ (total advance payments)}} = \frac{1}{10} \times 10 = 1.00$ 

Under Option 2, you choose to pay each employee the full advance EIC amount (\$100 total) and treat the excess advance payments (\$10) as an advance payment of employment taxes. Show the full \$100 as advance EIC on your employment tax return for the reporting period in which you made the payment.

If you elect to make full payment, you must include with your employment tax return a statement of the amount of the

excess advance EIC payments and the payroll period to which the excess applies. You may make separate elections for separate pay periods. If the amount of employment taxes you owe on the return remains less than the amount of excess payment, you may claim a refund of the difference or have the credit applied to your next return.

**Penalty.**—You must make advance EIC payments to employees who correctly fill out Form W-5. If you do not, you are subject to a penalty equal to the amount of the advance EIC payments not made.

#### **Required Notice to Employees**

You are required to notify employees who have no income tax withheld that they may be eligible for a tax refund because of the EIC. Although you do not have to notify employees who claim exemption from withholding on Form W-4, Employee's Withholding Allowance Certificate, about the EIC, you are encouraged to notify any employees who may be eligible for the credit. This is because eligible employees may get a refund of the amount of EIC that is more than the tax they owe. For example, an employee who has no tax withheld in 1993 and owes no tax, but is eligible for a \$330 EIC, can file a 1993 tax return to get a \$330 refund.

You can notify your employees by giving them one of the following:

- **1.** The IRS Form W-2 that has the required statement about the EIC on the back of Copy C.
- **2.** A substitute Form W-2 with the same statement on the back of the employee copy that is on Copy C of the IRS Form W-2.
- **3. Notice 797**, Possible Federal Tax Refund Due to the Earned Income Credit (EIC).
- **4.** Your written statement with the exact wording as Notice 797.

If you use a substitute Form W-2 without the required statement, you must give your employees Notice 797 or your own written statement. If you are required to give Form W-2 and do so on time, you must give the notice at the same time or within 1 week of the date you give your employees Form W-2. If Form W-2 is required and you do not give it on time, you must notify your employees by the date you were required to give Form W-2. If you are not required to give Form W-2, you must notify your employees on or before February 8, 1993.

For more information about notification requirements, get **Pub. 1325**, Employers—Required Notice to Certain Employees of a Possible Federal Tax Refund Due to the Earned Income Credit (EIC).

# 10. Requirements for Filing Form 943

You must file a Form 943 for each calendar year beginning with the first year you pay \$2,500 or more for farmwork or you employ a farmworker who meets the

\$150 test explained in section 3. Do not report these wages on Form 941.

After you file your first return, each year we will send you a Form 943 preaddressed with your name, address, and EIN. If you do not receive the preaddressed form, request one from any IRS district office. If you use a blank form, show your name and EIN exactly as they appeared on previous returns.

Send Form 943, with payment of any taxes due that are not required to be deposited, to the IRS by January 31 following the year for which the return is filed (or February 10 if the tax was timely deposited in full).

Penalties.—For each month or part of a month a return is not filed when required (disregarding any extensions of the filing deadline), there is a penalty of 5% of the amount that should have been shown on the return. The maximum penalty is 25%. Also, for each month or part of a month the tax is paid late (disregarding any extensions of the payment deadline), there is a penalty of 0.5% per month of the amount shown as due. The maximum amount of this penalty cannot exceed 25%. The penalties will not be charged if there is an acceptable reason for failing to file or pay. If you file or pay late, attach an explanation to your Form 943.

In cases where income, social security, and Medicare taxes to be withheld are not withheld or are not paid to the IRS, certain officers or employees of a corporation or certain members or employees of a partnership may become personally liable for the payment of these taxes and penalized an amount equal to the taxes. This is known as the "100% penalty." (See page 7.)

### 11. Correcting Errors

### **Errors in Withholding Social Security and Medicare Taxes**

If you withhold no tax or less than the correct amount, you may correct the mistake by withholding the tax from a later payment to the same employee.

If you withhold employee tax when no tax is due or if you withhold more than the correct amount, you should repay the employee.

If you are unable to repay an overcollection to the employee by the end of the year, you must pay it to the IRS in January of the following year. Attach a separate statement that explains the overcollection and shows your employee's social security number, name, and the amount you overcollected and did not repay the employee. If you are required to file a Form 943 for the year, enter the amount of the overcollection as an addition on line 8 of the return and send the payment and statement with the return.

## Other Errors in Reporting Social Security and Medicare Taxes

If, after filing a return, you find you made a mistake that resulted in your paying too

much tax, you may file Form 843, Claim for Refund and Request for Abatement, for a refund of the overpayment or you may subtract the amount from the tax you report on your next return. If the mistake resulted in your not paying enough tax and an additional payment has not been requested, add the amount to the tax you report on your next tax return. You may report your mistakes (including decreases and increases in tax) on your next Form 943 by using line 8 of the return. Because any amount shown on line 8 increases or decreases your tax liability, the adjustment must be included on your record of Federal tax liability on Form 943 or 943A. Your deposit requirements determine which liability report is used. Include the adjustment in the report entry area that corresponds with the date on which the error was found. If you prefer, you may report the amount immediately on a separate return marked "Supplemental." In either case, attach an explanation of the mistake on a sheet of paper or Form 941c to the return.

**DO NOT** file Form 941c separately from Form 943. Form 941c is not an amended return, but is a statement providing necessary certification and background information supporting the adjustments on line 8 of Form 943.

If you incorrectly reported or left out wages on Form 943, show on a statement or on Form 941c the total wages for all your employees as previously reported and as corrected. Since Form W-2 is used by the SSA to post the employee's social security wages to his or her earnings record, you must give Form W-2c to the employee and send Copy A of Form W-2c to the SSA if a Form W-2 was issued showing any incorrect social security entry.

Forms W-2c, Statement of Corrected Income and Tax Amounts, and W-3c, Transmittal of Corrected Income and Tax Statements, must be used to correct errors in previously filed Forms W-2.

**Note:** For the purposes of filing a claim, a timely filed Form 943 is considered to be filed on April 15 of the year after the close of the tax year and a claim may be filed within 3 years from that date.

### 12. Wage Statements

You must furnish a Form W-2 to every employee to whom you paid any amount for services, including the cash value of any payment you made that was not in cash. If you employ a family of workers, you must prepare a Form W-2 for each family worker, not just the head of the household.

Furnish Form W-2 to each recipient of supplemental unemployment compensation benefits or third-party sick pay.

You must furnish a Form W-2 to any employee if the wages were also subject to social security and Medicare taxes. On

Form W-2, you must show social security wages separately from Medicare wages, and you must show social security taxes separately from Medicare taxes.

By February 1, 1993, furnish Form W-2 to each employee who was working for you at the end of 1992. If an employee stops working for you before the end of the year, furnish him or her Form W-2 any time after employment ends but no later than February 1, 1993. However, if the employee asks you for Form W-2, furnish him or her the completed form within 30 days of the request or the last wage payment, whichever is later.

Furnish each employee from whom you withheld zero income tax (other than those who claimed exemption from withholding on Form W-4) a copy of Notice 797. See Pub. 1325 for information on when and how to furnish it. Both items are available from the IRS.

Keep any payee copies of Forms W-2 and 1099-R that you have tried to deliver without success for 4 years. You must make a reasonable effort to deliver these statements. An example would be mailing the statement to the recipient's last known address.

By March 1, 1993, send Copy A of all Forms 1099-R with Form 1096 to the Internal Revenue Service Center for your locality.

By March 1, 1993, send Copy A of all Forms W-2 issued for 1992 to the SSA. Send them with Form W-3 to the SSA Data Operations Center for your state as shown on Form W-3.

Copy A of Form W-2 has two forms on a page. If you make a mistake, put an X in the Void square and use the next form. Since these forms are processed by machine, make no erasures, strikeovers, or whiteouts of entries. Send the whole page even if one form is blank or void.

If you have a very large number of forms, you may use several packages. Be sure to put your name on each package. Number the packages in order. Write the number of packages below the title of Form W-3 and put it in the first package. Use First-Class Mail to send the forms to the SSA.

If an employee loses or destroys his or her copies, furnish your employee copies of Form W-2 marked "Reissued Statement." Do not send Copy A of the reissued form to the SSA.

If a form is corrected before you file Copy A with the SSA, furnish the employee the corrected copies. Mark the original Copy A "Void" in the proper box and send the new Copy A to the SSA. Do not write "corrected" on the new Copy A.

How to get forms.—You can get Form W-2 from the IRS (see page 47). Private printers also produce them. You can use these substitute forms for filling returns with the SSA and for furnishing statements to employees if they comply with the

requirements in Pub. 1141. The paper forms you send to the SSA must be in scannable format.

Pub. 1141 explains the format that must be used on substitute paper Forms W-2 and W-3.

#### Preparing Forms W-2 and W-3

Most employers of farmworkers will complete only the following boxes on the 1992 Forms W-2 and W-3. For more information, see the instructions for Form W-2 and Form W-3. If any entry does not apply to you, leave it blank. Also, see **Reconciling the Forms W-2, W-3, and 943** on page 13.

#### Form W-2

**Boxes 2 and 3.—**Show your business name and address in box 2, and your EIN in box 3.

**Box 4.**—This number is assigned by your state. Contact your state for further information on its use.

**Box 8.—**Show the advance EIC payments made in the year, if any. (See section 9.)

Boxes 5, 19a, and 19b.—Show your employee's social security number in box 5, name in box 19a, and address in box 19b. The number and name must match what the SSA has in its records to ensure the employee receives credit. (See section 7.)

**Box 9.—**Show Federal income tax withheld.

**Box 10.**—Show wages paid (including taxable fringe benefits) subject to income tax, whether or not income tax was withheld. (See section 2.)

**Box 11.**—Show employee social security tax deducted or paid by you for the employee. (See section 2.)

**Box 12.**—Show wages paid subject to social security taxes. (See section 2.)

**Boxes 14 and 15.—**Show wages paid and tips reported subject to Medicare taxes in box 14, and show the employee Medicare tax withheld or paid by you for the employee in box 15.

**Boxes 24 through 29.**—You may use these to report state or local income tax information.

#### Form W-3

**Box 2.**—Check the square titled "943" in box 2.

**Box 3.—**If you use copies of this form for your state return, you may need to complete this box.

**Box 8.—**Show the total advance EIC payments, if any, for all employees.

Boxes 5, 18, 20, and 22.—Show the number of Forms W-2 you are sending with Form W-3 in box 5, your EIN in box 18, your business name in box 20, and the address in box 22.

(Continued on page 12)

Н	ow Employment Taxes	Treatn	nent under employment taxes	
	oply to Farmwork	Income tax withholding	Social security and Medicare	Federal unemployment
a.	Service on farm* in connection with cultivating soil; raising or harvesting any agricultural or horticultural commodity; the raising, etc., of livestock, poultry, bees, fur-bearing animals, or wildlife.	Taxable if either test in section 3 is met.	Taxable if either test in section 3 is met.	Taxable if either test in section 14 is met.
b.	Service in employ of owner or operator of farm, if major duties on the farm are in management or maintenance, etc., of farm, tools, or equipment, or in salvaging timber, clearing brush and other debris left by hurricane.	Taxable if either test in section 3 is met.	Taxable if either test in section 3 is met.	Taxable if either test in section 14 is met.
C.	In connection with the production and harvesting of turpentine and other oleoresinous products.	Taxable if either test in section 3 is met.	Taxable if either test in section 3 is met.	Taxable if either test in section 14 is met.
d.	Cotton ginning.	Taxable if either test in section 3 is met.	Taxable if either test in section 3 is met.	Taxable if either test in section 14 is met.
e.	Off the farm, in connection with hatching poultry.	Taxable (not farmwork).	Taxable (not farmwork).	Taxable (not farmwork).
f.	On or off the farm in processing maple sap into maple syrup or sugar.	Taxable (not farmwork).	Taxable (not farmwork).	Taxable (not farmwork).
g.	In operation or maintenance of ditches, reservoirs, etc. (other than paragraph b. above), used only for farming purposes:			
	1. If not owned or not operated for profit.	Taxable if either test in section 3 is met.	Taxable if either test in section 3 is met.	Taxable if either test in section 14 is met.
h.	If owned or operated for profit.  In processing, packaging, etc., any agricultural or horticultural commodity in its unmanufactured state:	Taxable (not farmwork).	Taxable (not farmwork).	Taxable (not farmwork).
	In employ of farm operator.	If operator produced over half of commodity processed, taxable if either test in section 3 is met; if operator produced half or less, taxable (not farmwork).	If operator produced over half of commodity processed, taxable if either test in section 3 is met; if operator produced half or less, taxable (not farmwork).	If employer produced over half of commodity processed, taxable if either test in section 14 is met; if employer produced half or less, taxable (not farmwork).
	<ol><li>In employ of unincorporated group of farm operators (not more than 20).</li></ol>	If group produced all commodity processed, taxable if either test in section 3 is met; if group did not produce all, taxable (not farmwork).	If group produced all commodity processed, taxable if either test in section 3 is met; if group did not produce all, taxable (not farmwork).	If employer produced over half of commodity processed, taxable if either test in section 14 is met; if employer produced half or less, taxable (not farmwork).
	<ol> <li>In employ of other groups of farm operators (including cooperative organizations and commercial handlers).</li> </ol>	Taxable (not farmwork).	Taxable (not farmwork).	If employer produced over half of commodity processed, taxable if either test in section 14 is met; if employer produced half or less, taxable (not farmwork).
i.	Handling or processing commodities after delivery to terminal market for commercial canning or freezing.	Taxable (not farmwork).	Taxable (not farmwork).	Taxable (not farmwork).
j.	Household employees on farm operated for profit.	Taxable if either test in section 3 is met. For household services performed by parent in private home of son or daughter, see section 2.	Taxable if either test in section 3 is met. For household services performed by parent in private home of son or daughter, see section 2.	Taxable if either test in section 14 is met.
k.	Service not in the course of employer's trade or business on farm operated for profit. (Cash payments only.)	Taxable if either test in section 3 is met, unless performed by parent in employ of son or daughter.	Taxable if either test in section 3 is met, unless performed by parent in employ of son or daughter.	Taxable only if \$50 or more is paid in a quarter and employee works on 24 or more different days in that quarter or on 24 or more
l.	Workers lawfully admitted under section 101(a)(15)(H)(ii)(a) of the Immigration and Nationality Act on a temporary basis to perform agricultural labor ("H-2(A) workers").	Exempt.	Exempt.	days in preceding quarter.  Not taxable until 1995, but counted after 1979 to determine if either test in section 14 is met.
m.	Family employment.	Exempt if services performed by employer's son or daughter under age 18. See section 2 for family household employment. Taxable if spouse employed by spouse.	Exempt if services performed by employer's son or daughter under age 18. See section 2 for family household employment. Taxable if spouse employed by spouse.	Exempt if services performed by employer's father, mother, or spouse, or by son or daughter under age 21.
n.	Individuals concurrently employed by 2 or more related corporations and paid through a common paymaster that is one of the corporations (see sections 31.3121(s) and 31.3306(p) of the IRS regulations for details).	The related corporations are considered to be a single employer.	The related corporations are considered to be a single employer for the purpose of paying wages subject to social security and Medicare taxes.	The related corporations are considered to be a single employer for the purpose of paying wages subject to FUTA taxes.

Section 530 of the Revenue Act of 1978 provides relief from employment taxes on payments to certain workers and Public Law 97-248 extends this relief indefinitely. If you have a reasonable basis for treating a worker other than as an employee, there is no liability for employment taxes on the payments to that worker. To get this relief, you must have filed all required Federal tax returns, including information returns, on a basis consistent with your treatment of the worker. In addition, you (or your predecessor) must not have treated any worker holding a substantially similar position as an employee for any period after 1977.

<sup>\*</sup> Definition of farm.—For purposes of all taxes described in this table, the term "farm" includes stock, dairy, poultry, fruit, fur-bearing animal, and truck farms, orchards, plantations, ranches, nurseries, ranges, and greenhouses or other similar structures used mainly for raising agricultural or horticultural commodities. Forestry and lumbering are not "farmwork" unless the products are for use in the employer's farming operations.

Boxes 9, 10, 11, 12, 14, and 15.—Add separately the amounts in boxes 9, 10, 11, 12, 14, and 15 of all Forms W-2 and show the totals in boxes 9, 10, 11, 12, 14, and 15 on Form W-3.

**Boxes 23 and 24.**—Generally, these amounts should agree with the total social security wages and tips, or Medicare wages and tips reported to the IRS. Show only the amounts reported for the 1992 tax year.

# 13. Magnetic Media Reporting

You may be required to use magnetic media to furnish the information required by Forms W-2, W-2G, 1042S, 1098, 1099, and 5498. Generally, you are required to use magnetic media if you file at least 250 returns on any of the above forms other than Forms 1099-INT, DIV, OID, PATR, and B. Magnetic media reporting is required if you file more than 50 returns on 1099-INT, DIV, OID, or PATR. Any returns filed on Form 1099-B must be on magnetic media. For the requirements for furnishing this information on magnetic media for Form W-2, get Pub. 1141 and write to: Social Security Administration, Attn: Resubmittal Group, 3-E-10 NB, Metro West Building, P.O. Box 2317, Baltimore, MD 21235. For requirements for the Forms 1042S, 1098, 1099, 5498, and W-2G, get Pub. 1220, Specification for Filing Forms 1098, 1099, 5498, and W-2G Electronically or on Magnetic Tape, Cartridge, 51/4, 31/2, and 8 Inch Magnetic Diskettes, and write to: Internal Revenue Service, Martinsburg Computing Center, P.O. Box 1359 Martinsburg, WV 25401-1359 (or phone 304-263-8700). If filing on magnetic media would be an undue hardship, you can apply for a waiver from this requirement, for 1 year at a time, by filing Form 8508, Request for Waiver From Filing Information Returns on Magnetic Media. Generally, apply for this waiver at least 45 days before the due date of the returns. For more information on obtaining a waiver, see Form 8508.

If you are filing Forms 1099, 1098, 5498, or W-2G data on magnetic media for the first time, you must obtain IRS approval of the data format you plan to use. Form W-2 filers should see SSA's TIB-4 publication.

Filers with access to a personal computer and a modem may also obtain information on magnetic media filing from the electronic Bulletin Board System (BBS) through either the SSA-BBS or the IRP-BBS (IRS). By using your computer and modem, you can access the SSA-BBS by dialing (410) 965-1133 or the IRP-BBS by dialing (304) 263-2749 (these lines are not toll free or for voice use).

### 14. Paying and Depositing Federal Unemployment (FUTA) Tax

In general, cash wages paid to your farmworkers are subject to the Federal unemployment tax (FUTA) if you:

- paid cash wages of \$20,000 or more to farmworkers in any calendar quarter in 1991 or 1992; or
- employed 10 or more farmworkers during some portion of a day (whether or not at the same time) for at least 1 day during any 20 different weeks in 1991 or 1992.

Count aliens admitted on a temporary basis to the United States to perform farmwork, also known as workers with "H2(A)" visas, to determine if you meet either of the above tests. Wages paid to these aliens are exempt through 1994. (Special Agricultural Workers are not members of this group.)

Farmworkers supplied by a crew leader are considered employees of the farm operator for purposes of the FUTA tax unless (1) the crew leader is registered under the Migrant and Seasonal Agricultural Worker Protection Act, or (2) substantially all the workers supplied by the crew leader operate or maintain tractors, harvesting or cropdusting machines, or other machines provided by the crew leader.

You must deposit FUTA tax with an authorized financial institution or the FRB that serves your area. The deposit rules for FUTA tax are different from those for income, social security, and Medicare taxes.

Figure your liability for FUTA tax on a quarterly basis. To determine whether you must make a deposit for any of the first three quarters in 1993, figure your FUTA tax by multiplying by .008 that part of the first \$7,000 of each employee's annual wages that you paid during the quarter. If any part of the first \$7,000 paid to employees is exempt from state unemployment taxes, you may deposit an amount in excess of the .008 rate.

If the amount of FUTA tax for the calendar quarter (plus any undeposited FUTA tax for earlier quarters in the year) is more than \$100, deposit the total amount during the first month following the quarter. If the total amount is \$100 or less, add it to the FUTA tax for the next quarter and do not make a deposit. Do this for the first three quarters of the year. Use Form 8109 to make these deposits.

By January 31, file Form 940 or Form 940-EZ, Employer's Annual Federal Unemployment (FUTA) Tax Return.

Form 940-EZ is a streamlined unemployment tax return for filers with uncomplicated tax situations. You can generally use Form 940-EZ if:

- You pay state unemployment taxes (contributions) to only one state;
- You make the payments to the state by the due date of Form 940-EZ; and

 All wages subject to FUTA tax are also subject to state unemployment tax.

If you do not meet these conditions, file Form 940 instead.

If the FUTA tax reported on Form 940 or 940-EZ minus the amounts deposited for the first three quarters is more than \$100, deposit the whole amount by January 31. If the tax (minus any deposits) is \$100 or less, you may either deposit the tax or pay it with the return by January 31.

If you make deposits on time in full payment of the tax due for the year, you may file Form 940 or 940-EZ on or before February 10.

Once you have filed a Form 940 or 940-EZ, we will send you a preaddressed form near the end of each calendar year. If you do not receive a form, request one from an Internal Revenue Service office in time to file when due.

To amend a return after you have filed it, complete a Form 940 or 940-EZ with the revised figures. Check the box above Part I and attach an explanation of the correction.

**Note:** If you have acquired a business from someone else, you may be able to claim a special credit as a successor employer, under Code section 3302(e). This credit applies only if the previous owner was not an employer liable for the FUTA tax in the year you acquired the business. See Regulations section 31.3302(e)-1 for details. Also see Rev. Proc. 84-77, 1984-2 C.B. 753, for the procedures used in filing returns in a predecessor-successor situation.

Magnetic Tape Filing of Form 940.— Reporting agents filing Forms 940 for groups of taxpayers can file them on magnetic tape. See **Pub. 1314**, Magnetic Tape Reporting of Form 940, Employer's Federal Unemployment Tax Return.

### 15. Records You Should Keep

Every employer subject to employment taxes must keep all related records available for inspection for at least 4 years after the due date of the return period to which the records relate, or the date the taxes are paid, whichever is later. You may keep the records in whatever form you choose.

Keep a record of:

- Your EIN.
- Names, addresses, social security numbers, and occupations of employees.
- Dates of employees' employment.
- Amounts and dates of all cash wages, noncash payments, annuity, and pension payments.
- Periods for which employees were paid while absent due to sickness or injury, and the amount and weekly rate of payments you or third-party payers made to them.
- Copies of employees' income tax withholding allowance certificates.
- Copies of Form W-5.

- Advance EIC payments.
- Dates and amounts of tax deposits you made.
- Copies of returns filed.
- Any amount deducted as employee social security and Medicare taxes.
- The amount of income tax withheld.
- Records of fringe benefits provided, including substantiation required under Code section 274 and related regulations.

If you did not keep records because you did not expect to pay \$2,500 or more for agricultural labor or did not expect an employee to meet the \$150 test and you later find the wages will be taxable, you should begin keeping records for the employee. Estimate as best you can what you paid the employee previously during the year.

If a crew leader furnished you with farmworkers, you must keep a record of the name, permanent mailing address, and EIN of the crew leader. If the crew leader has no permanent mailing address, record his or her present address.

# 16. Reconciling the Forms W-2, W-3, and 943

When there are discrepancies between amounts reported on Form 943 filed with the IRS and Forms W-2 and W-3 filed with the SSA, we must contact you to resolve the discrepancies. This costs time and money, both for the Government and for you the employer.

To eliminate errors that can cause discrepancies—

- 1. Report bonuses as wages and as social security and Medicare wages on Forms W-2 and 943.
- **2.** Report both social security and Medicare wages and taxes separately on Forms W-2, W-3, and 943.
- **3.** Report social security taxes on Form W-2 in the box for social security tax withheld, not as social security wages.
- **4.** Report Medicare taxes on Form W-2 in the box for Medicare tax withheld, not as Medicare wages.
- **5.** Make sure social security and Medicare wage amounts for each employee do not exceed the annual social security and Medicare wage maximum limits (there is a separate limit for each).
- **6.** Do not report noncash wages not subject to social security or Medicare taxes as social security or Medicare wages.

To reduce the discrepancies between amounts reported on Forms W-2, W-3, and 943—

- **1.** Be sure the amounts on Form W-3 are the total amounts from Forms W-2.
- 2. Reconcile Form W-3 with your Form 943 by comparing amounts reported for—
- Social security wages, social security tips, and Medicare wages and tips. The amounts may not match if, for example, you made adjustments for the current year on Form 941c. In this case, the amounts

reported in boxes 23 and 24 of Form W-3 should include Form 941c adjustments only for the current year (i.e., if the Form 941c adjustments include amounts for a prior year, do not report those adjustments on the current year Form W-3).

- Social security and Medicare taxes. The amounts shown on the Form 943, including current year adjustments, should be approximately twice the amounts shown on Form W-3.
- Income tax withheld. These amounts may not agree if, for example, income tax withheld was reported on Forms 1099 or W-2G.
- Advance earned income credit.

As noted, amounts reported on Forms W-2, W-3, and 943 may not match for valid reasons. If they do not match, you should determine that the reasons are valid. Keep your reconciliation so you will have a record of why amounts did not match in case there are inquiries from the IRS or the SSA.

**Warning:** You may be subject to IRS filing penalties for discrepancies made.

### Income Tax Withholding and Advance Earned Income Credit (EIC) Payment Methods

### Percentage Method

If you do not want to use the wage bracket tables on pages 18 through 37 to figure how much income tax to withhold, you can use a percentage computation based on the table below and the appropriate rate table. This method works for any number of withholding allowances the employee claims.

Use these steps to figure the income tax to withhold under the percentage method:

- **1.** Multiply one withholding allowance (see table below) by the number of allowances the employee claims.
- **2.** Subtract that amount from the employee's wages.
- **3.** Determine amount to withhold from appropriate table on page 16 or 17.

### Percentage Method—Amount for One Withholding Allowance

Payroll Period	One with- holding allowance
Weekly	\$45.19 90.38 97.92 195.83 587.50 1,175.00 2,350.00
day of the payroll period)	9.04

**Example.**—An unmarried employee is paid \$450 weekly. This employee has in effect a Form W-4 claiming two withholding

allowances. Using the percentage method, figure the income tax as follows:

- Total wage payment . . . \$450.00
   One allowance . . . \$45.19
- on Form W-4 . . . <u>2</u> **4.** Line 2 times line 3 . . . <u>90.38</u>

Allowances claimed

- 5. Amount subject to withholding (subtract line 4
- 6. Tax to be withheld on \$359.62 from Table 1 single person, page 16 . . <u>46.59</u>

from line 1) . . . . . . \$359.62

To figure the income tax to withhold, you may reduce the last digit of the wages to zero, or figure the wages to the nearest dollar.

Annual income tax withholding.—Figure the income tax to withhold on annual wages under the Percentage Method of Withholding for an annual payroll period. Then prorate the tax back to the payroll period.

**Example.**—A married person claims four withholding allowances. She is paid \$1,000 a week. Multiply the weekly wages by 52 weeks to figure the annual wage of \$52,000. Subtract \$9,400 (the value of four withholding allowances) for a balance of \$42,600. The table for the Annual Payroll Period gives a tax of \$5,700.50 to be withheld. Divide the annual tax by 52. The weekly tax is \$109.63.

#### Wage Bracket Method

Under the wage bracket method, find the proper table (on pages 18 through 37) for your payroll period and the employee's marital status as shown on his or her Form W-4. Then, based on the number of withholding allowances claimed on the Form W-4 and the amount of wages, find the amount of tax to withhold. If your employee is claiming more than 10 withholding allowances, see below.

Note: If you cannot use the wage bracket tables because wages exceed the amount shown in the last bracket of the table, use the percentage method of withholding described on this page. Be sure to reduce wages by the amount of total withholding allowances before using the percentage method tables on pages 16 and 17.

### Adjusting Wage Bracket Withholding for Employees Claiming More Than 10 Withholding Allowances

**Note:** The percentage method of figuring withholding adapts to any number of allowances.

The wage bracket tables can be used if an employee claims up to 10 allowances. More than 10 allowances may be claimed because of the special withholding allowance, additional allowances for deductions and credits, and the system itself. Usually, it is worthwhile for employees to claim all the withholding allowances to which they are entitled.

To adapt the tables to employees with more than 10 allowances:

- a. Multiply the number of withholding allowances over 10 by the allowance value for the payroll period. (The allowance values are in the Percentage Method—Amount for One Withholding Allowance table on page 13.)
- **b.** Subtract the result from the employee's wages.
- **c.** On this amount, find and withhold the tax in the column for 10 allowances.

This is a voluntary method. If you use the wage bracket tables, you may continue to withhold the amount in the "10" column when your employee has more than 10 allowances, using the method on page 13. You can also use any other methods described below.

# Alternative Methods of Income Tax Withholding

Rather than the Percentage or Wage Bracket Methods described on page 13, you can use an alternative method to withhold income tax. **Pub. 493**, Alternative Tax Withholding Methods and Tables, describes these alternative methods and contains:

- **a.** Formula tables for percentage method withholding (for automated payroll systems).
- **b.** Wage bracket percentage method tables (for automated payroll systems).
- **c.** Combined income, social security, and Medicare tax withholding tables.

Some of the alternative methods explained in Pub. 493 are annualized wages, average estimated wages, cumulative wages, and part-year employment. For more information on alternative methods, also see Regulations sections 31.3402(h)(1)-1 through (h)(4)-1.

# Advance Payment Methods for the Earned Income Credit

To figure the advance EIC payment, you may use either the Percentage Method or the Wage Bracket Method explained below. You may use other methods for figuring advance EIC payments if the amount of the payment is about the same as it would be using tables in this booklet. See the tolerances allowed in the chart under Other Methods in Pub. 493. See section 9 in this publication for an explanation of the advance payment of EIC.

### Percentage Method

If you do not want to use the wage bracket tables to figure how much to include in an employee's wages for the advance EIC payment, you can use the percentage computation based on the appropriate rate table.

Find the employee's gross wages before any deductions in the appropriate table on pages 41 and 42. There are different tables for (a) single or married employees without spouse filing a certificate, and (b) married employees with both spouses filing certificates. Determine the amount of the advance EIC payment shown in the appropriate table for the amount of wages paid.

#### Wage Bracket Method

If you use the wage bracket tables on pages 43 through 45, figure the advance EIC payment as follows.

Find the employee's gross wages before any deductions, using the appropriate table. There are different tables for (a) single or married employees without spouse filing a certificate, and (b) married employees with both spouses filing certificates. Determine the amount of the advance EIC payment shown in the appropriate table for the amount of wages paid.

With either method, the number of withholding allowances an employee claims on Form W-4 is not used in figuring the advance EIC payment. Nor does it matter that the employee has claimed exemption from income tax withholding on Form W-4.

# Whole Dollar Withholding and Paying Advance EIC

The income tax withholding amounts in the wage bracket tables (pages 18 through 37) have been rounded to whole dollar amounts.

When employers use the percentage method (pages 16 and 17) or an alternative method of income tax withholding, the tax for the pay period may be rounded to the nearest dollar.

The wage bracket tables for advance EIC payments (pages 43 through 45) have also been rounded to whole dollar amounts. If you use the percentage method for advance EIC payments (pages 41 and 42), the payments may be rounded to the nearest dollar.

If rounding is used, it must be used consistently. Withheld tax amounts should be rounded to the nearest whole dollar by (1) dropping amounts under 50 cents, and (2) increasing amounts from 50 to 99 cents to the next higher dollar. For example, \$2.30 becomes \$2, and \$2.80 becomes \$3

#### **Employer's Annual Tax Return for Agricultural Employees** OMB No. 1545-0035 ► For more information, see Circular A. Department of the Treasury Internal Revenue Service ► For Paperwork Reduction Act Notice, see page 2. Your name, address. FF employer Name (as distinguished from trade name) Calendar year FD identification number, 1992 John J. Jones FΡ Employer identification number Trade name, if any calendar year of return. 12-3456789 Т (If not Address and ZIP code If address is different correct, Route 1, Yourtown, USA 00000 from prior return, please change.) check here If you do not have to file returns in the future, write "FINAL RETURN" here. Number of agricultural employees employed in the pay period that includes March 12, 1992. 1 1 4 55,000 00 Total wages subject to social security taxes (see instructions) . . . . 3 6,820 00 3 Social security taxes (multiply line 2 by 12.4% (.124)) 4 Total wages subject to Medicare taxes (see instructions). 1,595 00 5 5 Medicare taxes (multiply line 4 by 2.9% (.029)) 6,585 10 Federal income tax withheld (see instructions) . . . 6 6 Total taxes (add lines 3, 5, and 6). . . . . . . . 7 15,000 10 7 Fractions (10)Adjustment to taxes, attach Form 941c (see instructions) 8 8 9 15,000 00 9 Total taxes as adjusted (line 7 as adjusted by line 8) . . . . . . . . 10 600 00 10 Advance earned income credit (EIC) payments, if any (see instructions on page 4) 11 14,400 00 11 12 14,400 00 Total deposits for 1992, including any overpayment from 1991, as shown in your records . 12 13 13 Balance due (subtract line 12 from line 11—this should be less than \$500). Pay to Internal Revenue Service and check if to be: Applied to next return, or Refunded. Overpayment, if line 12 is more than line 11, enter here ▶\$ 14 Record of Federal Tax Liability.—If your taxes for the year (line 11) are or more, do not use this schedule. Instead, complete and attach Form less than \$500, you do not have to complete this record. You may pay 943A. See rules (4) and (5) under Deposit Rules on page 4. the taxes with Form 943 or deposit them by February 1, 1993. The total tax liability for the year (line M) should equal net taxes If your taxes for every month are less than \$3,000, show your tax (line 11). liability next to the month. If your tax liability for any month is \$3,000 Deposit period ending Tax liability for month Deposit period ending Tax liability for month Deposit period ending Tax liability for month 1,200 00 1,200 00 1,200 00 January 31, F June 30 K November 30 1,200 00 1,200 1,200 00 00 February 29 **G** July 31 . . . December 31 1,200 1,200 00 00 C March 31 . H August 31 . . Total liability for 1,200 00 1,200 00 I September 30 . D April 30 year (add lines A 1,200 00 May 31 1,200 00 J October 31. through L) 14,400 0.0 Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Sign Here Name and Title ▶ John J. Jones, Owner Signature > Date ► Jan. 29, 1993 Cat. No. 11252K

### Exhibit of Form 943

(See Form 943 for detailed instructions.)

After you file your first Form 943, we will send you a Form 943 every year with a label showing your name, trade name (if any), EIN, and the calendar year covered by the return. If the label is incorrect or if your address changes, draw a line through the error and correct it.

**Line 1.—**Enter the total number of farmworkers employed in the pay period that includes March 12. Do not include household employees in your private nonfarm home, persons who receive no pay during the pay period, pensioners, or members of the Armed Forces.

**Lines 2 and 4.**—Enter the total taxable cash wages you paid during the year to all of your farmworkers who meet either test described in section 3.

Line 3.—Multiply the total cash wages on line 2 by 12.4%.

Line 5.—Multiply the total cash wages on line 4 by 2.9%.

Line 6.—Enter the total Federal income tax you withheld for the year.

 $\mbox{\bf Line 10.--}\mbox{\bf Enter}$  the total advance EIC payments, if any, you made for the year.

**Line 12.**—Enter the total deposits you made for 1992, including final deposit and any overpayment applied from 1991, as shown in your records.

 $\pmb{\text{Line 13.--}}$  This is the amount, if any, to pay the Internal Revenue Service when you file your return.

Please remember to sign the return, print your name and title, and enter the date.

### Tables for Percentage Method of Withholding

(For Wages Paid in 1993)

### TABLE 1—WEEKLY Payroll Period

(a) SINGLE person (including head of household)—

If the amount of wages (after subtracting

The amount of income tax

to withhold is: withholding allowances) is:

Not over \$49. . . .

Over-But not overof excess over-\$49 **—**\$451 . . 15% **-**\$49 **—**\$942 . . . \$451 \$60.30 plus 28% **--\$451** \$197.78 plus 31% **--**\$942 \$942 . . . . . . .

(b) MARRIED person—

If the amount of wages (after subtracting

The amount of income tax withholding allowances) is: to withhold is:

Not over \$119

Over-But not overof excess over-\$119 . . . 15% **—**\$119 **—**\$784 \$784 -\$1,563 . . . \$99.75 plus 28% -\$784 -\$1,563 \$1,563 . . . . . . . \$317.87 plus 31%

### TABLE 2—BIWEEKLY Payroll Period

(a) SINGLE person (including head of household)—

If the amount of wages (after subtracting

The amount of income tax

withholding allowances) is: to withhold is:

Not over \$97. \$0

. . . . .

But not over-Overof excess over-\$97 **—**\$902 . . . 15% **—**\$1,884 \$902 \$120.75 plus 28% \$1,884 \$395.71 plus 31%

(b) MARRIED person—

If the amount of wages (after subtracting The amount of income tax

withholding allowances) is: to withhold is:

Not over \$238 . . . .

But not overof excess over-Over-\$238 **—**\$1,567 . . . 15% -\$238\$1,567 -\$3,125 . . . \$199.35 plus 28% **--\$1,567** \$3,125 . . . . . . \$635.59 plus 31% -\$3.125

### TABLE 3—SEMIMONTHLY Payroll Period

**--**\$97

-\$902

—\$1,884

(a) SINGLE person (including head of household)—

If the amount of wages (after subtracting

The amount of income tax

withholding allowances) is: to withhold is:

Not over \$105 . . .

But not over-Overof excess over-**—**\$977 . . \$105 15% \$105 **—**\$977 \$977 **-**\$2,041 \$130.80 plus 28% \$2,041 \$428.72 plus 31% —\$2,041

(b) MARRIED person—

Not over \$258

If the amount of wages (after subtracting

The amount of income tax withholding allowances) is: to withhold is:

But not over-Overof excess over-\$258 **—**\$1,698 . . . 15% **-\$258** \$1,698 —\$3,385 . . . \$216.00 plus 28% **—**\$1,698 \$3,385 . . . . . . \$688.36 plus 31% -\$3,385

### TABLE 4—MONTHLY Payroll Period

(a) SINGLE person (including head of household)—

If the amount of wages (after subtracting

The amount of income tax withholding allowances) is: to withhold is:

Not over \$210 . . . \$0

But not overof excess over-Over-\$210 **--\$1,954** 15% **-**\$210 **--**\$1,954 \$1,954 **--**\$4,081 \$261.60 plus 28% \$857.16 plus 31% —\$4,081 \$4,081 . . . . . .

(b) MARRIED person—

If the amount of wages

(after subtracting The amount of income tax

withholding allowances) is: to withhold is:

Not over \$517 . . . .

But not over-Overof excess over-\$517 **—**\$3,396 . . . 15% **-**\$517 **—**\$6,771 . . \$431.85 plus 28% -\$3,396 \$3,396 . \$6,771 . . . . . . \$1,376.85 plus 31% **—**\$6,771

### Tables for Percentage Method of Withholding (Continued)

(For Wages Paid in 1993)

### TABLE 5—QUARTERLY Payroll Period

(a) SINGLE person (including head of household)—

If the amount of wages (after subtracting

The amount of income tax

withholding allowances) is: to withhold is:

Not over \$631 . . .

Over-But not over-\$631 **—**\$5,863 . **—**\$12,244 . . \$5.863

\$12,244 . . . . . .

15% \$784.80 plus 28%

-\$5,863 \$2,571.48 plus 31% —\$12,244

of excess over-

—\$631

(b) MARRIED person—

If the amount of wages (after subtracting

withholding allowances) is:

The amount of income tax to withhold is:

**—**\$20,313

**—**\$40,625

of excess over-

Not over \$1,550 . . . . \$0

Over-But not over-\$1,550

of excess over-**—**\$10,188 . . 15% **—**\$1,550 —\$20,313 . . \$1,295.70 plus 28% -\$10,188

. . . . . . \$4,130.70 plus 31%

### TABLE 6—SEMIANNUAL Payroll Period

\$10,188

\$20,313

(a) SINGLE person (including head of household)—

If the amount of wages (after subtracting

The amount of income tax

withholding allowances) is: to withhold is:

Not over \$1,263 \$0

But not over-Over-\$1,263 **—**\$11,725 . . \$11,725 —\$24,488 . .

of excess over-15% -\$1,263\$1,569.30 plus 28% **—**\$11,725 \$24,488 . . . . . \$5,142.94 plus 31% -\$24,488

(b) MARRIED person—

If the amount of wages (after subtracting

The amount of income tax

. . . . . \$8,261.25 plus 31%

withholding allowances) is: to withhold is:

Not over \$3,100 . . . . \$0

But not over-Over-\$3,100 **—**\$20,375 . . 15% \$20,375

of excess over-**—**\$3,100 —\$40,625 . . \$2,591.25 plus 28% **—**\$20,375

### TABLE 7—ANNUAL Payroll Period

\$40,625

Over—

(a) SINGLE person (including head of household)—

If the amount of wages (after subtracting

The amount of income tax

withholding allowances) is: to withhold is:

Not over \$2,525

But not over-

\$2,525 **—**\$23,450 . . . \$23,450 —\$48,975 . .

Over—

of excess over-15% -\$2.525\$3,138.75 plus 28% —\$23,450

\$48,975 . . . . . \$10,285.75 plus 31% —\$48,975 (b) MARRIED person—

If the amount of wages (after subtracting

The amount of income tax

withholding allowances) is: to withhold is:

Not over \$6,200 . . . .

But not over-

\$6,200 **—**\$40,750 . . 15% \$81,250

-\$6.200\$40,750 —\$81,250 . . \$5,182.50 plus 28% —\$40,750 . . . . . \$16,522.50 plus 31% —\$81,250

### TABLE 8—DAILY or MISCELLANEOUS Payroll Period

(a) SINGLE person (including head of household)—

If the amount of wages (after subtracting withholding allowances) divided by the number of days in the payroll period is:

The amount of income tax to withhold per day is:

Not over \$9.70 . . . \$0

Over-But not overof excess over-**—**\$90.20 . . \$9.70 15% **--\$9.70** -\$90.20 \$90.20 **—**\$188.40 . . . \$12.08 plus 28% \$188.40 . . . . . \$39.58 plus 31% -\$188.40

(b) MARRIED person—

If the amount of wages (after subtracting withholding allowances) divided by the number of days in the payroll period is:

The amount of income tax to withhold per day is:

Not over \$23.80 . . . .

Over-But not overof excess over-\$23.80 **—**\$156.70 -\$23.80. . 15% \$156.70 **—**\$312.50 . . \$19.94 plus 28% **—**\$156.70 . \$63.56 plus 31% \$312.50 -\$312.50

### SINGLE Persons—WEEKLY Payroll Period

If the wag	es are-				-	mber of wit		lowances c	laimed is—			
At least	But less	0	1	2	3	4	5	6	7	8	9	10
7tt loast	than				The ar	mount of in	come tax to	be withhe	d is—			
\$0 50 55 60 65	\$50 55 60 65 70	\$0 1 1 2 3	\$0 0 0 0	\$0 0 0 0								
70 75 80 85 90	75 80 85 90 95	4 4 5 6 7	0 0 0 0	0 0 0 0								
95 100 105 110 115	100 105 110 115 120	7 8 9 10 10	1 1 2 3 4	0 0 0 0	0 0 0 0							
120 125 130 135 140	125 130 135 140 145	11 12 13 13 14	4 5 6 7 7	0 0 0 0 1	0 0 0 0	0 0 0 0						
145 150 155 160 165	150 155 160 165 170	15 16 16 17 18	8 9 10 10 11	1 2 3 4 4	0 0 0 0	0 0 0 0						
170 175 180 185 190	175 180 185 190 195	19 19 20 21 22	12 13 13 14 15	5 6 7 7 8	0 0 0 1 1	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
195 200 210 220 230	200 210 220 230 240	22 23 25 26 28	16 17 18 20 21	9 10 11 13 14	2 3 5 6 8	0 0 0 0 1	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
240 250 260 270 280	250 260 270 280 290	29 31 32 34 35	23 24 26 27 29	16 17 19 20 22	9 11 12 14 15	2 4 5 7 8	0 0 0 0 2	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
290 300 310 320 330	300 310 320 330 340	37 38 40 41 43	30 32 33 35 36	23 25 26 28 29	17 18 20 21 23	10 11 13 14 16	3 5 6 8 9	0 0 0 1 2	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
340 350 360 370 380	350 360 370 380 390	44 46 47 49 50	38 39 41 42 44	31 32 34 35 37	24 26 27 29 30	17 19 20 22 23	11 12 14 15 17	4 5 7 8 10	0 0 0 2 3	0 0 0 0	0 0 0 0	0 0 0 0
390 400 410 420 430	400 410 420 430 440	52 53 55 56 58	45 47 48 50 51	38 40 41 43 44	32 33 35 36 38	25 26 28 29 31	18 20 21 23 24	11 13 14 16 17	5 6 8 9 11	0 0 1 2 4	0 0 0 0	0 0 0 0
440 450 460 470 480	450 460 470 480 490	59 61 64 67 70	53 54 56 57 59	46 47 49 50 52	39 41 42 44 45	32 34 35 37 38	26 27 29 30 32	19 20 22 23 25	12 14 15 17 18	5 7 8 10 11	0 0 1 3 4	0 0 0 0
490 500 510 520 530	500 510 520 530 540	73 75 78 81 84	60 63 66 68 71	53 55 56 58 59	47 48 50 51 53	40 41 43 44 46	33 35 36 38 39	26 28 29 31 32	20 21 23 24 26	13 14 16 17 19	6 7 9 10 12	0 1 2 4 5
540 550 560 570 580	550 560 570 580 590	87 89 92 95 98	74 77 80 82 85	61 64 67 70 73	54 56 57 59 60	47 49 50 52 53	41 42 44 45 47	34 35 37 38 40	27 29 30 32 33	20 22 23 25 26	13 15 16 18 19	7 8 10 11 13

### SINGLE Persons—WEEKLY Payroll Period

(For Wages Paid in 1993)

If the wag	es are-					mber of wit		lowances c	laimed is—			
At least	But less	0	1	2	3	4	5	6	7	8	9	10
	than				The ar	mount of in	come tax to	be withhe	ld is—			
\$590	\$600	\$101	\$88	\$75	\$63	\$55	\$48	\$41	\$35	\$28	\$21	\$14
600	610	103	91	78	66	56	50	43	36	29	22	16
610	620	106	94	81	68	58	51	44	38	31	24	17
620	630	109	96	84	71	59	53	46	39	32	25	19
630	640	112	99	87	74	61	54	47	41	34	27	20
640	650	115	102	89	77	64	56	49	42	35	28	22
650	660	117	105	92	80	67	57	50	44	37	30	23
660	670	120	108	95	82	70	59	52	45	38	31	25
670	680	123	110	98	85	72	60	53	47	40	33	26
680	690	126	113	101	88	75	63	55	48	41	34	28
690	700	129	116	103	91	78	65	56	50	43	36	29
700	710	131	119	106	94	81	68	58	51	44	37	31
710	720	134	122	109	96	84	71	59	53	46	39	32
720	730	137	124	112	99	86	74	61	54	47	40	34
730	740	140	127	115	102	89	77	64	56	49	42	35
740	750	143	130	117	105	92	79	67	57	50	43	37
750	760	145	133	120	108	95	82	70	59	52	45	38
760	770	148	136	123	110	98	85	72	60	53	46	40
770	780	151	138	126	113	100	88	75	63	55	48	41
780	790	154	141	129	116	103	91	78	65	56	49	43
790	800	157	144	131	119	106	93	81	68	58	51	44
800	810	159	147	134	122	109	96	84	71	59	52	46
810	820	162	150	137	124	112	99	86	74	61	54	47
820	830	165	152	140	127	114	102	89	77	64	55	49
830	840	168	155	143	130	117	105	92	79	67	57	50
840	850	171	158	145	133	120	107	95	82	69	58	52
850	860	173	161	148	136	123	110	98	85	72	60	53
860	870	176	164	151	138	126	113	100	88	75	62	55
870	880	179	166	154	141	128	116	103	91	78	65	56
880	890	182	169	157	144	131	119	106	93	81	68	58
890	900	185	172	159	147	134	121	109	96	83	71	59
900	910	187	175	162	150	137	124	112	99	86	74	61
910	920	190	178	165	152	140	127	114	102	89	76	64
920	930	193	180	168	155	142	130	117	105	92	79	67
930	940	196	183	171	158	145	133	120	107	95	82	69
940	950	199	186	173	161	148	135	123	110	97	85	72
950	960	202	189	176	164	151	138	126	113	100	88	75
960	970	205	192	179	166	154	141	128	116	103	90	78
970	980	208	194	182	169	156	144	131	119	106	93	81
980	990	211	197	185	172	159	147	134	121	109	96	83
990	1,000	214	200	187	175	162	149	137	124	111	99	86
1,000	1,010	217	203	190	178	165	152	140	127	114	102	89
1,010	1,020	220	206	193	180	168	155	142	130	117	104	92
1,020	1,030	224	210	196	183	170	158	145	133	120	107	95
1,030	1,040	227	213	199	186	173	161	148	135	123	110	97
1,040	1,050	230	216	202	189	176	163	151	138	125	113	100
1,050	1,060	233	219	205	192	179	166	154	141	128	116	103
1,060	1,070	236	222	208	194	182	169	156	144	131	118	106
1,070	1,080	239	225	211	197	184	172	159	147	134	121	109
1,080	1,090	242	228	214	200	187	175	162	149	137	124	111
1,090	1,100	245	231	217	203	190	177	165	152	139	127	114
1,100	1,110	248	234	220	206	193	180	168	155	142	130	117
1,110	1,120	251	237	223	209	196	183	170	158	145	132	120
1,120	1,130	255	241	227	213	199	186	173	161	148	135	123
1,130	1,140	258	244	230	216	202	189	176	163	151	138	125
1,140	1,150	261	247	233	219	205	191	179	166	153	141	128
1,150	1,160	264	250	236	222	208	194	182	169	156	144	131
1,160	1,170	267	253	239	225	211	197	184	172	159	146	134
1,170	1,180	270	256	242	228	214	200	187	175	162	149	137
1,180	1,190	273	259	245	231	217	203	190	177	165	152	139
1,190	1,200	276	262	248	234	220	206	193	180	167	155	142
1,200	1,210	279	265	251	237	223	209	196	183	170	158	145
1,210	1,220	282	268	254	240	226	212	198	186	173	160	148
1,220	1,230	286	272	258	244	230	216	202	189	176	163	151
1,230	1,240	289	275	261	247	233	219	205	191	179	166	153
1,240	1,250	292	278	264	250	236	222	208	194	181	169	156

\$1,250 and over

Use Table 1(a) for a SINGLE person on page 16. Also see the instructions on page 13.

### MARRIED Persons—WEEKLY Payroll Period

	es are-				And the nu	mber of wi	thholding al	lowances c	laimed is—			
	But less	0	1	2	3	4	5	6	7	8	9	10
At least	than				The a	 mount of in	come tax to	be withhe	ld is—			
\$0 125 130 135 140	\$125 130 135 140 145	\$0 1 2 3 3	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0
145 150 155 160 165	150 155 160 165 170	4 5 6 6 7	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
170 175 180 185 190	175 180 185 190 195	8 9 9 10 11	1 2 3 3 4	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
195 200 210 220 230	200 210 220 230 240	12 13 14 16 17	5 6 8 9 11	0 0 1 2 4	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
240 250 260 270 280 290	250 260 270 280 290 300	19 20 22 23 25 26	12 14 15 17 18 20	5 7 8 10 11	0 0 2 3 5	0 0 0 0 0						
300 310 320 330 340	310 310 320 330 340 350	26 28 29 31 32	20 21 23 24 26 27	13 14 16 17 19	6 8 9 11 12	1 2 4 5 7	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0 0
350 360 370 380 390	360 370 380 390 400	35 37 38 40 41	27 29 30 32 33	20 22 23 25 26 28	14 15 17 18 20 21	8 10 11 13	1 3 4 6	0 0 0 0 0	0 0 0 0	0 0 0 0 0	0 0 0 0	0 0 0 0
400 410 420 430	410 420 430 440	41 43 44 46 47 49	36 38 39 41	29 31 32 34	23 24 26 27	16 17 19 20	9 10 12 13	2 4 5 7	0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
440 450 460 470 480	450 460 470 480 490	50 52 53 55	42 44 45 47 48	35 37 38 40 41	29 30 32 33 35	22 23 25 26 28	15 16 18 19 21	8 10 11 13 14	1 3 4 6 7	0 0 0 0 1	0 0 0 0	0 0 0 0
490 500 510 520 530	500 510 520 530 540	56 58 59 61 62	50 51 53 54 56	43 44 46 47 49	36 38 39 41 42	29 31 32 34 35	22 24 25 27 28	16 17 19 20 22	9 10 12 13 15	2 4 5 7 8	0 0 0 0 1	0 0 0 0
540 550 560 570 580	550 560 570 580 590	64 65 67 68 70	57 59 60 62 63	50 52 53 55 56	44 45 47 48 50	37 38 40 41 43	30 31 33 34 36	23 25 26 28 29	16 18 19 21 22	10 11 13 14 16	3 4 6 7 9	0 0 0 1 2
590 600 610 620 630	600 610 620 630 640	71 73 74 76 77	65 66 68 69 71	58 59 61 62 64	51 53 54 56 57	44 46 47 49 50	37 39 40 42 43	31 32 34 35 37	24 25 27 28 30	17 19 20 22 23	10 12 13 15 16	4 5 7 8 10
640 650 660 670 680	650 660 670 680 690	79 80 82 83 85	72 74 75 77 78	65 67 68 70 71	59 60 62 63 65	52 53 55 56 58	45 46 48 49 51	38 40 41 43 44	31 33 34 36 37	25 26 28 29 31	18 19 21 22 24	11 13 14 16 17
690 700 710 720 730	700 710 720 730 740	86 88 89 91 92	80 81 83 84 86	73 74 76 77 79	66 68 69 71 72	59 61 62 64 65	52 54 55 57 58	46 47 49 50 52	39 40 42 43 45	32 34 35 37 38	25 27 28 30 31	19 20 22 23 25

### MARRIED Persons—WEEKLY Payroll Period

(For Wages Paid in 1993)

If the week	oc arc					ges Paid		lowancoc c	laimad is			
If the wag								lowances c				
At least	But less than	0	1	2	3 The a	4 mount of in	5	6 be withhe	7 Id is—	8	9	10
\$740 750 760 770 780 790 800 810 820 830	\$750 760 770 780 790 800 810 820 830 840	\$94 95 97 98 100 103 106 108 111 114	\$87 89 90 92 93 95 96 98 99	\$80 82 83 85 86 88 91 91 92	\$74 75 77 78 80 81 83 84 86 87	\$67 68 70 71 73 74 76 77 79 80	\$60 61 63 64 66 67 69 70 72 73	\$53 55 56 58 59 61 62 64 65 67	\$46 48 49 51 52 54 55 57 58 60	\$40 41 43 44 46 47 49 50 52 53	\$33 34 36 37 39 40 42 43 45 46	\$26 28 29 31 32 34 35 37 38 40
840 850 860 870 880	850 860 870 880 890	117 120 122 125 128	104 107 110 113 115	95 97 98 100 103	89 90 92 93 95	82 83 85 86 88	75 76 78 79 81	68 70 71 73 74	61 63 64 66 67	55 56 58 59 61	48 49 51 52 54	41 43 44 46 47
890 900 910 920 930	900 910 920 930 940	131 134 136 139 142 145	118 121 124 127 129	106 108 111 114 117	96 98 99 101 104	89 91 92 94 95	82 84 85 87 88	76 77 79 80 82	69 70 72 73 75	62 64 65 67 68	55 57 58 60 61	49 50 52 53 55
940 950 960 970 980 990	950 960 970 980 990	145 148 150 153 156	132 135 138 141 143	120 122 125 128 131 134	107 110 112 115 118	97 98 100 103 105	90 91 93 94 96	83 85 86 88 89	76 78 79 81 82	70 71 73 74 76	63 64 66 67 69 70	56 58 59 61 62
1,000 1,010 1,020 1,030	1,000 1,010 1,020 1,030 1,040 1,050	162 164 167 170	146 149 152 155 157	134 136 139 142 145	121 124 126 129 132	108 111 114 117 119	97 99 101 104 107 110	91 92 94 95 97 98	84 85 87 88 90	77 79 80 82 83	70 72 73 75 76	64 65 67 68 70
1,040 1,050 1,060 1,070 1,080	1,060 1,070 1,080 1,090	176 178 181 184	163 166 169 171	150 153 156 159	138 140 143 146	122 125 128 131 133	112 115 118 121	100 103 105 108	93 94 96 97	86 88 89 91	79 81 82 84	71 73 74 76 77
1,090 1,100 1,110 1,120 1,130	1,100 1,110 1,120 1,130 1,140	187 190 192 195 198	174 177 180 183 185	162 164 167 170 173	149 152 154 157 160	136 139 142 145 147	124 126 129 132 135	111 114 117 119 122	99 101 104 107 109	92 94 95 97 98	85 87 88 90 91	79 80 82 83 85
1,140 1,150 1,160 1,170 1,180	1,150 1,160 1,170 1,180 1,190	201 204 206 209 212	188 191 194 197 199	176 178 181 184 187	163 166 168 171 174	150 153 156 159 161	138 140 143 146 149	125 128 131 133 136	112 115 118 121 123	100 102 105 108 111	93 94 96 97 99	86 88 89 91 92
1,190 1,200 1,210 1,220 1,230	1,200 1,210 1,220 1,230 1,240	215 218 220 223 226	202 205 208 211 213	190 192 195 198 201	177 180 182 185 188	164 167 170 173 175	152 154 157 160 163	139 142 145 147 150	126 129 132 135 137	114 116 119 122 125	101 104 107 109 112	94 95 97 98 100
1,240 1,250 1,260 1,270 1,280	1,250 1,260 1,270 1,280 1,290	229 232 234 237 240	216 219 222 225 227	204 206 209 212 215	191 194 196 199 202	178 181 184 187 189	166 168 171 174 177	153 156 159 161 164	140 143 146 149 151	128 130 133 136 139	115 118 121 123 126	102 105 108 111 114
1,290 1,300 1,310 1,320 1,330	1,300 1,310 1,320 1,330 1,340	243 246 248 251 254	230 233 236 239 241	218 220 223 226 229	205 208 210 213 216	192 195 198 201 203	180 182 185 188 191	167 170 173 175 178	154 157 160 163 165	142 144 147 150 153	129 132 135 137 140	116 119 122 125 128
1,340 1,350 1,360 1,370 1,380	1,350 1,360 1,370 1,380 1,390	257 260 262 265 268	244 247 250 253 255	232 234 237 240 243	219 222 224 227 230	206 209 212 215 217	194 196 199 202 205	181 184 187 189 192	168 171 174 177 179	156 158 161 164 167	143 146 149 151 154	130 133 136 139 142
1,390	1,400	271	258	246	233	220	208	195	182	170	157	144

\$1,400 and over

Use Table 1(b) for a MARRIED person on page 16. Also see the instructions on page 13.

### **SINGLE** Persons—**BIWEEKLY** Payroll Period

If the wage	es are-					mber of wit		lowances c	laimed is—			
At least	But less than	0	1	2	3	4	5	6	7	8	9	10
	uiaii			,	The ar	mount of in	come tax to	be withhe	ld is—			
\$0 100 105 110 115	\$100 105 110 115 120	\$0 1 2 2 3	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0
120 125 130 135 140	125 130 135 140 145	4 5 5 6 7	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
145 150 155 160 165	150 155 160 165 170	8 9 10 11	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
170 175 180 185 190	175 180 185 190 195	11 12 13 14 14	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
195 200 205 210 215	200 205 210 215 220	15 16 17 17 18	2 2 3 4 5	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
220 225 230 235 240	225 230 235 240 245	19 20 20 21 22	5 6 7 8 8	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
245 250 260 270 280	250 260 270 280 290	23 24 25 27 28	9 10 12 13 15	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
290 300 310 320 330	300 310 320 330 340	30 31 33 34 36	16 18 19 21 22	3 4 6 7 9	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
340 350 360 370 380	350 360 370 380 390	37 39 40 42 43	24 25 27 28 30	10 12 13 15 16	0 0 0 1 3	0 0 0 0	0 0 0 0	0 0 0 0 0	0 0 0 0	0 0 0 0 0	0 0 0 0	0 0 0 0
390 400 410 420 430	400 410 420 430 440	45 46 48 49 51	31 33 34 36 37	18 19 21 22 24	4 6 7 9 10	0 0 0 0	0 0 0 0	0 0 0 0 0	0 0 0 0	0 0 0 0 0	0 0 0 0	0 0 0 0
440 450 460 470 480	450 460 470 480 490	52 54 55 57 58	39 40 42 43 45	25 27 28 30 31	12 13 15 16 18	0 0 1 2 4	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
490 500 520 540 560	500 520 540 560 580	60 62 65 68 71	46 48 51 54 57	33 35 38 41 44	19 21 24 27 30	5 8 11 14 17	0 0 0 0 3	0 0 0 0	0 0 0 0	0 0 0 0 0	0 0 0 0	0 0 0 0
580 600 620 640 660	600 620 640 660 680	74 77 80 83 86	60 63 66 69 72	47 50 53 56 59	33 36 39 42 45	20 23 26 29 32	6 9 12 15 18	0 0 0 2 5	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
680 700 720 740 760	700 720 740 760 780	89 92 95 98 101	75 78 81 84 87	62 65 68 71 74	48 51 54 57 60	35 38 41 44 47	21 24 27 30 33	8 11 14 17 20	0 0 0 3 6	0 0 0 0	0 0 0 0	0 0 0 0

### SINGLE Persons—BIWEEKLY Payroll Period

(For Wages Paid in 1993)

f the wag	es are-						thholding al	lowances c	laimed is—			
At least	But less	0	1	2	3	4	5	6	7	8	9	10
At least	than				The ar	mount of in	come tax to	be withhe	ld is—			
\$780 800 820 840 860	\$800 820 840 860 880	\$104 107 110 113 116	\$90 93 96 99 102	\$77 80 83 86 89	\$63 66 69 72 75	\$50 53 56 59 62	\$36 39 42 45 48	\$23 26 29 32 35	\$9 12 15 18 21	\$0 0 1 4 7	\$0 0 0 0	\$0 0 0 0
880 900 920 940 960	900 920 940 960 980	119 123 129 134 140	105 108 111 114 117	92 95 98 101 104	78 81 84 87 90	65 68 71 74 77	51 54 57 60 63	38 41 44 47 50	24 27 30 33 36	10 13 16 19 22	0 0 3 6 9	0 0 0 0
980	1,000	145	120	107	93	80	66	53	39	25	12	0
1,000	1,020	151	126	110	96	83	69	56	42	28	15	1
1,020	1,040	157	131	113	99	86	72	59	45	31	18	4
1,040	1,060	162	137	116	102	89	75	62	48	34	21	7
1,060	1,080	168	142	119	105	92	78	65	51	37	24	10
1,080	1,100	173	148	123	108	95	81	68	54	40	27	13
1,100	1,120	179	154	128	111	98	84	71	57	43	30	16
1,120	1,140	185	159	134	114	101	87	74	60	46	33	19
1,140	1,160	190	165	140	117	104	90	77	63	49	36	22
1,160	1,180	196	170	145	120	107	93	80	66	52	39	25
1,180	1,200	201	176	151	125	110	96	83	69	55	42	28
1,200	1,220	207	182	156	131	113	99	86	72	58	45	31
1,220	1,240	213	187	162	137	116	102	89	75	61	48	34
1,240	1,260	218	193	168	142	119	105	92	78	64	51	37
1,260	1,280	224	198	173	148	123	108	95	81	67	54	40
1,280	1,300	229	204	179	153	128	111	98	84	70	57	43
1,300	1,320	235	210	184	159	134	114	101	87	73	60	46
1,320	1,340	241	215	190	165	139	117	104	90	76	63	49
1,340	1,360	246	221	196	170	145	120	107	93	79	66	52
1,360	1,380	252	226	201	176	151	125	110	96	82	69	55
1,380	1,400	257	232	207	181	156	131	113	99	85	72	58
1,400	1,420	263	238	212	187	162	136	116	102	88	75	61
1,420	1,440	269	243	218	193	167	142	119	105	91	78	64
1,440	1,460	274	249	224	198	173	148	122	108	94	81	67
1,460	1,480	280	254	229	204	179	153	128	111	97	84	70
1,480	1,500	285	260	235	209	184	159	134	114	100	87	73
1,500	1,520	291	266	240	215	190	164	139	117	103	90	76
1,520	1,540	297	271	246	221	195	170	145	120	106	93	79
1,540	1,560	302	277	252	226	201	176	150	125	109	96	82
1,560	1,580	308	282	257	232	207	181	156	131	112	99	85
1,580	1,600	313	288	263	237	212	187	162	136	115	102	88
1,600	1,620	319	294	268	243	218	192	167	142	118	105	91
1,620	1,640	325	299	274	249	223	198	173	147	122	108	94
1,640	1,660	330	305	280	254	229	204	178	153	128	111	97
1,660	1,680	336	310	285	260	235	209	184	159	133	114	100
1,680	1,700	341	316	291	265	240	215	190	164	139	117	103
1,700	1,720	347	322	296	271	246	220	195	170	145	120	106
1,720	1,740	353	327	302	277	251	226	201	175	150	125	109
1,740	1,760	358	333	308	282	257	232	206	181	156	130	112
1,760	1,780	364	338	313	288	263	237	212	187	161	136	115
1,780	1,800	369	344	319	293	268	243	218	192	167	142	118
1,800	1,820	375	350	324	299	274	248	223	198	173	147	122
1,820	1,840	381	355	330	305	279	254	229	203	178	153	128
1,840	1,860	386	361	336	310	285	260	234	209	184	158	133
1,860	1,880	392	366	341	316	291	265	240	215	189	164	139
1,880	1,900	398	372	347	321	296	271	246	220	195	170	144
1,900	1,920	404	378	352	327	302	276	251	226	201	175	150
1,920	1,940	410	383	358	333	307	282	257	231	206	181	156
1,940	1,960	416	389	364	338	313	288	262	237	212	186	161
1,960	1,980	422	394	369	344	319	293	268	243	217	192	167
1,980	2,000	429	401	375	349	324	299	274	248	223	198	172
2,000	2,020	435	407	380	355	330	304	279	254	229	203	178
2,020	2,040	441	413	386	361	335	310	285	259	234	209	184
2,040	2,060	447	419	392	366	341	316	290	265	240	214	189
2,060	2,080	453	425	397	372	347	321	296	271	245	220	195

\$2,080 and over

Use Table 2(a) for a **SINGLE person** on page 16. Also see the instructions on page 13.

### **MARRIED** Persons—**BIWEEKLY** Payroll Period

If the wag	es are-				And the nu	mber of wit	hholding al	lowances c	laimed is—			
At least	But less	0	1	2	3	4	5	6	7	8	9	10
	than				The amou	unt of incon	ne tax to be	e withheld is	s—			
\$0 240 245 250 260	\$240 245 250 260 270	\$0 1 1 2 4	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0
270 280 290 300 310	280 290 300 310 320	5 7 8 10 11	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
320 330 340 350 360	330 340 350 360 370	13 14 16 17 19	0 1 2 4 5	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
370 380 390 400 410	380 390 400 410 420	20 22 23 25 26	7 8 10 11 13	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
420 430 440 450 460	430 440 450 460 470	28 29 31 32 34	14 16 17 19 20	1 2 4 5 7	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
470 480 490 500 520	480 490 500 520 540	35 37 38 41 44	22 23 25 27 30	8 10 11 14 17	0 0 0 0 3	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
540 560 580 600 620	560 580 600 620 640	47 50 53 56 59	33 36 39 42 45	20 23 26 29 32	6 9 12 15 18	0 0 0 2 5	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
640 660 680 700 720	660 680 700 720 740	62 65 68 71 74	48 51 54 57 60	35 38 41 44 47	21 24 27 30 33	8 11 14 17 20	0 0 0 3 6	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
740 760 780 800 820	760 780 800 820 840	77 80 83 86 89	63 66 69 72 75	50 53 56 59 62	36 39 42 45 48	23 26 29 32 35	9 12 15 18 21	0 0 1 4 7	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
840 860 880 900 920	860 880 900 920 940	92 95 98 101 104	78 81 84 87 90	65 68 71 74 77	51 54 57 60 63	38 41 44 47 50	24 27 30 33 36	10 13 16 19 22	0 0 3 6 9	0 0 0 0	0 0 0 0	0 0 0 0
940 960 980 1,000 1,020	960 980 1,000 1,020 1,040	107 110 113 116 119	93 96 99 102 105	80 83 86 89 92	66 69 72 75 78	53 56 59 62 65	39 42 45 48 51	25 28 31 34 37	12 15 18 21 24	0 1 4 7 10	0 0 0 0	0 0 0 0
1,040 1,060 1,080 1,100 1,120	1,060 1,080 1,100 1,120 1,140	122 125 128 131 134	108 111 114 117 120	95 98 101 104 107	81 84 87 90 93	68 71 74 77 80	54 57 60 63 66	40 43 46 49 52	27 30 33 36 39	13 16 19 22 25	0 3 6 9 12	0 0 0 0
1,140 1,160 1,180 1,200 1,220	1,160 1,180 1,200 1,220 1,240	137 140 143 146 149	123 126 129 132 135	110 113 116 119 122	96 99 102 105 108	83 86 89 92 95	69 72 75 78 81	55 58 61 64 67	42 45 48 51 54	28 31 34 37 40	15 18 21 24 27	1 4 7 10 13
1,240 1,260 1,280 1,300 1,320	1,260 1,280 1,300 1,320 1,340	152 155 158 161 164	138 141 144 147 150	125 128 131 134 137	111 114 117 120 123	98 101 104 107 110	84 87 90 93 96	70 73 76 79 82	57 60 63 66 69	43 46 49 52 55	30 33 36 39 42	16 19 22 25 28

### MARRIED Persons—BIWEEKLY Payroll Period

(For Wages Paid in 1993)

Art least   Dut less   Dut less	If the wee	ios arc					iges Paid		lowanese a	laimad is			
\$1,340 \$1,360 \$167 \$153 \$140 \$126 \$113 \$99 \$85 \$72 \$58 \$45 \$31 \$31 \$30 \$140 \$1,380 \$1,380 \$173 \$156 \$146 \$127 \$119 \$105 \$89 \$75 \$64 \$41 \$37 \$41 \$41 \$41 \$41 \$41 \$41 \$41 \$41 \$41 \$41	ii the wag		_									_	
13,40	At least		0	1	2						8	9	10
1,440						The ai	mount of in	come tax to	be withhe	ld is—			
1,540	1,400 1,420	1,420 1,440	173 176 179	156 159 162 165	143 146 149	135 138	116 119 122 125	105 108 111		75 78 81 84	61 64 67	48 51 54 57	\$31 34 37 40 43
1,640         1,660         222         198         185         171         158         144         130         117         103         90         76           1,680         1,700         234         208         191         177         164         150         136         123         109         96         82           1,700         1,720         239         214         194         180         167         153         139         126         112         99         85           1,740         1,740         250         225         200         186         173         156         142         129         115         102         88           1,740         1,780         250         225         200         186         173         159         145         132         118         105         91           1,780         1,820         262         231         205         189         176         162         148         135         121         108         94           1,820         1,820         267         242         217         195         182         168         171         157         144         133	1,440 1,460 1,480 1,500 1,520	1,500 1,520 1,540	188 191 194	174 177 180	158 161 164 167	150 153	134 137 140	120 123 126	106 109 112	93 96 99	76 79 82 85	66 69 72	
1,720	1,540 1,560 1,580 1,600 1,620	1,580 1,600 1,620 1,640	200 206 211 217	186 189 192 195	173 176 179 182	168	146 149 152 155	132 135 138 141	121 124 127	105 108 111 114	91 94 97 100	81 84 87	
1,840         1,860         278         253         228         203         188         174         160         147         133         120         106           1,860         1,880         284         259         233         208         191         177         163         150         136         123         109           1,800         1,900         290         264         239         214         194         180         166         153         139         126         112           1,900         1,920         295         270         245         219         197         183         169         156         142         129         115           1,940         1,960         306         281         256         231         205         189         175         162         148         135         121           1,960         1,980         306         281         256         231         205         189         175         162         148         135         121           1,960         1,980         303         298         273         247         222         198         181         168         151         138	1,640 1,660 1,680 1,700 1,720	1,680 1,700 1,720 1,740	239 245	203 208 214 220	188 191 194 197	174 177 180 183	161 164 167 170	147 150 153 156	133 136 139 142	120 123 126 129	106 109 112 115	102	
1,940         1,960         306         281         256         231         205         189         175         162         148         135         121           1,960         1,980         312         287         261         236         211         192         178         165         151         138         124           1,980         2,000         323         298         273         247         222         198         184         171         157         144         130           2,000         2,020         323         298         273         247         222         198         184         171         157         144         130           2,040         2,060         334         309         284         259         233         208         190         177         163         150         136           2,060         2,080         340         315         289         264         239         214         193         180         166         153         139           2,080         2,100         351         326         301         275         250         225         199         186         172         159	1,740 1,760 1,780 1,800 1,820	1,820 1,840	262 267 273	236 242 248	205 211 217 222	198	179 182 185	162 165 168 171	148 151 154 157	135 138 141 144	121 124 127 130	111 114 117	91 94 97 100 103
1,940         1,960         306         281         256         231         205         189         175         162         148         135         121           1,960         1,980         312         287         261         236         211         192         178         165         151         138         124           1,980         2,000         318         292         267         242         216         195         181         168         154         141         127           2,000         2,020         323         298         273         247         222         198         184         171         157         144         130           2,000         2,060         334         309         284         259         233         208         190         177         163         150         136           2,060         2,080         340         315         289         264         239         214         193         180         166         153         139           2,080         2,100         351         326         301         275         250         225         199         186         172         159	1,840 1,860 1,880 1,900 1,920	1,880 1,900 1,920 1,940	301	264 270 276	233 239 245	214 219 225	194 197	177 180 183 186	163 166 169	150 153 156	136 139 142	126 129 132	
2,040         2,060         334         309         284         259         233         208         190         177         163         150         136           2,080         2,080         340         315         289         264         239         214         193         180         166         153         139           2,080         2,100         346         320         295         270         244         219         196         183         169         156         142           2,100         2,120         351         326         301         275         250         225         199         186         172         159         145           2,140         316         362         337         312         287         261         236         211         192         178         165         151           2,140         2,160         368         343         317         292         267         242         216         195         181         165         151           2,180         2,200         374         348         323         298         272         247         222         198         184         171	1,940 1,960 1,980 2,000 2,020	2,040	318 323 329	281 287 292 298 304	261 267 273	242 247	216 222 228	195 198 202	181 184	168 171	151 154 157	141	130 133
2,200         2,220         379         354         329         303         278         253         227         202         187         174         160           2,220         2,240         385         360         334         309         284         258         233         208         190         177         163           2,240         2,260         390         365         340         315         289         264         239         213         193         180         166           2,280         2,300         402         376         351         326         300         275         250         225         199         186         172           2,300         2,320         407         382         357         331         306         281         255         230         205         189         175           2,320         2,340         413         388         362         337         312         286         261         236         210         192         178           2,340         2,360         418         393         368         343         317         292         267         241         216         195	2,040 2,060 2,080 2,100	2,120 2,140		320	289 295 301	264 270 275 281	233 239 244 250 256		193 196 199	180 183 186	166 169 172	156	
2,260         2,280         396         371         345         320         295         270         244         219         196         183         169           2,280         2,300         402         376         351         326         300         275         250         225         199         186         172           2,300         2,320         407         382         357         331         306         281         255         230         205         189         175           2,320         2,340         413         388         362         337         312         286         261         236         210         192         178           2,340         2,360         418         393         368         343         317         292         267         241         216         195         181           2,360         2,380         424         399         373         348         323         298         272         247         222         198         184           2,380         2,400         430         404         379         354         328         303         278         253         227         202	2,200	2,220	379	354	317 323 329	303	272 278	253	227	195 198 202	181 184 187	171 174	160
2,440         2,460         446         421         396         371         345         320         295         269         244         219         196           2,460         2,480         452         427         401         376         351         326         300         275         250         224         199           2,480         2,500         458         432         407         382         356         331         306         281         255         230         205           2,500         2,520         463         438         413         387         362         337         311         286         261         236         210           2,520         2,540         469         444         418         393         368         342         317         292         266         241         216	2,260 2,280 2,300 2,320	2,280 2,300 2,320	396 402 407	371 376 382	345 351 357	320 326 331	295 300 306	270 275 281	244 250 255	219 225 230	196 199 205	183 186 189	169 172 175 178
2,440         2,460         446         421         396         371         345         320         295         269         244         219         196           2,460         2,480         452         427         401         376         351         326         300         275         250         224         199           2,480         2,500         458         432         407         382         356         331         306         281         255         230         205           2,500         2,520         463         438         413         387         362         337         311         286         261         236         210           2,520         2,540         469         444         418         393         368         342         317         292         266         241         216	2,340 2,360 2,380 2,400 2,420	2,380 2,400	424 430 435	399 404 410	373 379 385	348 354 359 365	323 328 334 340	298 303 309 314	272 278 283 289	247 253 258	222 227 233 238	198 202 208 213	190 193
2,540         2,560         474         449         424         399         373         348         323         297         272         247         221           2,560         2,580         480         455         429         404         379         354         328         303         278         252         227           2,580         2,600         486         460         435         410         384         359         334         309         283         258         233           2,600         2,620         491         466         441         415         390         365         339         314         289         264         238           2,620         2,640         497         472         446         421         396         370         345         320         294         269         244	2,440 2,460 2,480 2,500 2,520	2,480 2,500 2,520	452 458 463	427 432 438	401 407 413	376 382 387	351 356 362	326 331 337 342	300 306 311 317	275 281 286	250 255 261	224 230 236 241	216
	2,540 2,560 2,580 2,600 2,620	2,580 2,600 2,620	480 486 491	455 460 466	429 435 441	404 410 415	379 384 390	354 359 365	328 334 339	303 309 314	278 283 289	252 258 264	221 227 233 238 244

\$2,640 and over

Use Table 2(b) for a MARRIED person on page 16. Also see the instructions on page 13.

### SINGLE Persons—SEMIMONTHLY Payroll Period

If the wag	es are-					mber of wit		lowances c	laimed is—			
At least	But less	0	1	2	3	4	5	6	7	8	9	10
- Ti loust	than				The ar	mount of in	come tax to	be withhe	ld is—			
\$0 110 115 120 125	\$110 115 120 125 130	\$0 1 2 3 3	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0
130 135 140 145 150	135 140 145 150 155	4 5 6 6 7	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
155 160 165 170 175	160 165 170 175 180	8 9 9 10 11	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
180 185 190 195 200	185 190 195 200 205	12 12 13 14 15	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
205 210 215 220 225	210 215 220 225 230	15 16 17 18 18	1 1 2 3 4	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
230 235 240 245 250	235 240 245 250 260	19 20 21 21 22	4 5 6 7 8	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
260 270 280 290 300	270 280 290 300 310	24 25 27 28 30	9 11 12 14 15	0 0 0 0 1	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
310 320 330 340 350	320 330 340 350 360	31 33 34 36 37	17 18 20 21 23	2 4 5 7 8	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
360 370 380 390 400	370 380 390 400 410	39 40 42 43 45	24 26 27 29 30	10 11 13 14 16	0 0 0 0 1	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
410 420 430 440 450	420 430 440 450 460	46 48 49 51 52	32 33 35 36 38	17 19 20 22 23	2 4 5 7 8	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
460 470 480 490 500	470 480 490 500 520	54 55 57 58 61	39 41 42 44 46	25 26 28 29 31	10 11 13 14 17	0 0 0 0 2	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
520 540 560 580 600	540 560 580 600 620	64 67 70 73 76	49 52 55 58 61	34 37 40 43 46	20 23 26 29 32	5 8 11 14 17	0 0 0 0 2	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
620 640 660 680 700	640 660 680 700 720	79 82 85 88 91	64 67 70 73 76	49 52 55 58 61	35 38 41 44 47	20 23 26 29 32	5 8 11 14 17	0 0 0 0 3	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
720 740 760 780 800	740 760 780 800 820	94 97 100 103 106	79 82 85 88 91	64 67 70 73 76	50 53 56 59 62	35 38 41 44 47	20 23 26 29 32	6 9 12 15 18	0 0 0 0 3	0 0 0 0	0 0 0 0	0 0 0 0

### **SINGLE** Persons—**SEMIMONTHLY** Payroll Period

(For Wages Paid in 1993)

If the wag	es are-				And the nu	mber of wit	hholding al	lowances c	laimed is—			
At least	But less	0	1	2	3	4	5	6	7	8	9	10
711 10001	than				The a	mount of in	come tax to	be withhel	d is—			
\$820 840 860 880 900	\$840 860 880 900 920	\$109 112 115 118 121	\$94 97 100 103 106	\$79 82 85 88 91	\$65 68 71 74 77	\$50 53 56 59 62	\$35 38 41 44 47	\$21 24 27 30 33	\$6 9 12 15 18	\$0 0 0 0 3	\$0 0 0	\$0 0 0 0
920 940 960 980 1,000	940 960 980 1,000 1,020	124 127 130 134 140	109 112 115 118 121	94 97 100 103 106	80 83 86 89 92	65 68 71 74 77	50 53 56 59 62	36 39 42 45 48	21 24 27 30 33	6 9 12 15 18	0 0 0 1 4	0 0 0 0
1,020	1,040	146	124	109	95	80	65	51	36	21	7	0
1,040	1,060	151	127	112	98	83	68	54	39	24	10	0
1,060	1,080	157	130	115	101	86	71	57	42	27	13	0
1,080	1,100	162	135	118	104	89	74	60	45	30	16	1
1,100	1,120	168	141	121	107	92	77	63	48	33	19	4
1,120	1,140	174	146	124	110	95	80	66	51	36	22	7
1,140	1,160	179	152	127	113	98	83	69	54	39	25	10
1,160	1,180	185	157	130	116	101	86	72	57	42	28	13
1,180	1,200	190	163	136	119	104	89	75	60	45	31	16
1,200	1,220	196	169	141	122	107	92	78	63	48	34	19
1,220	1,240	202	174	147	125	110	95	81	66	51	37	22
1,240	1,260	207	180	152	128	113	98	84	69	54	40	25
1,260	1,280	213	185	158	131	116	101	87	72	57	43	28
1,280	1,300	218	191	164	136	119	104	90	75	60	46	31
1,300	1,320	224	197	169	142	122	107	93	78	63	49	34
1,320	1,340	230	202	175	147	125	110	96	81	66	52	37
1,340	1,360	235	208	180	153	128	113	99	84	69	55	40
1,360	1,380	241	213	186	159	131	116	102	87	72	58	43
1,380	1,400	246	219	192	164	137	119	105	90	75	61	46
1,400	1,420	252	225	197	170	142	122	108	93	78	64	49
1,420	1,440	258	230	203	175	148	125	111	96	81	67	52
1,440	1,460	263	236	208	181	154	128	114	99	84	70	55
1,460	1,480	269	241	214	187	159	132	117	102	87	73	58
1,480	1,500	274	247	220	192	165	137	120	105	90	76	61
1,500	1,520	280	253	225	198	170	143	123	108	93	79	64
1,520	1,540	286	258	231	203	176	149	126	111	96	82	67
1,540	1,560	291	264	236	209	182	154	129	114	99	85	70
1,560	1,580	297	269	242	215	187	160	132	117	102	88	73
1,580	1,600	302	275	248	220	193	165	138	120	105	91	76
1,600	1,620	308	281	253	226	198	171	143	123	108	94	79
1,620	1,640	314	286	259	231	204	177	149	126	111	97	82
1,640	1,660	319	292	264	237	210	182	155	129	114	100	85
1,660	1,680	325	297	270	243	215	188	160	133	117	103	88
1,680	1,700	330	303	276	248	221	193	166	138	120	106	91
1,700	1,720	336	309	281	254	226	199	171	144	123	109	94
1,720	1,740	342	314	287	259	232	205	177	150	126	112	97
1,740	1,760	347	320	292	265	238	210	183	155	129	115	100
1,760	1,780	353	325	298	271	243	216	188	161	133	118	103
1,780	1,800	358	331	304	276	249	221	194	166	139	121	106
1,800	1,820	364	337	309	282	254	227	199	172	145	124	109
1,820	1,840	370	342	315	287	260	233	205	178	150	127	112
1,840	1,860	375	348	320	293	266	238	211	183	156	130	115
1,860	1,880	381	353	326	299	271	244	216	189	161	134	118
1,880	1,900	386	359	332	304	277	249	222	194	167	140	121
1,900	1,920	392	365	337	310	282	255	227	200	173	145	124
1,920	1,940	398	370	343	315	288	261	233	206	178	151	127
1,940	1,960	403	376	348	321	294	266	239	211	184	156	130
1,960	1,980	409	381	354	327	299	272	244	217	189	162	135
1,980	2,000	414	387	360	332	305	277	250	222	195	168	140
2,000	2,020	420	393	365	338	310	283	255	228	201	173	146
2,020	2,040	426	398	371	343	316	289	261	234	206	179	151
2,040	2,060	431	404	376	349	322	294	267	239	212	184	157
2,060	2,080	438	409	382	355	327	300	272	245	217	190	163
2,080	2,100	444	415	388	360	333	305	278	250	223	196	168
2,100	2,120	450	421	393	366	338	311	283	256	229	201	174

\$2,120 and over

Use Table 3(a) for a **SINGLE person** on page 16. Also see the instructions on page 13.

### **MARRIED** Persons—**SEMIMONTHLY** Payroll Period

If the wag	es are-				And the nu			lowances c	laimed is—			
	But less	0	1	2	3	4	5	6	7	8	9	10
At least	than				The ar	mount of in	come tax to	be withhe	ld is—			
\$0 260 270 280 290	\$260 270 280 290 300	\$0 1 3 4 6	\$0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0
300 310 320 330 340	310 320 330 340 350	7 9 10 12 13	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
350 360 370 380 390	360 370 380 390 400	15 16 18 19 21	0 1 3 4 6	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
400 410 420 430 440	410 420 430 440 450	22 24 25 27 28	7 9 10 12 13	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
450 460 470 480 490	460 470 480 490 500	30 31 33 34 36	15 16 18 19 21	0 2 3 5 6	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
500 520 540 560 580	520 540 560 580 600	38 41 44 47 50	23 26 29 32 35	8 11 14 17 20	0 0 0 3 6	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
600 620 640 660 680	620 640 660 680 700	53 56 59 62 65	38 41 44 47 50	23 26 29 32 35	9 12 15 18 21	0 0 0 3 6	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
700 720 740 760 780	720 740 760 780 800	68 71 74 77 80	53 56 59 62 65	38 41 44 47 50	24 27 30 33 36	9 12 15 18 21	0 0 3 6	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
800 820 840 860 880	820 840 860 880 900	83 86 89 92 95	68 71 74 77 80	53 56 59 62 65	39 42 45 48 51	24 27 30 33 36	9 12 15 18 21	0 0 1 4 7	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
900 920 940 960 980	920 940 960 980 1,000	98 101 104 107 110	83 86 89 92 95	68 71 74 77 80	54 57 60 63 66	39 42 45 48 51	24 27 30 33 36	10 13 16 19 22	0 0 1 4 7	0 0 0 0	0 0 0 0	0 0 0 0
1,000 1,020 1,040 1,060 1,080	1,020 1,040 1,060 1,080 1,100	113 116 119 122 125	98 101 104 107 110	83 86 89 92 95	69 72 75 78 81	54 57 60 63 66	39 42 45 48 51	25 28 31 34 37	10 13 16 19 22	0 0 1 4 7	0 0 0 0	0 0 0 0
1,100 1,120 1,140 1,160 1,180	1,120 1,140 1,160 1,180 1,200	128 131 134 137 140	113 116 119 122 125	98 101 104 107 110	84 87 90 93 96	69 72 75 78 81	54 57 60 63 66	40 43 46 49 52	25 28 31 34 37	10 13 16 19 22	0 0 2 5 8	0 0 0 0
1,200 1,220 1,240 1,260 1,280	1,220 1,240 1,260 1,280 1,300	143 146 149 152 155	128 131 134 137 140	113 116 119 122 125	99 102 105 108 111	84 87 90 93 96	69 72 75 78 81	55 58 61 64 67	40 43 46 49 52	25 28 31 34 37	11 14 17 20 23	0 0 2 5 8
1,300 1,320 1,340 1,360 1,380	1,320 1,340 1,360 1,380 1,400	158 161 164 167 170	143 146 149 152 155	128 131 134 137 140	114 117 120 123 126	99 102 105 108 111	84 87 90 93 96	70 73 76 79 82	55 58 61 64 67	40 43 46 49 52	26 29 32 35 38	11 14 17 20 23

### MARRIED Persons—SEMIMONTHLY Payroll Period

(For Wages Paid in 1993)

If the wage	es are-				And the nu	mber of wi	thholding al	lowances c	laimed is—			
At least	But less	0	1	2	3	4	5	6	7	8	9	10
711 10031	than				The a	mount of in	come tax to	be withhe	ld is—			
\$1,400	\$1,420	\$173	\$158	\$143	\$129	\$114	\$99	\$85	\$70	\$55	\$41	\$26
1,420	1,440	176	161	146	132	117	102	88	73	58	44	29
1,440	1,460	179	164	149	135	120	105	91	76	61	47	32
1,460	1,480	182	167	152	138	123	108	94	79	64	50	35
1,480	1,500	185	170	155	141	126	111	97	82	67	53	38
1,500	1,520	188	173	158	144	129	114	100	85	70	56	41
1,520	1,540	191	176	161	147	132	117	103	88	73	59	44
1,540	1,560	194	179	164	150	135	120	106	91	76	62	47
1,560	1,580	197	182	167	153	138	123	109	94	79	65	50
1,580	1,600	200	185	170	156	141	126	112	97	82	68	53
1,600	1,620	203	188	173	159	144	129	115	100	85	71	56
1,620	1,640	206	191	176	162	147	132	118	103	88	74	59
1,640	1,660	209	194	179	165	150	135	121	106	91	77	62
1,660	1,680	212	197	182	168	153	138	124	109	94	80	65
1,680	1,700	215	200	185	171	156	141	127	112	97	83	68
1,700	1,720	219	203	188	174	159	144	130	115	100	86	71
1,720	1,740	225	206	191	177	162	147	133	118	103	89	74
1,740	1,760	231	209	194	180	165	150	136	121	106	92	77
1,760	1,780	236	212	197	183	168	153	139	124	109	95	80
1,780	1,800	242	215	200	186	171	156	142	127	112	98	83
1,800	1,820	247	220	203	189	174	159	145	130	115	101	86
1,820	1,840	253	226	206	192	177	162	148	133	118	104	89
1,840	1,860	259	231	209	195	180	165	151	136	121	107	92
1,860	1,880	264	237	212	198	183	168	154	139	124	110	95
1,880	1,900	270	242	215	201	186	171	157	142	127	113	98
1,900	1,920	275	248	220	204	189	174	160	145	130	116	101
1,920	1,940	281	254	226	207	192	177	163	148	133	119	104
1,940	1,960	287	259	232	210	195	180	166	151	136	122	107
1,960	1,980	292	265	237	213	198	183	169	154	139	125	110
1,980	2,000	298	270	243	216	201	186	172	157	142	128	113
2,000	2,020	303	276	248	221	204	189	175	160	145	131	116
2,020	2,040	309	282	254	227	207	192	178	163	148	134	119
2,040	2,060	315	287	260	232	210	195	181	166	151	137	122
2,060	2,080	320	293	265	238	213	198	184	169	154	140	125
2,080	2,100	326	298	271	243	216	201	187	172	157	143	128
2,100	2,120	331	304	276	249	222	204	190	175	160	146	131
2,120	2,140	337	310	282	255	227	207	193	178	163	149	134
2,140	2,160	343	315	288	260	233	210	196	181	166	152	137
2,160	2,180	348	321	293	266	238	213	199	184	169	155	140
2,180	2,200	354	326	299	271	244	217	202	187	172	158	143
2,200	2,220	359	332	304	277	250	222	205	190	175	161	146
2,220	2,240	365	338	310	283	255	228	208	193	178	164	149
2,240	2,260	371	343	316	288	261	233	211	196	181	167	152
2,260	2,280	376	349	321	294	266	239	214	199	184	170	155
2,280	2,300	382	354	327	299	272	245	217	202	187	173	158
2,300	2,320	387	360	332	305	278	250	223	205	190	176	161
2,320	2,340	393	366	338	311	283	256	228	208	193	179	164
2,340	2,360	399	371	344	316	289	261	234	211	196	182	167
2,360	2,380	404	377	349	322	294	267	240	214	199	185	170
2,380	2,400	410	382	355	327	300	273	245	218	202	188	173
2,400	2,420	415	388	360	333	306	278	251	223	205	191	176
2,420	2,440	421	394	366	339	311	284	256	229	208	194	179
2,440	2,460	427	399	372	344	317	289	262	235	211	197	182
2,460	2,480	432	405	377	350	322	295	268	240	214	200	185
2,480	2,500	438	410	383	355	328	301	273	246	218	203	188
2,500	2,520	443	416	388	361	334	306	279	251	224	206	191
2,520	2,540	449	422	394	367	339	312	284	257	230	209	194
2,540	2,560	455	427	400	372	345	317	290	263	235	212	197
2,560	2,580	460	433	405	378	350	323	296	268	241	215	200
2,580	2,600	466	438	411	383	356	329	301	274	246	219	203
2,600	2,620	471	444	416	389	362	334	307	279	252	225	206
2,620	2,640	477	450	422	395	367	340	312	285	258	230	209
2,640	2,660	483	455	428	400	373	345	318	291	263	236	212
2,660	2,680	488	461	433	406	378	351	324	296	269	241	215
2,680	2,700	494	466	439	411	384	357	329	302	274	247	220

\$2,700 and over

Use Table 3(b) for a MARRIED person on page 16. Also see the instructions on page 13.

### **SINGLE** Persons—**MONTHLY** Payroll Period

If the wag	es are-				And the nu			lowances c	laimed is—			
	But less	0	1	2	3	4	5	6	7	8	9	10
At least	than				The ar	mount of in	come tax to	be withhe	ld is—			
\$0 210 220 230 240	\$210 220 230 240 250	\$0 1 2 4 5	\$0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0
250 260 270 280 290	260 270 280 290 300	7 8 10 11 13	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
300 320 340 360 380	320 340 360 380 400	15 18 21 24 27	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
400 420 440 460 480	420 440 460 480 500	30 33 36 39 42	1 4 7 10 13	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
500 520 540 560 580	520 540 560 580 600	45 48 51 54 57	16 19 22 25 28	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
600 640 680 720 760	640 680 720 760 800	61 67 73 79 85	32 38 44 50 56	3 9 15 21 27	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
800 840 880 920 960	840 880 920 960 1,000	91 97 103 109 115	62 68 74 80 86	33 39 45 51 57	3 9 15 21 27	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
1,000 1,040 1,080 1,120 1,160	1,040 1,080 1,120 1,160 1,200	121 127 133 139 145	92 98 104 110 116	63 69 75 81 87	33 39 45 51 57	4 10 16 22 28	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
1,200 1,240 1,280 1,320 1,360	1,240 1,280 1,320 1,360 1,400	151 157 163 169 175	122 128 134 140 146	93 99 105 111 117	63 69 75 81 87	34 40 46 52 58	5 11 17 23 29	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
1,400 1,440 1,480 1,520 1,560	1,440 1,480 1,520 1,560 1,600	181 187 193 199 205	152 158 164 170 176	123 129 135 141 147	93 99 105 111 117	64 70 76 82 88	35 41 47 53 59	5 11 17 23 29	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
1,600 1,640 1,680 1,720 1,760	1,640 1,680 1,720 1,760 1,800	211 217 223 229 235	182 188 194 200 206	153 159 165 171 177	123 129 135 141 147	94 100 106 112 118	65 71 77 83 89	35 41 47 53 59	6 12 18 24 30	0 0 0 0	0 0 0 0	0 0 0 0
1,800 1,840 1,880 1,920 1,960	1,840 1,880 1,920 1,960 2,000	241 247 253 259 269	212 218 224 230 236	183 189 195 201 207	153 159 165 171 177	124 130 136 142 148	95 101 107 113 119	65 71 77 83 89	36 42 48 54 60	6 12 18 24 30	0 0 0 1	0 0 0 0
2,000 2,040 2,080 2,120 2,160	2,040 2,080 2,120 2,160 2,200	280 291 302 314 325	242 248 254 260 270	213 219 225 231 237	183 189 195 201 207	154 160 166 172 178	125 131 137 143 149	95 101 107 113 119	66 72 78 84 90	36 42 48 54 60	7 13 19 25 31	0 0 0 0 2
2,200 2,240 2,280 2,320 2,360	2,240 2,280 2,320 2,360 2,400	336 347 358 370 381	281 292 304 315 326	243 249 255 261 271	213 219 225 231 237	184 190 196 202 208	155 161 167 173 179	125 131 137 143 149	96 102 108 114 120	66 72 78 84 90	37 43 49 55 61	8 14 20 26 32

### **SINGLE** Persons—**MONTHLY** Payroll Period

(For Wages Paid in 1993)

If the wag	es are-					mber of wit		lowances c	laimed is—			
At least	But less	0	1	2	3	4	5	6	7	8	9	10
	than				The ar	mount of in	come tax to	be withhe	ld is—			
\$2,400	\$2,440	\$392	\$337	\$282	\$243	\$214	\$185	\$155	\$126	\$96	\$67	\$38
2,440	2,480	403	348	294	249	220	191	161	132	102	73	44
2,480	2,520	414	360	305	255	226	197	167	138	108	79	50
2,520	2,560	426	371	316	261	232	203	173	144	114	85	56
2,560	2,600	437	382	327	272	238	209	179	150	120	91	62
2,600	2,640	448	393	338	283	244	215	185	156	126	97	68
2,640	2,680	459	404	350	295	250	221	191	162	132	103	74
2,680	2,720	470	416	361	306	256	227	197	168	138	109	80
2,720	2,760	482	427	372	317	262	233	203	174	144	115	86
2,760	2,800	493	438	383	328	273	239	209	180	150	121	92
2,800	2,840	504	449	394	339	285	245	215	186	156	127	98
2,840	2,880	515	460	406	351	296	251	221	192	162	133	104
2,880	2,920	526	472	417	362	307	257	227	198	168	139	110
2,920	2,960	538	483	428	373	318	263	233	204	174	145	116
2,960	3,000	549	494	439	384	329	275	239	210	180	151	122
3,000	3,040	560	505	450	395	341	286	245	216	186	157	128
3,040	3,080	571	516	462	407	352	297	251	222	192	163	134
3,080	3,120	582	528	473	418	363	308	257	228	198	169	140
3,120	3,160	594	539	484	429	374	319	265	234	204	175	146
3,160	3,200	605	550	495	440	385	331	276	240	210	181	152
3,200	3,240	616	561	506	451	397	342	287	246	216	187	158
3,240	3,280	627	572	518	463	408	353	298	252	222	193	164
3,280	3,320	638	584	529	474	419	364	309	258	228	199	170
3,320	3,360	650	595	540	485	430	375	321	266	234	205	176
3,360	3,400	661	606	551	496	441	387	332	277	240	211	182
3,400	3,440	672	617	562	507	453	398	343	288	246	217	188
3,440	3,480	683	628	574	519	464	409	354	299	252	223	194
3,480	3,520	694	640	585	530	475	420	365	311	258	229	200
3,520	3,560	706	651	596	541	486	431	377	322	267	235	206
3,560	3,600	717	662	607	552	497	443	388	333	278	241	212
3,600	3,640	728	673	618	563	509	454	399	344	289	247	218
3,640	3,680	739	684	630	575	520	465	410	355	301	253	224
3,680	3,720	750	696	641	586	531	476	421	367	312	259	230
3,720	3,760	762	707	652	597	542	487	433	378	323	268	236
3,760	3,800	773	718	663	608	553	499	444	389	334	279	242
3,800	3,840	784	729	674	619	565	510	455	400	345	290	248
3,840	3,880	795	740	686	631	576	521	466	411	357	302	254
3,880	3,920	806	752	697	642	587	532	477	423	368	313	260
3,920	3,960	818	763	708	653	598	543	489	434	379	324	269
3,960	4,000	829	774	719	664	609	555	500	445	390	335	280
4,000	4,040	840	785	730	675	621	566	511	456	401	346	292
4,040	4,080	851	796	742	687	632	577	522	467	413	358	303
4,080	4,120	863	808	753	698	643	588	533	479	424	369	314
4,120	4,160	875	819	764	709	654	599	545	490	435	380	325
4,160	4,200	888	830	775	720	665	611	556	501	446	391	336
4,200	4,240	900	841	786	731	677	622	567	512	457	402	348
4,240	4,280	913	852	798	743	688	633	578	523	469	414	359
4,280	4,320	925	864	809	754	699	644	589	535	480	425	370
4,320	4,360	937	877	820	765	710	655	601	546	491	436	381
4,360	4,400	950	889	831	776	721	667	612	557	502	447	392
4,400	4,440	962	901	842	787	733	678	623	568	513	458	404
4,440	4,480	975	914	854	799	744	689	634	579	525	470	415
4,480	4,520	987	926	866	810	755	700	645	591	536	481	426
4,520	4,560	999	939	878	821	766	711	657	602	547	492	437
4,560	4,600	1,012	951	890	832	777	723	668	613	558	503	448
4,600	4,640	1,024	963	903	843	789	734	679	624	569	514	460
4,640	4,680	1,037	976	915	855	800	745	690	635	581	526	471
4,680	4,720	1,049	988	928	867	811	756	701	647	592	537	482
4,720	4,760	1,061	1,001	940	879	822	767	713	658	603	548	493
4,760	4,800	1,074	1,013	952	892	833	779	724	669	614	559	504
4,800	4,840	1,086	1,025	965	904	845	790	735	680	625	570	516
4,840	4,880	1,099	1,038	977	916	856	801	746	691	637	582	527
4,880	4,920	1,111	1,050	990	929	868	812	757	703	648	593	538
4,920	4,960	1,123	1,063	1,002	941	881	823	769	714	659	604	549
4,960	5,000	1,136	1,075	1,014	954	893	835	780	725	670	615	560

\$5,000 and over

Use Table 4(a) for a **SINGLE person** on page 16. Also see the instructions on page 13.

### MARRIED Persons—MONTHLY Payroll Period

If the wag	es are-					mber of wit	hholding al	lowances c	laimed is—			
	But less	0	1	2	3	4	5	6	7	8	9	10
At least	than				The ar	mount of in	come tax to	be withhe	ld is—			
\$0 520 540 560 580	\$520 540 560 580 600	\$0 2 5 8 11	\$0 0 0 0	\$0 0 0 0								
600 640 680 720 760	640 680 720 760 800	16 22 28 34 40	0 0 0 4 10	0 0 0 0	0 0 0 0							
800 840 880 920 960	840 880 920 960 1,000	46 52 58 64 70	16 22 28 34 40	0 0 0 5 11	0 0 0 0	0 0 0 0						
1,000 1,040 1,080 1,120 1,160	1,040 1,080 1,120 1,160 1,200	76 82 88 94 100	46 52 58 64 70	17 23 29 35 41	0 0 0 5 11	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
1,200 1,240 1,280 1,320 1,360	1,240 1,280 1,320 1,360 1,400	106 112 118 124 130	76 82 88 94 100	47 53 59 65 71	17 23 29 35 41	0 0 0 6 12	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
1,400 1,440 1,480 1,520 1,560	1,440 1,480 1,520 1,560 1,600	136 142 148 154 160	106 112 118 124 130	77 83 89 95 101	47 53 59 65 71	18 24 30 36 42	0 0 1 7 13	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
1,600 1,640 1,680 1,720 1,760	1,640 1,680 1,720 1,760 1,800	166 172 178 184 190	136 142 148 154 160	107 113 119 125 131	77 83 89 95 101	48 54 60 66 72	19 25 31 37 43	0 0 1 7 13	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
1,800 1,840 1,880 1,920 1,960	1,840 1,880 1,920 1,960 2,000	196 202 208 214 220	166 172 178 184 190	137 143 149 155 161	107 113 119 125 131	78 84 90 96 102	49 55 61 67 73	19 25 31 37 43	0 0 2 8 14	0 0 0 0	0 0 0 0	0 0 0 0
2,000 2,040 2,080 2,120 2,160	2,040 2,080 2,120 2,160 2,200	226 232 238 244 250	196 202 208 214 220	167 173 179 185 191	137 143 149 155 161	108 114 120 126 132	79 85 91 97 103	49 55 61 67 73	20 26 32 38 44	0 0 3 9 15	0 0 0 0	0 0 0 0
2,200 2,240 2,280 2,320 2,360	2,240 2,280 2,320 2,360 2,400	256 262 268 274 280	226 232 238 244 250	197 203 209 215 221	167 173 179 185 191	138 144 150 156 162	109 115 121 127 133	79 85 91 97 103	50 56 62 68 74	21 27 33 39 45	0 0 3 9 15	0 0 0 0
2,400 2,440 2,480 2,520 2,560	2,440 2,480 2,520 2,560 2,600	286 292 298 304 310	256 262 268 274 280	227 233 239 245 251	197 203 209 215 221	168 174 180 186 192	139 145 151 157 163	109 115 121 127 133	80 86 92 98 104	51 57 63 69 75	21 27 33 39 45	0 0 4 10 16
2,600 2,640 2,680 2,720 2,760	2,640 2,680 2,720 2,760 2,800	316 322 328 334 340	286 292 298 304 310	257 263 269 275 281	227 233 239 245 251	198 204 210 216 222	169 175 181 187 193	139 145 151 157 163	110 116 122 128 134	81 87 93 99 105	51 57 63 69 75	22 28 34 40 46
2,800 2,840 2,880 2,920 2,960	2,840 2,880 2,920 2,960 3,000	346 352 358 364 370	316 322 328 334 340	287 293 299 305 311	257 263 269 275 281	228 234 240 246 252	199 205 211 217 223	169 175 181 187 193	140 146 152 158 164	111 117 123 129 135	81 87 93 99 105	52 58 64 70 76
3,000 3,040 3,080 3,120 3,160	3,040 3,080 3,120 3,160 3,200	376 382 388 394 400	346 352 358 364 370	317 323 329 335 341	287 293 299 305 311	258 264 270 276 282	229 235 241 247 253	199 205 211 217 223	170 176 182 188 194	141 147 153 159 165	111 117 123 129 135	82 88 94 100 106

### MARRIED Persons—MONTHLY Payroll Period

(For Wages Paid in 1993)

If the wag	ios aro	And the number of withholding allowances claimed is—										
ii the wag												
At least	But less than	0	1	2	3	4	5	6	7	8	9	10
						mount of in		be withne	la is—			
\$3,200	\$3,240	\$406	\$376	\$347	\$317	\$288	\$259	\$229	\$200	\$171	\$141	\$112
3,240	3,280	412	382	353	323	294	265	235	206	177	147	118
3,280	3,320	418	388	359	329	300	271	241	212	183	153	124
3,320	3,360	424	394	365	335	306	277	247	218	189	159	130
3,360	3,400	430	400	371	341	312	283	253	224	195	165	136
3,400	3,440	439	406	377	347	318	289	259	230	201	171	142
3,440	3,480	450	412	383	353	324	295	265	236	207	177	148
3,480	3,520	461	418	389	359	330	301	271	242	213	183	154
3,520	3,560	472	424	395	365	336	307	277	248	219	189	160
3,560	3,600	483	430	401	371	342	313	283	254	225	195	166
3,600	3,640	495	440	407	377	348	319	289	260	231	201	172
3,640	3,680	506	451	413	383	354	325	295	266	237	207	178
3,680	3,720	517	462	419	389	360	331	301	272	243	213	184
3,720	3,760	528	473	425	395	366	337	307	278	249	219	190
3,760	3,800	539	485	431	401	372	343	313	284	255	225	196
3,800	3,840	551	496	441	407	378	349	319	290	261	231	202
3,840	3,880	562	507	452	413	384	355	325	296	267	237	208
3,880	3,920	573	518	463	419	390	361	331	302	273	243	214
3,920	3,960	584	529	475	425	396	367	337	308	279	249	220
3,960	4,000	595	541	486	431	402	373	343	314	285	255	226
4,000	4,040	607	552	497	442	408	379	349	320	291	261	232
4,040	4,080	618	563	508	453	414	385	355	326	297	267	238
4,080	4,120	629	574	519	465	420	391	361	332	303	273	244
4,120	4,160	640	585	531	476	426	397	367	338	309	279	250
4,160	4,200	651	597	542	487	432	403	373	344	315	285	256
4,200	4,240	663	608	553	498	443	409	379	350	321	291	262
4,240	4,280	674	619	564	509	455	415	385	356	327	297	268
4,280	4,320	685	630	575	521	466	421	391	362	333	303	274
4,320	4,360	696	641	587	532	477	427	397	368	339	309	280
4,360	4,400	707	653	598	543	488	433	403	374	345	315	286
4,400	4,440	719	664	609	554	499	444	409	380	351	321	292
4,440	4,480	730	675	620	565	511	456	415	386	357	327	298
4,480	4,520	741	686	631	577	522	467	421	392	363	333	304
4,520	4,560	752	697	643	588	533	478	427	398	369	339	310
4,560	4,600	763	709	654	599	544	489	434	404	375	345	316
4,600	4,640	775	720	665	610	555	500	446	410	381	351	322
4,640	4,680	786	731	676	621	567	512	457	416	387	357	328
4,680	4,720	797	742	687	633	578	523	468	422	393	363	334
4,720	4,760	808	753	699	644	589	534	479	428	399	369	340
4,760	4,800	819	765	710	655	600	545	490	436	405	375	346
4,800	4,840	831	776	721	666	611	556	502	447	411	381	352
4,840	4,880	842	787	732	677	623	568	513	458	417	387	358
4,880	4,920	853	798	743	689	634	579	524	469	423	393	364
4,920	4,960	864	809	755	700	645	590	535	480	429	399	370
4,960	5,000	875	821	766	711	656	601	546	492	437	405	376
5,000	5,040	887	832	777	722	667	612	558	503	448	411	382
5,040	5,080	898	843	788	733	679	624	569	514	459	417	388
5,080	5,120	909	854	799	745	690	635	580	525	470	423	394
5,120	5,160	920	865	811	756	701	646	591	536	482	429	400
5,160	5,200	931	877	822	767	712	657	602	548	493	438	406
5,200	5,240	943	888	833	778	723	668	614	559	504	449	412
5,240	5,280	954	899	844	789	735	680	625	570	515	460	418
5,280	5,320	965	910	855	801	746	691	636	581	526	472	424
5,320	5,360	976	921	867	812	757	702	647	592	538	483	430
5,360	5,400	987	933	878	823	768	713	658	604	549	494	439
5,400	5,440	999	944	889	834	779	724	670	615	560	505	450
5,440	5,480	1,010	955	900	845	791	736	681	626	571	516	462
5,480	5,520	1,021	966	911	857	802	747	692	637	582	528	473
5,520	5,560	1,032	977	923	868	813	758	703	648	594	539	484
5,560	5,600	1,043	989	934	879	824	769	714	660	605	550	495
5,600	5,640	1,055	1,000	945	890	835	780	726	671	616	561	506
5,640	5,680	1,066	1,011	956	901	847	792	737	682	627	572	518
5,680	5,720	1,077	1,022	967	913	858	803	748	693	638	584	529
5,720	5,760	1,088	1,033	979	924	869	814	759	704	650	595	540
5,760	5,800	1,099	1,045	990	935	880	825	770	716	661	606	551

\$5,800 and over

Use Table 4(b) for a MARRIED person on page 16. Also see the instructions on page 13.

### SINGLE Persons—DAILY OR MISCELLANEOUS Payroll Period

If the wag	es are-					mber of wit		lowances c	laimed is—			
	But less	0	1	2	3	4	5	6	7	8	9	10
At least	than				The ar	mount of in	come tax to	be withhe	ld is—			
\$0 12 15 18 21	\$12 15 18 21 24	\$0 1 1 1 2	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0
24 27 30 33 36	27 30 33 36 39	2 3 3 4 4	1 1 2 2 3	0 0 1 1 1	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
39 42 45 48 51 54	42 45 48 51 54	5 6 6 6 7	3 4 4 5 5 6	2 2 3 3 4 4	1 1 1 2 2 2	0 0 0 1 1	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0	0 0 0 0 0
57 60 63 66	60 63 66 69 72	7 8 8 9 9	6 6 7 7 8 8	5 5 6 6	3 4 4 5 5	2 2 3 3 4	1 1 1 2	0 0 0 1	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0
72 75 78 81 84	75 78 81 84 87	10 10 10 11 11	9 9 10 10	7 7 8 8 9	6 6 7 7	4 5 5 5 6	2 3 3 4 4 5	1 2 2 3	0 1 1 1 2	0 0 0 0	0 0 0	0 0 0 0 0
87 90 93 96 99 102	90 93 96 99 102 105	12 12 13 14 15 16	10 11 11 12 12 13	9 10 10 10 11 11	8 8 9 9 10 10	6 7 7 8 8 9	5 5 6 6 7 7	4 4 5 5 5 6	2 3 3 4 4 5	1 1 2 2 3 3	0 0 1 1	0 0 0 0 0
105 108 111 114 117	108 111 114 117 120	17 17 17 18 19 20	14 15 16 17 17	12 12 13 14 15	10 10 11 11 12 12	9 10 10 10 10	8 8 9 9	6 7 7 8	5 5 6 6 7	5 5 5	2 2 3 3 4 4	1 1 2 2 3 3 4 4
120 123 126 129 132	123 126 129 132 135	21 22 23 23 24	18 19 20 21 22	16 17 17 18 19	13 14 15 16 17	11 12 12 12 13 14	10 10 10 11 11 11	8 9 9 10 10	7 8 8 9 9	6 6 7 7 8	4 5 5 5 6 6	3 4 4 5 5 5
135 138 141 144 147	138 141 144 147 150	25 26 27 28 28	23 23 24 25 26	20 21 22 22 23	17 18 19 20 21	15 16 17 17 18	12 13 14 15 16	11 11 12 12 13	10 10 10 11 11	8 9 9 10 10	6 7 7 8 8 9	6 6 7 7
150 153 156 159 162 165	153 156 159 162 165 168	29 30 31 32 33 33	27 28 28 29 30 31	24 25 26 27 28	22 22 23 24 25 26	19 20 21 22 22 23	17 17 18 19 20	14 15 16 17 17	12 12 13 14 15 16	10 11 11 12 12 12 13	9 10 10 10 11 11	8 8 9 9 10
168 171 174 177	171 174 177 180 183	34 35 36 37	31 32 33 34 35 36 37	28 29 30 31 32 33	26 27 28 28 29 30	23 24 25 26 27 28	21 22 22 22 23 24 25	18 19 20 21 22 22 22 23 24	16 17 17 18 19 20	13 14 15 16 17 17	11 12 12 13 14 15	10 10 10 11 11 12 12 13
180 183 186 189 192 195 198	186 189 192 195 198 201	38 38 39 40 41 42 43	36 37 38 38 39 40	33 34 35 36 37 38	31 32 33 33 34 35	28 29 30 31 32 33	26 27 28 28 29 30	23 24 25 26 27 27	21 22 22 23 24 25	18 19 20 21 22 22	16 17 17 18 19 20	13 14 15 16 17 17
201 204 207 210 213 216	204 207 210 213 216 219	44 45 46 47 48 49	41 42 43 44 45 46	38 39 40 41 42 43	36 37 38 38 39 40	33 34 35 36 37 38	31 32 33 33 34 35	28 29 30 31 32 33	26 27 27 28 29 30	23 24 25 26 27 27	21 22 22 23 24 25	17 18 19 20 21 22 22

### SINGLE Persons—DAILY OR MISCELLANEOUS Payroll Period

(For Wages Paid in 1993)

If the wag	es are-					mber of wit		lowances c	laimed is—			
At least	But less	0	1	2	3	4	5	6	7	8	9	10
At least	than				The a	mount of in	come tax to	be withhe	ld is—			
\$219	\$222	\$50	\$47	\$44	\$41	\$38	\$36	\$33	\$31	\$28	\$26	\$23
222	225	50	48	45	42	39	37	34	32	29	27	24
225	228	51	49	46	43	40	38	35	33	30	27	25
228	231	52	50	47	44	41	38	36	33	31	28	26
231	234	53	50	48	45	42	39	37	34	32	29	27
234	237	54	51	49	46	43	40	38	35	33	30	27
237	240	55	52	49	47	44	41	38	36	33	31	28
240	243	56	53	50	48	45	42	39	37	34	32	29
243	246	57	54	51	49	46	43	40	38	35	33	30
246	249	58	55	52	49	47	44	41	38	36	33	31
249	252	59	56	53	50	48	45	42	39	37	34	32
252	255	60	57	54	51	49	46	43	40	38	35	32
255	258	61	58	55	52	49	47	44	41	38	36	33
258	261	62	59	56	53	50	48	45	42	39	37	34
261	264	63	60	57	54	51	49	46	43	40	38	35
264 267 270 273 276	267 270 273 276 279	63 64 65 66 67	61 62 63 63	58 59 60 61 62	55 56 57 58 59	52 53 54 55 56	49 50 51 52 53	47 48 49 49 50	44 45 46 47 48	41 42 43 44 45	38 39 40 41 42	36 37 38 38 39
279	282	68	65	63	60	57	54	51	49	46	43	40
282	285	69	66	63	61	58	55	52	49	47	44	41
285	288	70	67	64	62	59	56	53	50	48	45	42
288	291	71	68	65	63	60	57	54	51	48	46	43
291	294	72	69	66	63	61	58	55	52	49	47	44
294	297	73	70	67	64	62	59	56	53	50	48	45
297	300	74	71	68	65	62	60	57	54	51	48	46
300	303	75	72	69	66	63	61	58	55	52	49	47
303	306	76	73	70	67	64	62	59	56	53	50	48
306	309	76	74	71	68	65	62	60	57	54	51	48
309	312	77	75	72	69	66	63	61	58	55	52	49
312	315	78	76	73	70	67	64	62	59	56	53	50
315	318	79	76	74	71	68	65	62	60	57	54	51
318	321	80	77	75	72	69	66	63	61	58	55	52
321	324	81	78	76	73	70	67	64	62	59	56	53
324	327	82	79	76	74	71	68	65	62	60	57	54
327	330	83	80	77	75	72	69	66	63	61	58	55
330	333	84	81	78	76	73	70	67	64	62	59	56
333	336	85	82	79	76	74	71	68	65	62	60	57
336	339	86	83	80	77	75	72	69	66	63	61	58
339	341	87	84	81	78	75	73	70	67	64	61	59
341	343	87	84	82	79	76	73	70	68	65	62	59
343	345	88	85	82	79	77	74	71	68	65	63	60
345	347	88	86	83	80	77	74	72	69	66	63	60
347	349	89	86	83	81	78	75	72	69	67	64	61
349	351	90	87	84	81	78	76	73	70	67	64	62
351	353	90	87	85	82	79	76	73	71	68	65	62
353	355	91	88	85	83	80	77	74	71	68	66	63
355	357	92	89	86	83	80	78	75	72	69	66	64
357	359	92	89	87	84	81	78	75	73	70	67	64
359	361	93	90	87	84	82	79	76	73	70	68	65
361	363	93	91	88	85	82	79	77	74	71	68	65
363	365	94	91	88	86	83	80	77	74	72	69	66
365	367	95	92	89	86	83	81	78	75	72	69	67
367	369	95	92	90	87	84	81	78	76	73	70	67
369	371	96	93	90	87	85	82	79	76	73	71	68
371	373	96	94	91	88	85	82	80	77	74	71	68
373	375	97	94	92	89	86	83	80	77	75	72	69
375	377	98	95	92	89	87	84	81	78	75	73	70
377	379	98	96	93	90	87	84	82	79	76	73	70
379	381	99	96	93	91	88	85	82	79	77	74	71
381	383	100	97	94	91	88	86	83	80	77	74	72
383	385	100	97	95	92	89	86	83	81	78	75	72
385	387	101	98	95	92	90	87	84	81	78	76	73
387	389	101	99	96	93	90	87	85	82	79	76	73
389	391	102	99	96	94	91	88	85	82	80	77	74

\$391 and over

Use Table 8(a) for a **SINGLE person** on page 17. Also see the instructions on page 13.

### MARRIED Persons—DAILY OR MISCELLANEOUS Payroll Period

If the wag	es are-					mber of wi		lowances c	laimed is—			
	But less	0	1	2	3	4	5	6	7	8	9	10
At least	than	-						be withhe				
\$0 27 30 33 36	\$27 30 33 36 39	\$0 1 1 2 2	\$0 0 0 0									
39 42 45 48 51	42 45 48 51 54	2 3 3 4 4	1 2 2 2 3	0 0 1 1 2	0 0 0 0							
54 57 60 63 66	57 60 63 66 69 72	5 6 6 7 7	3 4 4 5 5 6	2 2 3 3 4 4	1 1 2 2 2 2	0 0 0 1 1 2	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0	0 0 0 0 0	0 0 0 0 0
72 75 78 81 84	75 78 81 84 87	7 8 8 9 9	6 7 7 7 8	5 5 6 6 7	3 4 4 5 5	2 2 2 3 3 4	1 1 2 2	0 0 0 1	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0 0
87 90 93 96	90 93 96 99 102	10 10 11 11 11	8 9 10 10 11	7 7 8 8 9 9	6 7 7 7	4 5 5 6 6	2 3 4 4 5	2 2 2 3 3	0 1 1 2 2	0 0 0 0 1 1	0 0 0 0	0 0 0
102 105 108 111 114 117	105 108 111 114 117 120	12 12 13 13 14 14	11 11 11 12 12 13	10 10 11 11 11	8 8 9 9 10 10	7 7 7 8 8	5 6 6 7 7 7	4 4 5 5 6 6	2 3 4 4 5	2 2 2 2 3 3	0 0 1 1 2	0 0 0 0
120 123 126 129 132	123 126 129 132 135	15 15 16 16 16	13 14 14 15 15	12 12 13 13 14	11 11 11 11 12 12	9 10 10 11 11	8 8 9	7 7 7 8	5 6 6 7 7	5 5 6	2 2 2 3 3 4 4	1 1 2 2 2 2 3 3 4
135 138 141 144 147	138 141 144 147 150	17 17 18 18 18	16 16 16 17 17	14 15 15 16 16	13 13 14 14 14	11 12 12 13 13	10 10 11 11 11 12	8 9 9 10 10 11	, 7 8 8 9 9	6 7 7 7 8	5 5 6 6	3 4 4 5 5 6
150 153 156 159 162	153 156 159 162 165	19 20 20 21 22	18 18 19 19 20	16 17 17 18 18	15 16 16 16 17	14 14 15 15 16	12 13 13 14 14	11 11 12 12 13	10 10 11 11 11	8 9 9 10 10	6 7 7 8 8	6 6 7 7
165 168 171 174 177	168 171 174 177 180	23 24 24 25 26	20 21 22 23 23	19 19 20 20 21	17 18 18 19 19	16 16 17 17 18	15 15 16 16 16	13 14 14 15 15	12 12 13 13 14	11 11 11 12 12	9 10 10 11 11	8 8 9 9 10
180 183 186 189 192	183 186 189 192 195	27 28 29 29 30	24 25 26 27 28	22 23 23 24 25	20 20 21 22 23 23	18 19 19 20 20	17 17 18 18 19	16 16 16 17 17	14 15 15 16 16	13 13 14 14 15	11 12 12 13 13	10 11 11 11 12
195 198 201 204 207	198 201 204 207 210	31 32 33 34 34 34 35	29 29 30 31 32	26 27 28 29 29	24 25 26 27	21 22 23 23 24	19 20 20 21 22	18 18 19 19 20	16 17 17 18 18	15 16 16 16 17	14 14 15 15 15	12 13 13 14 14
210 213 216 219 222 225	213 216 219 222 225 228	35 36 37 38 39 39	33 34 34 35 36 37	30 31 32 33 34 34	28 29 29 30 31 32	25 26 27 28 29 29	23 23 24 25 26 27	20 21 22 23 23 24	19 19 20 20 21 22	17 18 18 19 19 20	16 16 17 17 18 18	15 15 15 16 16 16
225 228 231	231 234	40 41	37 38 39	35 35 36	32 33 34	30 31	28 28 28	25 25 26	22 23 23	20 20 21	18 19 19	17 17 18

# MARRIED Persons—DAILY OR MISCELLANEOUS Payroll Period

(For Wages Paid in 1993)

If the wages are-  And the number of withholding allowances claimed is—												
At least	But less	0	1	2	3	4	5	6	7	8	9	10
	than				The a	mount of in	come tax to	be withhe	ld is—			
\$234	\$237	\$42	\$39	\$37	\$34	\$32	\$29	\$27	\$24	\$22	\$20	\$18
237	240	43	40	38	35	33	30	28	25	23	20	19
240	243	44	41	39	36	34	31	28	26	23	21	19
243	246	45	42	39	37	34	32	29	27	24	22	20
246	249	45	43	40	38	35	33	30	28	25	23	20
249	252	46	44	41	39	36	34	31	28	26	23	21
252	255	47	44	42	39	37	34	32	29	27	24	22
255	258	48	45	43	40	38	35	33	30	28	25	23
258	261	49	46	44	41	39	36	34	31	28	26	23
261	264	50	47	44	42	39	37	34	32	29	27	24
264	267	50	48	45	43	40	38	35	33	30	28	25
267	270	51	49	46	44	41	39	36	34	31	28	26
270	273	52	50	47	44	42	39	37	34	32	29	27
273	276	53	50	48	45	43	40	38	35	33	30	28
276	279	54	51	49	46	44	41	39	36	34	31	28
279	282	55	52	50	47	44	42	39	37	34	32	29
282	285	55	53	50	48	45	43	40	38	35	33	30
285	288	56	54	51	49	46	44	41	39	36	33	31
288	291	57	55	52	50	47	44	42	39	37	34	32
291	294	58	55	53	50	48	45	43	40	38	35	33
294	297	59	56	54	51	49	46	44	41	39	36	33
297	300	60	57	55	52	50	47	44	42	39	37	34
300	303	60	58	55	53	50	48	45	43	40	38	35
303	306	61	59	56	54	51	49	46	44	41	39	36
306	309	62	60	57	55	52	49	47	44	42	39	37
309	312	63	60	58	55	53	50	48	45	43	40	38
312	315	64	61	59	56	54	51	49	46	44	41	39
315	318	65	62	60	57	55	52	49	47	44	42	39
318	321	66	63	60	58	55	53	50	48	45	43	40
321	324	67	64	61	59	56	54	51	49	46	44	41
324	327	68	65	62	60	57	55	52	49	47	44	42
327	330	69	66	63	60	58	55	53	50	48	45	43
330	333	69	67	64	61	59	56	54	51	49	46	44
333	336	70	68	65	62	60	57	55	52	49	47	44
336	339	71	68	66	63	60	58	55	53	50	48	45
339 341 343 345 347	341 343 345 347 349	72 73 73 74 75	69 70 71 71 72	66 67 68 68 69	64 64 65 66	61 62 62 63 63	59 59 60 60 61	56 57 57 58 58	54 54 55 55 56	51 52 52 53 53	48 49 50 50 51	46 47 47 48 48
349	351	75	72	70	67	64	61	59	56	54	51	49
351	353	76	73	70	67	65	62	59	57	54	52	49
353	355	76	74	71	68	65	63	60	57	55	52	50
355	357	77	74	71	69	66	63	61	58	55	53	50
357	359	78	75	72	69	66	64	61	59	56	54	51
359	361	78	75	73	70	67	64	62	59	57	54	52
361	363	79	76	73	70	68	65	62	60	57	55	52
363	365	80	77	74	71	68	66	63	60	58	55	53
365	367	80	77	75	72	69	66	63	61	58	56	53
367	369	81	78	75	72	70	67	64	61	59	56	54
369	371	81	79	76	73	70	67	65	62	59	57	54
371	373	82	79	76	74	71	68	65	62	60	57	55
373	375	83	80	77	74	71	69	66	63	61	58	55
375	377	83	80	78	75	72	69	66	64	61	59	56
377	379	84	81	78	75	73	70	67	64	62	59	57
379	381	84	82	79	76	73	70	68	65	62	60	57
381	383	85	82	79	77	74	71	68	65	63	60	58
383	385	86	83	80	77	75	72	69	66	63	61	58
385	387	86	84	81	78	75	72	70	67	64	61	59
387	389	87	84	81	79	76	73	70	67	65	62	59
389	391	88	85	82	79	76	74	71	68	65	62	60
391	393	88	85	83	80	77	74	71	69	66	63	61
393	395	89	86	83	80	78	75	72	69	66	64	61
395	397	89	87	84	81	78	75	73	70	67	64	62
397	399	90	87	84	82	79	76	73	70	68	65	62

\$399 and over

Use Table 8(b) for a MARRIED person on page 17. Also see the instructions on page 13.

6.2% Social Security Employee Tax Table for 1993
Note: Wages subject to social security are generally also subject to the Medicare tax. See page 40.

INOIC. VI	rages su	DJCCI 10	Social Sc	curity at	e genera	ily also	subject t	O THE TVIC	uicaic it	in. Jee p	age 40.
Wages at least	But less than	Tax to be withheld	Wages at least	But less than	Tax to be withheld	Wages at least	But less than	Tax to be withheld	Wages at least	But less than	Tax to be withheld
\$0.00 .09	\$0.09 .25	\$0.00	13.47	13.63 13.80	.84 .85	27.02 27.18	27.18 27.34	1.68	40.57 40.73	40.73	2.52
.25	.41 .57	.01 .02	13.63 13.80	13.96	.86	27.34	27.50	1.69 1.70 1.71	40.89	40.73 40.89 41.05 41.21 41.38	2.53 2.54 2.55 2.56 2.57 2.58
.41 .57	.73	.03 .04	13.96 14.12	14.12 14.28	.87 .88	27.50 27.67	27.67 27.83	1.71 1.72 1.73	41.05 41.21	41.21	2.55 2.56
.73 .89	.89 1.05	.05 .06	14.28 14.44	14.44 14.60	.89 .90	27.83 27.99	27.99 28.15	1.73 1.74	41.38 41.54	41.54 41.70	2.57 2.58
1.05 1.21	1.21 1.38	.07 .08	14.60 14.76	14.76 14.92	.91 .92	28.15 28.31	28.31 28.47	1 75	41.70 41.86	41.86 42.02 42.18	2.59 2.60
1.38	1.54	.09	14.92	15.09	.93	28.47	28.63	1.76 1.77	42.02	42.18	2.61 2.62
1.54 1.70	1.70 1.86	.10 .11	15.09 15.25	15.25 15.41	.94 .95	28.63 28.80	28.80 28.96	1.78 1.79	42.18 42.34	42.34 42.50	1 2.63
1.86 2.02	2.02 2.18	.12 .13	15.41 15.57	15.57 15.73	.96 .97	28.96 29.12	29.12 29.28	1.80 1.81	42.50 42.67	42.67 42.83	2.64 2.65
2.18 2.34 2.50 2.67	2.34 2.50 2.67	.14 .15	15.73 15.89	15.89 16.05	.98 .99	29.28 29.44	29.44 29.60	1.82 1.83 1.84 1.85	42.83 42.99 43.15	42.99 43.15 43.31 43.47 43.63 43.80	2.66 2.67 2.68
2.50	2.67	.16 .17	16.05	16.05 16.21 16.38	1.00	29.60 29.76	29.76 29.92	1.84	43.15 43.31	43.31	2.68
2 83	2.83 2.99	.18	16.21 16.38	16.54	1.01 1.02	29.92	30.09	186	43.47	43.63	2.69 2.70
2.99 3.15	3.15 3.31	.19 .20	16.54 16.70	16.70 16.86	1.03 1.04	30.09 30.25	30.25 30.41	1.87 1.88	43.63 43.80	43.96	2.71 2.72
3.31 3.47	3.47 3.63	.21 22	16.86 17.02	17.02 17.18	1.05 1.06	30.41 30.57	30.57 30.73	1.89 1.90	43.96 44.12	44.12 44.28 44.44 44.60	2.73 2.74 2.75 2.76
3.63 3.80	3.80 3.96	.22 .23 .24	17.18 17.34	17.34 17.50	1.07 1.08	30.73 30.89	30.89 31.05	1.91 1.92	44.28 44.44	44.44	2.75
3.96 4.12	4.12 4.28	.25	17.50 17.67	17.67 17.83	1.09 1.10	31.05 31.21	31.21 31.38	1.93 1.94	44.60	44.76 44.92	2.77 2.78
4.28	4.44	.27	17.83	17.99	1.11	31.38	31.54	1.95	44.76 44.92	45.09	2.79
4.44 4.60	4.60 4.76	.28 .29	17.99 18.15	18.15 18.31	1.12 1.13	31.54 31.70	31.70 31.86	1.96 1.97	45.09 45.25	45.25 45.41 45.57 45.73 45.89	2.80 2.81 2.82 2.83 2.84 2.85
4.76 4.92	4.92 5.09	.30 .31	18.31 18.47	18.47 18.63	1.14 1.15	31.86 32.02	32.02 32.18	1.98 1.99 2.00	45.41 45.57 45.73	45.57 45.73	2.82
5.09 5.25	5.25 5.41	.32	18.63 18.80	18.80 18.96	1.16 1.17	32.18 32.34	32.34 32.50	2.00 2.01	45.73 45.89	45.89 46.05	2.84
5.41	5.57	.34	18.96	19.12	1.18	32.50	32.67	2.02	46.05	46.21	2.86
5.57 5.73	5.73 5.89	.35 .36	19.12 19.28	19.28 19.44	1.19 1.20	32.67 32.83	32.83 32.99	2.03 2.04	46.21 46.38	46.38 46.54 46.70	2.87 2.88
5.89 6.05	6.05 6.21	.37 .38	19.44 19.60	19.60 19.76	1 21	32.99 33.15	33.15 33.31	2.05 2.06 2.07	46.54 46.70	46.70 46.86	2.88 2.89 2.90 2.91
6.21 6.38	6.38 6.54	.39 .40	19.76 19.92	19.92 20.09	1.22 1.23 1.24	33.31 33.47	33.47 33.63	2.07 2.08	46.86 47.02	46.86 47.02 47.18	2.91 2.92
6.54	6.70	.41	20.09	20.25	1.25	33.63	33.80	2.09	47.18	47.34	2.93
6.70 6.86	6.86 7.02	.42 .43	20.25 20.41	20.41 20.57	1.26 1.27	33.80 33.96	33.96 34.12	2.10 2.11	47.34 47.50	47.50 47.67	2.94 2.95
7.02 7.18	7.18 7.34	.44 .45	20.57 20.73	20.73 20.89 21.05	1.28 1.29 1.30	34.12 34.28	34.28 34.44	2.12 2.13 2.14	47.67 47.83 47.99	47.67 47.83 47.99 48.15	2.96 2.97
7.34 7.50	7.50 7.67	.46 .47	20.89 21.05	21.05 21.21	1.30 1.31	34.44 34.60	34.60 34.76	2.14 2.15	47.99 48.15	48.15 48.31	2.96 2.97 2.98 2.99
7.67 7.83	7.83 7.99	.48	21.21 21.38	21.38	1.32	34.76	34.92	2.16 2.17	48.31	48.31 48.47	3.00
7.99	8.15	.50	21.54	21.54 21.70	1.33 1.34 1.35	34.92 35.09	35.09 35.25	2.18	48.47 48.63	48.63 48.80	3.02
8.15 8.31	8.31 8.47	.51 .52	21.70 21.86	21.86 22.02	1.36	35.25 35.41	35.41 35.57	2.19 2.20	48.80 48.96	48.96 49.12	3.03 3.04
8.47 8.63	8.63 8.80	.53 .54	22.02 22.18	22.18 22.34	1.37 1.38	35.57 35.73	35.73 35.89	2.21 2.22	49.12 49.28	49.28 49.44	3.05 3.06
8.80 8.96	8.96 9.12	.55 .56	22.34 22.50	22.50 22.67	1.39 1.40	35.89 36.05	36.05 36.21	2.23 2.24	49.44 49.60	49.60 49.76	3.07
9.12 9.28	9.28 9.44	.57 .58	22.67 22.83	22.83 22.99	1.41 1.42	36.21 36.38	36.38 36.54	2.25 2.26	49.76 49.92	49.92 50.09	3.09 3.10
9.44	9.60	.59	22.99	23.15	1.43	36.54	36.70	2.27	50.09	50.25	3.11
9.60 9.76	9.76 9.92	.60 .61	23.15 23.31	23.31 23.47	1.44 1.45	36.70 36.86	36.86 37.02	2.28 2.29	50.25 50.41	50.41 50.57 50.73	3.12 3.13
9.92	10.09 10.25	.62	23.47 23.63	23.63 23.80	1.46 1.47	37.02 37.18	37.18 37.34	2.30	50.57 50.73	50.73	3.14
10 25	10.41 10.57	.64 .65	23.80 23.96	23.96 24.12	1.48 1.49	37.34 37.50	37.50 37.67	2.32 2.33	50.89 51.05	51.05 51.21	3.16 3.17
10.41 10.57 10.73	10.73 10.89	.66 .67	24.12 24.28	24.28 24.44	1.50 1.51	37.67 37.83	37.83 37.99	2.34 2.35	51.21 51.38	51.38 51.54	3.18 3.19
10.89	11.05	.68	24.44	24.60	1.52	37.99	38.15	2.36	51.54	51.70	3.20
11.05 11.21 11.38	11.21 11.38	.69 .70	24.60 24.76	24.76 24.92	1.53 1.54	38.15 38.31	38.31 38.47	2.37 2.38	51.70 51.86	51.86 52.02	3.21
11.38 11.54	11.54 11.70	.71 .72	24.92 25.09	25.09 25.25	1.55 1.56	38.47 38.63	38.63 38.80	2.39 2.40	52.02 52.18	52.18 52.34	3.23 3.24
11.54 11.70 11.86	11.86 12.02	.73 .74	25.25 25.41	25.41 25.57	1.57 1.58	38.80 38.96	38.96 39.12	2.41 2.42	52.34 52.50	52.50 52.67	3.25 3.26
12.02 12.18	12.18 12.34	.75 .76	25.57 25.73	25.77 25.73 25.89	1.59 1.60	39.12 39.28	39.28 39.44	2.43 2.44	52.67 52.83	52.83 52.99	3.27 3.28
12.34	12.50	.77	25.89	26.05	1.61	39.44	39.60	2.45	52.99	53.15	3.29
12.34 12.50 12.67 12.83	12.67 12.83	.78 .79	26.05 26.21	26.21 26.38	1.62 1.63	39.60 39.76	39.76 39.92	2.46 2.47	53.15 53.31	53.31 53.47 53.63	3.30 3.31
12.99	12.99 13.15	.80 .81	26.38 26.54	26.54 26.70	1.64 1.65	39.92 40.09	40.09 40.25	2.48 2.49	53.47 53.63	53.63 53.80	3.32 3.33
13.15 13.31	13.31 13.47	.82 .83	26.70 26.86	26.86 27.02	1.66 1.67	40.25 40.41	40.41 40.57	2.50 2.51	53.80 53.96	53.96 54.12	3.34 3.35
	,	.55	20.00	27.02	1.07			2.01	55.76	J12	3.00

6.2% Social Security Employee Tax Table for 1993

Note: Wages subject to social security are generally also subject to the Medicare tax. See page 40.

						<del>,                                    </del>					
Wages at least	But less than	Tax to be withheld	Wages at least	But less than	Tax to be withheld	Wages at least	But less than	Tax to be withheld	Wages at least	But less than	Tax to be withheld
\$54.12	\$54.28	\$3.36	\$66.54	\$66.70	\$4.13	\$78.96	\$79.12	\$4.90	\$91.38	\$91.54	\$5.67
54.28 54.44	54.44 54.60	3.37 3.38	66.70 66.86	66.86 67.02	4.14 4.15	79.12 79.28	79.28 79.44	4.91 4.92	91.54 91.70	91.70 91.86	5.68 5.69
54.60	54.76	3.39	67.02	67.18	4.16	79.44	79.60	4.93	91.86	92.02	5.70
54.76 54.92	54.92 55.09	3.40 3.41	67.18 67.34	67.34 67.50	4.17 4.18	79.60 79.76	79.76 79.92	4.94 4.95	92.02 92.18	92.18 92.34	5.71 5.72
55.09	55.25	3.42	67.50	67.67	4.19	79.70	80.09	4.96	92.34	92.50	5.73
55.25 55.41	55.41 55.57	3.43	67.67 67.83	67.83 67.99	4.20	80.09	80.25	4.97	92.50	92.67	5.74 5.75
55.41 55.57 55.73	55.73	3.44 3.45	67.83 67.99 68.15	68.15	4.21 4.22	80.25 80.41	80.41 80.57	4.98 4.99	92.67 92.83	92.83 92.99 93.15	5.75 5.76 5.77
55.73	55.89 56.05	3.46	68.15	68.31	4.23	80.57	80.73	5.00	92.99	93.15 93.31	5.77 5.78
55.89 56.05	56 21	3.47 3.48	68.31 68.47	68.47 68.63	4.24 4.25	80.73 80.89	80.89 81.05	5.01 5.02	93.15 93.31	93.47	5.79
56.21	56.38	3.49	68.63	68.80	4.26	81.05	81.21	5.03	93.47	93.63	5.80
56.38 56.54	56.54 56.70	3.50 3.51	68.80 68.96	68.96 69.12	4.27 4.28	81.21 81.38	81.38 81.54	5.04 5.05	93.63 93.80	93.80 93.96	5.81 5.82
56.70	56.86	3.52	69.12	69.28	4.29	81.54	81.70	5.06	93.96	93.96 94.12	5.82 5.83
56.86 57.02	57.02 57.18	3.53 3.54	69.28 69.44	69.44 69.60	4.30 4.31	81.70 81.86	81.86 82.02	5.07 5.08	94.12 94.28	94.28 94.44	5.84 5.85
57.18	57.34	3.55	69.60	69.76	4.32	82.02	82.18	5.09	94.44	94.60	5.86
57.34 57.50	57.50 57.67	3.56 3.57	69.76	69.92 70.09	4.33	82.18 82.34	82.34 82.50	5.10 5.11	94.60 94.76	94.76	5.87
57.67	57.83	3.58	69.92 70.09	70.25	4.34 4.35	82.50	82.67	5.12	94.76 94.92 95.09	94.92 95.09 95.25 95.41 95.57 95.73	5.88 5.89 5.90 5.91 5.92
57.83	57.83 57.99 58.15	3.59 3.60	70.09 70.25 70.41	70.41 70.57	4.36 4.37	82.67 82.83	82.83 82.99	5.13 5.14	95.09 95.25	95.25 05.41	5.90
57.99 58.15	58.31	3.61	70.57	70.73	4.38	82.99	83.15	5.15	95 41	95.57	5.92
58.31 58.47	58.47 58.63	3.62 3.63	70.73 70.89	70.89 71.05	4.39 4.40	83.15 83.31	83.31 83.47	5.16 5.17	95.57 95.73	95.73 95.89	5.93 5.94
58.63	58.80	3.64	71.05		4.41	83.47	83.63	5.18	95.89	96.05	5.95
58.80	58.96	3.65	71.21 71.38	71.21 71.38	4.42	83.63	83.80	5.19	96.05	96.21 96.38 96.54 96.70	5.96 5.97 5.98 5.99
58.96 59.12	59.12 59.28	3.66 3.67	71.38 71.54	71.54 71.70	4.43 4.44	83.80 83.96	83.96 84.12	5.20 5.21	96.21 96.38	96.38 96.54	5.97 5.98
59.28	59.44	3.68	71.70	71.86	4.45	84.12	84.28	5.22	96.54	96.70	5.99
59.44 59.60	59.60 59.76	3.69 3.70	71.86 72.02	72.02 72.18	4.46 4.47	84.28 84.44	84.44 84.60	5.23 5.24	96.70 96.86	96.86 97.02	6.00 6.01
59.76	59 92	3.71	72.18	72.34	4.48	84.60	84.76	5.25	97.02	97.18	6.02
59.92 60.09 60.25	60.09 60.25	3.72 3.73	72.34 72.50	72.50 72.67	4.49 4.50	84.76 84.92	84.92 85.09	5.26 5.27	97.18 97.34	97.34 97.50	6.03
60.25	l 60.41	3.74	72.67	72.83	4.51	85.09	85.25	5.27 5.28	97.34 97.50	97.67	6.04 6.05
60.41 60.57	60.57 60.73	3.75 3.76	72.83 72.99	72.99 73.15	4.52 4.53	85.25 85.41	85.41 85.57	5.29 5.30	97.67 97.83	97.83 97.99	6.06 6.07
60.73	60.89	3.77	72.99 73.15	73.31	4.54	85.57	85.73	5.31	97.99	98.15	6.07 6.08
60.89 61.05	61.05 61.21	3.78 3.79	73.31 73.47	73.47 73.63	4.55 4.56	85.73 85.89	85.89 86.05	5.32 5.33	98.15 98.31	98.31 98.47	6.09 6.10
61.05 61.21	61.21 61.38	3.80	73.63	73.80	4.57	86.05	86.21	5.34	98.47	98.63	6.11
61.38 61.54	61.54 61.70	3.81 3.82	73.80 73.96	73.96 74.12	4.58 4.59	86.21 86.38	86.38 86.54	5.35 5.36	98.63 98.80	98.80 98.96	6.12 6.13
61.70	61.86	3.83	74.12	74.28	4.60	86.54	86.70	5.37	98.96	99.12	6.14
61.86	62.02	3.84 3.85	74.28 74.44	74.44 74.60	4.61 4.62	86.70 86.86	86.86 87.02	5.38 5.39	99.12 99.28	99.28 99.44	6.15
62.02 62.18	62.18 62.34	3.86	74.60	74.76	4.63	87.02	87.18	5.40	99.44	99.60	6.16 6.17
62.34 62.50	62.50 62.67	3.87 3.88	74.76 74.92	74.92 75.09	4.64 4.65	87.18 87.34	87.34 87.50	5.41 5.42	99.60 99.76	99.76 99.92	6.18 6.19
62.67	62.83	3.89 3.90	75.09	75.25	4.66	87.50	87.67	5.43	99.92	100.00	6.20
62.83 62.99	62.99 63.15	3.90 3.91	75.25 75.41	75.41 75.57	4.67 4.68	87.67 87.83	87.83 87.99	5.44 5.45			
63.15	63.31	3.92	75.57	75.73	4.69	87.99	88.15	5.46			
63.31 63.47	63.47 63.63	3.93 3.94	75.73 75.89	75.89 76.05	4.70 4.71	88.15 88.31	88.31 88.47	5.47 5.48			
63.63	63.80	3.94	76.05	76.21	4.72	88.47	88.63	5.49			
63.80 63.96	63.96 64.12	3.96 3.97	76.21 76.38	76.38 76.54	4.73 4.74	88.63 88.80	88.80 88.96	5.50 5.51		_	
64.12	64.28	3.98	76.54	76.70	4.75	88.96	89.12	5.52		•	axes
64.28	64.44	3.99	76.70	76.86	4.76	89.12	89.28	5.53	2	200 13	5.20 2.40
64.44 64.60	64.60 64.76	4.00 4.01	76.86 77.02	77.02 77.18	4.77 4.78	89.28 89.44	89.44 89.60	5.54 5.55	3	300 18	3.60 4.80
64.76	64.92	4.02	77.18	77.34	4.79	89.60	89.76	5.56	Ĺ	500 3	1.00
64.92 65.09	65.09 65.25	4.03 4.04	77.34 77.50	77.50 77.67	4.80 4.81	89.76 89.92	89.92 90.09	5.57 5.58	-	500 3°	7.20 3.40
65.25	65.41	4.05	77.67	77.83	4.82	90.09	90.25	5.59	8	300 49	9.60
65.41 65.57	65.57 65.73	4.06 4.07	77.83 77.99	77.99 78.15	4.83 4.84	90.25 90.41	90.41 90.57	5.60 5.61	1.0		5.80 2.00
65.73	65.89	4.08	78.15	78.31	4.85	90.57	90.73	5.62			- <del>-</del>
65.89 66.05	66.05 66.21	4.09 4.10	78.31 78.47	78.47 78.63	4.86 4.87	90.73 90.89	90.89 91.05	5.63 5.64			
66.21	66.38	4.11	78.63	78.80	4.88	91.05	91.21	5.65			
66.38	66.54	4.12	78.80	78.96	4.89	91.21	91.38	5.66			

# 1.45% Medicare Employee Tax Table for 1993

	1.4376 Wedicare Employee Tax Table 101 1773												
Wages at least	But less than	Tax to be withheld	Wages at least	But less than	Tax to be withheld	Wages at least	But less than	Tax to be withheld	Wages at least	But less than	Tax to be withheld		
\$0.00 .35 1.04 1.73 2.42 3.11 3.80	\$0.35 1.04 1.73 2.42 3.11 3.80 4.49	\$0.00 .01 .02 .03 .04 .05	\$28.63 29.32 30.00 30.69 31.38 32.07 32.76	\$29.32 30.00 30.69 31.38 32.07 32.76 33.45	\$.42 .43 .44 .45 .46 .47	\$57.59 58.28 58.97 59.66 60.35 61.04 61.73	\$58.28 58.97 59.66 60.35 61.04 61.73 62.42	\$.84 .85 .86 .87 .88 .89	\$86.56 87.25 87.94 88.63 89.32 90.00 90.69	\$87.25 87.94 88.63 89.32 90.00 90.69 91.38	\$1.26 1.27 1.28 1.29 1.30 1.31 1.32		
4.49 5.18 5.87 6.56 7.25 7.94 8.63	5.18 5.87 6.56 7.25 7.94 8.63 9.32	.07 .08 .09 .10 .11 .12	33.45 34.14 34.83 35.52 36.21 36.90 37.59	34.14 34.83 35.52 36.21 36.90 37.59 38.28	.49 .50 .51 .52 .53 .54	62.42 63.11 63.80 64.49 65.18 65.87 66.56	63.11 63.80 64.49 65.18 65.87 66.56 67.25	.91 .92 .93 .94 .95 .96	91.38 92.07 92.76 93.45 94.14 94.83 95.52	92.07 92.76 93.45 94.14 94.83 95.52 96.21	1.33 1.34 1.35 1.36 1.37 1.38 1.39		
9.32 10.00 10.69 11.38 12.07 12.76 13.45	10.00 10.69 11.38 12.07 12.76 13.45 14.14	.14 .15 .16 .17 .18 .19	38.28 38.97 39.66 40.35 41.04 41.73 42.42	38.97 39.66 40.35 41.04 41.73 42.42 43.11	.56 .57 .58 .59 .60 .61	67.25 67.94 68.63 69.32 70.00 70.69 71.38	67.94 68.63 69.32 70.00 70.69 71.38 72.07	.98 .99 1.00 1.01 1.02 1.03 1.04	96.21 96.90 97.59 98.28 98.97 99.66	96.90 97.59 98.28 98.97 99.66 100.00	1.40 1.41 1.42 1.43 1.44 1.45		
14.14 14.83 15.52 16.21 16.90 17.59 18.28	14.83 15.52 16.21 16.90 17.59 18.28 18.97	.21 .22 .23 .24 .25 .26	43.11 43.80 44.49 45.18 45.87 46.56 47.25	43.80 44.49 45.18 45.87 46.56 47.25 47.94	.63 .64 .65 .66 .67 .68	72.07 72.76 73.45 74.14 74.83 75.52 76.21	72.76 73.45 74.14 74.83 75.52 76.21 76.90	1.05 1.06 1.07 1.08 1.09 1.10	Wa	ges Ta	ixes		
18.97 19.66 20.35 21.04 21.73 22.42 23.11	19.66 20.35 21.04 21.73 22.42 23.11 23.80	.28 .29 .30 .31 .32 .33	47.94 48.63 49.32 50.00 50.69 51.38 52.07	48.63 49.32 50.00 50.69 51.38 52.07 52.76	.70 .71 .72 .73 .74 .75	76.90 77.59 78.28 78.97 79.66 80.35 81.04	77.59 78.28 78.97 79.66 80.35 81.04 81.73	1.12 1.13 1.14 1.15 1.16 1.17		200 2 300 4 400 5 500 7 600 8 700 10	1.45 2.90 1.35 5.80 7.25 3.70 0.15		
23.80 24.49 25.18 25.87 26.56 27.25 27.94	24.49 25.18 25.87 26.56 27.25 27.94 28.63	.35 .36 .37 .38 .39 .40	52.76 53.45 54.14 54.83 55.52 56.21 56.90	53.45 54.14 54.83 55.52 56.21 56.90 57.59	.77 .78 .79 .80 .81 .82	81.73 82.42 83.11 83.80 84.49 85.18 85.87	82.42 83.11 83.80 84.49 85.18 85.87 86.56	1.19 1.20 1.21 1.22 1.23 1.24 1.25			3.05 1.50		

### Tables for Percentage Method of Advance EIC Payments

(For Wages Paid in 1993)

### Table 1. WEEKLY Payroll Period

#### (a) SINGLE or MARRIED Without Spouse Filing Certificate

If the amount of wages (before deducting withholding The amount of payment to be made is:

allowances) is:

But not over-Over-\$0 \$145 . .

18.5% of wages \$145 \$238 \$27

\$238

\$27 less 13.21% of wages in excess of \$238

#### (b) MARRIED With Both Spouses Filing Certificate

If the amount of wages (before deducting withholding allowances) is:

The amount of payment to be made is:

But not over-Over-

\$0 \$70 . . . 18.5% of wages \$70 \$123 \$13

\$123 \$13 less 13.21% of wages in excess of \$123

### Table 2. BIWEEKLY Payroll Period

#### (a) SINGLE or MARRIED Without Spouse Filing Certificate

If the amount of wages (before deducting withholding allowances) is:

Over-But not over-\$0 \$297

18.5% of wages

\$297 \$470 \$55

\$470

\$55 less 13.21% of wages in excess of \$470

The amount of payment

to be made is:

#### (b) MARRIED With Both Spouses Filing Certificate

If the amount of wages (before deducting withholding allowances) is:

But not over-Over-

\$0 \$145 18.5% of wages . .

\$145 \$238 \$27

\$238 \$27 less 13.21% of wages in excess of \$238

The amount of payment

The amount of payment

to be made is:

### Table 3. SEMIMONTHLY Payroll Period

#### (a) SINGLE or MARRIED Without Spouse Filing Certificate

If the amount of wages (before deducting withholding allowances) is:

But not over-Over-\$0 \$318

\$318 \$513

\$513

The amount of payment to be made is:

18.5% of wages

\$59 \$59 less 13.21% of wages in excess of \$513

### (b) MARRIED With Both Spouses Filing Certificate

If the amount of wages (before deducting withholding allowances) is:

to be made is:

But not over-Over-

\$156 . . 18.5% of wages \$0

\$29 \$156 \$260

\$29 less 13.21% of wages \$260 in excess of \$260

## Table 4. MONTHLY Payroll Period

#### (a) SINGLE or MARRIED Without Spouse Filing Certificate

If the amount of wages (before deducting withholding allowances) is:

The amount of payment to be made is:

But not over-Over-

\$0 \$643

18.5% of wages \$1,020. . \$643 \$119

\$1,020

\$119 less 13.21% of wages in excess of \$1,020

### (b) MARRIED With Both Spouses Filing Certificate

If the amount of wages (before deducting withholding allowances) is:

The amount of payment to be made is:

Over-But not over-

\$318 . . \$0 18.5% of wages

\$513 . . \$318 \$59

\$59 less 13.21% of wages \$513 in excess of \$513

### Tables for Percentage Method of Advance EIC Payments (Continued)

(For Wages Paid in 1993)

### Table 5. QUARTERLY Payroll Period

#### (a) SINGLE or MARRIED Without Spouse Filing Certificate

If the amount of wages (before deducting withholding allowances) is:

The amount of payment

to be made is:

But not over-Over-

\$0 \$1,935. . 18.5% of wages

\$3,053. . \$1,935 \$358

\$3,053 \$358 less 13.21% of wages in excess of \$3,053

(b) MARRIED With Both Spouses Filing Certificate

If the amount of wages (before deducting withholding allowances) is:

to be made is:

But not over-Over-

\$967 . . \$0 18.5% of wages

\$967 \$1,526. . \$179

\$1,526 \$179 less 13.21% of wages in excess of \$1,526

The amount of payment

The amount of payment

to be made is:

to be made is:

The amount of payment

### Table 6. SEMIANNUAL Payroll Period

#### (a) SINGLE or MARRIED Without Spouse Filing Certificate

If the amount of wages (before deducting withholding allowances) is:

The amount of payment to be made is:

But not over-Over-

\$0 \$3,870. . 18.5% of wages

\$3,870 \$6,106. \$716

\$6,106 \$716 less 13.21% of wages in excess of \$6,106

(b) MARRIED With Both Spouses Filing Certificate

If the amount of wages (before deducting withholding allowances) is:

But not over-

\$0 \$1,935. . 18.5% of wages

\$1,935 \$3,053. . \$358

\$3,053 \$358 less 13.21% of wages

(b) MARRIED With Both Spouses Filing Certificate

in excess of \$3,053

### Table 7. ANNUAL Payroll Period

#### (a) SINGLE or MARRIED Without Spouse Filing Certificate

If the amount of wages (before deducting withholding allowances) is:

The amount of payment to be made is:

But not over-Over-

\$0 \$7,750. . 18.5% of wages

\$7,750 \$12,200 \$1,434

\$12,200 \$1,434 less 13.21% of wages in excess of \$12,200

\$0

But not over-Over-

deducting withholding

If the amount

allowances) is:

of wages (before

\$3,875. . 18.5% of wages

\$3,875 \$6,100. \$717

\$717 less 13.21% of wages \$6,100 in excess of \$6,100

# Table 8. DAILY or MISCELLANEOUS Payroll Period

#### (a) SINGLE or MARRIED Without Spouse Filing Certificate

If the wages divided by the number of days in such period (before deducting withholding allowances) are:

The amount of payment to be made is the following amount multiplied by the number of days in

such period:

Over-But not over-\$0 \$27 . . .

18.5% of wages \$5

\$50 . . . \$27

\$50 \$5 less 13.21% of wages in excess of \$50

#### (b) MARRIED With Both Spouses Filing Certificate

If the wages divided by the number of days in such period (before deducting withholding allowances) are:

The amount of payment to be made is the following amount multiplied by the number of days in such period:

Over-But not over-

\$0 \$10 . . . 18.5% of wages

\$29 . . . \$10 \$2

\$29 \$2 less 13.21% of wages

in excess of \$29

# **WEEKLY Payroll Period**

# SINGLE or MARRIED Without Spouse Filing Certificate

Wages—		_ Pavment	Wages—		_Payment	Wages—		_ Payment	Wages-	_	- Pavment
At	But less	to be	At	But less	to be	At	But less	to be	At	But less	to be
least	than	made	least	than	made	least	than	made	least	than	made
\$0	\$6	\$0	\$76	\$82	\$14	\$238	\$246	\$26	\$344	\$352	\$12
6	11	1	82	87	15	246	254	25	352	360	11
11	17	2	87	92	16	254	261	24	360	367	10
17	22	3	92	98	17	261	269	23	367	375	9
22	28	4	98	103	18	269	276	22	375	382	8
28	33	5	103	109	19	276	284	21	382	390	7
33	38	6	109	114	20	284	291	20	390	397	6
38	44	7	114	119	21	291	299	19	397	405	5
44	49	8	119	125	22	299	307	18	405	413	4 3
49	55	9	125	130	23	307	314	17	413	420	
55 60 65 71	60 65 71 76	10 11 12 13	130 136 141 145	136 141 145 238	24 25 26 27	314 322 329 337	322 329 337 344	16 15 14 13	420 428 435	428 435 	2 1 0

## **MARRIED With Both Spouses Filing Certificate**

Wages—		. Payment	Wages—			Wages—		_ Payment	Wages—	-	- Payment
At	But less	to be	At	But less	to be	At	But less	to be	At	But less	to be
least	than	made	least	than	made	least	than	made	least	than	made
\$0	\$6	\$0	\$38	\$44	\$7	\$123	\$130	\$12	\$176	\$183	\$5
6	11	1	44	49	8	130	138	11	183	191	4
11	17	2	49	55	9	138	145	10	191	198	3
17	22	3	55	60	10	145	153	9	198	206	2
22	28	4	60	65	11	153	161	8	206	214	1
28 33	33 38	5 6	65 70	70 123	12 13	161 168	168 176	7 6	214		0

# **BIWEEKLY Payroll Period**

# SINGLE or MARRIED Without Spouse Filing Certificate

Wages—		. Payment	Wages—		_Payment	Wages—		_ Payment	Wages—	-	Payment
At	But less	to be	At	But less	to be	At	But less	to be	At	But less	Payment to be
least	than	made	least	than	made	least	than	made	least	than	made
\$0	\$6	\$0	\$152	\$157	\$28	\$470	\$477	\$54	\$682	\$689	\$26
6	11	1	157	163	29	477	485	53	689	697	25
11	17	2	163	168	30	485	493	52	697	704	24 23 22
17	22	3	168	173	31	493	500	51	704	712	23
22	28	4	173	179	32	500	508	50	712	720	22
28	33	5	179	184	33	508	515	49	720	727	21 20
33	38	6	184	190	34	515	523	48	727	735	20
38	44	7	190	195	35	523	530	47	735	742	19
44	49	8	195	200	36	530	538	46	742	750	18
49	55	9	200	206	37	538	545	45	750	757	17
55	60	10	206	211	38	545	553	44	757	765	16
60	65	11	211	217	39	553	561	43	765	773	15
65	71	12	217	222	40	561	568	42	773	780	14
71	76	13	222	228	41	568	576	41	780	788	13
76	82	14	228	233	42	576	583	40	788	795	12
82	87	15	233	238	43	583	591	39	795	803	11
87	92	16	238	244	44	591	598	38	803	810	10
92	98	17	244	249	45	598	606	37	810	818	9
98	103	18	249	255	46	606	614	36	818	826	8 7
103	109	19	255	260	47	614	621	35	826	833	7
109	114	20	260	265	48	621	629	34	833	841	6
114	119	21	265	271	49	629	636	33	841	848	6 5 4
119	125	22	271	276	50	636	644	32	848	856	4
125	130	23	276	282	51	644	651	31	856	863	3
130	136	24	282	287	52	651	659	30	863	871	3 2
136	141	25	287	292	53	659	667	29	871	879	1
141	146	26	292	297	54	667	674	28	879		0
146	152	27	297	470	55	674	682	27			

# BIWEEKLY Payroll Period

# MARRIED With Both Spouses Filing Certificate

Wages—		_ Payment	Wages—		_Payment	Wages—		_ Payment	Wages-	-	Payment
At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made
\$0 6 11 17 22	\$6 11 17 22 28	\$0 1 2 3 4	\$76 82 87 92 98	\$82 87 92 98 103	\$14 15 16 17 18	\$238 246 254 261 269	\$246 254 261 269 276	\$26 25 24 23 22	\$344 352 360 367 375	\$352 360 367 375 382	\$12 11 10 9 8
28 33 38 44 49 55 60	33 38 44 49 55 60 65 71	5 6 7 8 9 10 11 12	103 109 114 119 125 130 136	109 114 119 125 130 136 141	19 20 21 22 23 24 25 26	276 284 291 299 307 314 322 329	284 291 299 307 314 322 329 337	21 20 19 18 17 16 15	382 390 397 405 413 420 428 435	390 397 405 413 420 428 435	7 6 5 4 3 2 1
71	76	13	145	238	27	337	344	13			

# MONTHLY Payroll Period

# SINGLE or MARRIED Without Spouse Filing Certificate

Wages—		. Payment		opouse	_Payment	Wages—		_ Payment	Wages-	-	. Payment
At	But less	to be	At	But less	to be	At	But less	to be	At	But less	to be
least	than	made	least	than	made	least	than	made	least	than	made
\$0	\$6	\$0	\$271	\$276	\$50	\$541	\$546	\$100	\$1,247	\$1,254 1,262 1,270 1,277 1,285	\$88 87 86 85
6	11	1	276	282	51	546	552	101	1,254	1,262	87
11	17 22	2	282 287	287 292	52 53	552 557	557	102 103	1,262	1,270	86
17 22	22 28	3 4	287 292	292 298	53 54	563	563 568	103	1,270 1,277	1,2//	85 84
	33	5	298	303	55	568	500	104	1,277	1,200	04
28 33	38	6	303	303 309	56	573	573 579	105	1,285 1,292	1,292 1,300	83 82
38	44	7	309	314	57	579	584	107	1,272	1,300	81
44	49	8	314	319	58	584	590	108	1,307	1.315	80
49	55	9	319	325	59	590	595	109	1,300 1,307 1,315	1,307 1,315 1,323	81 80 79
55	60	10	325	330 336 341	60	595	600	110 111 112	1,323 1,330 1,338	1,330 1,338 1,345	78
60	65	11	330	336	61	600	606	111	1,330	1,338	77
65	71	12	336	341	62	606	611	112	1,338	1,345	76
71	76	13	341	346 352	63	611	617	113 114	1,345 1,353	1,353 1,360	78 77 76 75 74
76	82	14	346	352	64	617	622	114	1,353	1,360	74
82	87	15	352	357	65	622	628	115	1,360	1,368	73
87	92	16	357	363 368	66	628	633	116 117	1,368 1,376	1,376 1,383	72
92 98	98 103	17 18	363 368	368 373	67 68	633 638	638 643	117	1,376	1,383	73 72 71 70
103	103	19	373	373 379	69	643	1,020	119	1,363	1,391 1,398	70 60
103	114	20	379	384	70	1,020	1,020	117	1,398	1,376	69 68
114	119	21	384	390	70 71	1,020	1,027	118 117	1,406	1,406 1,413	67
119	125	22	390	395	72	1,035	1,042	116	1,413	1,421	66
125	130	23	395	400	73	1,042	1,050	116 115	1,421	1,429	66 65
130	136	24	400	406	74	1,050	1,058	114	1,421 1,429	1,436	64
136	141	25	406	411	75	1.058	1,065	113	1.436	1,444	63
141	146	26	411	417	76	1,065	1,073	112	1,444	1,444 1,451	62
146	152 157	27	417	422 428	77	1,073	1,080	111 110	1,451	1.459	61
152	157	28	422	428	78	1,080	1,088	110	1,459	1,466 1,474	60 59
157	163	29	428	433	79	1,088	1,095	109	1,466	1,474	59
163	168	30	433	438	80	1,095	1,103	108	1,474	1,482 1,489	58
168 173	173 179	31 32	438 444	444 449	81 82	1,103 1,111	1,111 1,118	107 106	1,482 1,489	1,489 1,497	57 56
173	184	33	444	449 455	83	1,111	1,116	105	1,469	1,497	56 55
184	190	34	455	460	84	1,126	1,133	103	1,504	1,504 1,512	55 54
190	195	35	460	465	85	1,133	1,141	103	1,512	1,519 1,527 1,535 1,542 1,550	53
195	200	36	465	471	86	1,141	1,148	102	1 519	1.527	52
200	206	37	471	476	87	1,148	1,156	101	1,527 1,535	1,535	51
206	211	38	476	482	88	1,156	1,164	100 99	1,535	1,542	50
211	217	39	482	487	89	1,164	1,171	99	1,542	1,550	49
217	222	40	487	492	90	1,171	1,179	98	1,550	1,557	48
222	228	41	492	498	91	1,179	1,186	97	1,557	1,565	47
228	233	42	498	503	92 93	1,186	1,194	96 95	1,565 1,572	1,572 1,580	46 45
233 238	238 244	43 44	503 509	509 514	93 94	1,194 1,201	1,201 1,209	95 94	1,572	1,580	45 44
238 244	244 249	44 45	509 514	514 519	94 95	1,201	1,209 1,217	94 93	1,000	1,38/	
244 249	249 255	45 46	514 519	519 525	95 96	1,209	1,217 1,224	93 92	1,587 1,595	1,595 1,603	43 42
255	260	47	525	530	90 97	1,217	1,224	91	1,603	1,610	41
260	265	48	530	536	98	1,232	1,239	90	1,610	1,618	40
265	271	49	536	541	99	1,239	1,247	89	1,618	1,625	39

## **MONTHLY Payroll Period**

## **SINGLE or MARRIED Without Spouse Filing Certificate**

Wages—		_ Payment	Wages—			Wages—		_ Payment	Wages-	-	Pavment
At least	But less than	to be made									
\$1,625	\$1,633	\$38	\$1,701	\$1,709	\$28	\$1,777	\$1,784	\$18	\$1,852	\$1,860	\$8
1,633	1,640	37	1,709	1,716	27	1,784	1,792	17	1,860	1,868	7
1,640	1,648	36	1,716	1,724	26	1,792	1,799	16	1,868	1,875	6
1,648	1,656	35	1,724	1,731	25	1,799	1,807	15	1,875	1,883	5
1,656	1,663	34	1,731	1,739	24	1,807	1,815	14	1,883	1,890	4
1,663	1,671	33	1,739	1,746	23	1,815	1,822	13	1,890	1,898	3
1,671	1,678	32	1,746	1,754	22	1,822	1,830	12	1,898	1,905	2
1,678	1,686	31	1,754	1,762	21	1,830	1,837	11	1,905	1,913	1
1,686	1,693	30	1,762	1,769	20	1,837	1,845	10	1,913		0
1,693	1,701	29	1,769	1,777	19	1,845	1,852	9	•		

# MARRIED With Both Spouses Filing Certificate

Wages—		. Payment	Wages—		_Payment	Wages—		_ Payment	Wages—	-	- Payment
At	But less	to be	At	But less	to be	At	But less	to be	At	But less	to be
least	than	made	least	than	made	least	than	made	least	than	made
\$0	\$6	\$0	\$163	\$168 173	\$30	\$513	\$521 529	\$58	\$741	\$748	\$28 27
6	11	1	168	173	31	521	529	57	748	756	27
11	17	2	173	179	32	529	536	56	756	763	26 25
17	22	3	179	184	33	536	544	55	763	771	25
22	28	4	184	190	34	544	551	54	771	778	24
28	33	5	190	195	35	551	559	53	778	786	23
33	38	6	195	200	36	559	566	52	786	794	22
38	44	7	200	206	37	566	574	51	794	801	21 20
44	49	8	206	211	38	574	582	50	801	809	20
49	55	9	211	217	39	582	589	49	809	816	19
55	60	10	217	222	40	589	597	48	816	824	18
60	65	11	222	228	41	597	604	47	824	831	17
65	71	12	228	233	42	604	612	46	831	839	16
71	76	13	233	238	43	612	619	45	839	846	15
76	82	14	238	244	44	619	627	44	846	854	14
82	87	15	244	249	45	627	635	43	854	862	13
87	92	16	249	255	46	635	642	42	862	869	12
92	98	17	255	260	47	642	650	41	869	877	11
98	103	18	260	265	48	650	657	40	877	884	10
103	109	19	265	271	49	657	665	39	884	892	9
109	114	20	271	276	50	665	672	38	892	899	8
114	119	21	276	282	51	672	680	37	899	907	7
119	125	22	282	287	52	680	688	36	907	915	6
125	130	23	287	292	53	688	695	35	915	922	5
130	136	24	292	298	54	695	703	34	922	930	4
136	141	25	298	303	55	703	710	33	930	937	3
141	146	26	303	309	56	710	718	32	937	945	2
146	152	27	309	314	57	718	725	31	945	952	1
152	157	28	314	318	58	725	733	30	952		0
157	163	29	318	513	59	733	741	29			

# **DAILY Payroll Period**

# **SINGLE or MARRIED Without Spouse Filing Certificate**

V	Vages—		. Payment	Wages—		_Pavment	Wages—		_ Pavment	Wages-	-	- Pavment
	At	But less	to be	At	But less	to be	At	But less	to be	At	But less	to be
_	least	than	made	least	than	made	least	than	made	least	than	made ———
	\$0	\$6	<b>\$0</b>	\$17 22	\$22	\$3	\$50 57	\$57	\$4	\$72 80	\$80	\$1
	0 11	11 17	2	22 27	27 50	4 5	57 65	65 72	2	80		U

# **MARRIED With Both Spouses Filing Certificate**

Wages	_	_ Payment	Wages—		_Payment	Wages—		_ Payment	Wages-	-	_ Pavment
. At	But less	to be	At	But less	to be	At	But less	to be	. At	But less	to be
leas	t than	made	least	than	made	least	than	made	least	than	made
\$(	4 10	\$0 1	\$10	\$29	\$2	\$29	\$37	\$1	\$37		\$0
	5 10	ı.									

For SEMIMONTHLY Payroll Period, See Circular E

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### Form **7018-A**

(Rev. November 1992) Department of the Treasury Internal Revenue Service

# Employer's Order Blank for 1993 Forms

► See instructions on back.

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OMB No. 1545-1059 Expires 10-31-95

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W-2c		W-4S		1099-DIV		1099-R	
Instr. W-2		W-5		1099-G		1099-S	
W-3		1096		1099-INT		5498	
W-3c		1098		1099-MISC		Instr. 1099	
W-4		1099-A		1099-OID			

### Print Or Type Only

31 3					
Firm/Company name					
Attn.					
Firm/Company address (number and street)					
City, State	ZIP code				

Form 7018-A (Rev. 11-92) Page **2** 

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Enter the quantity next to the form you are ordering and fully complete the mailing label. The titles of these forms are listed below. If you need forms that are not listed on the order blank, enter the form number and quantity in the blank boxes. Use this form for ordering 1993 forms ONLY. Some of the forms listed are printed one on a sheet; some are printed two or three on a sheet; please order the number of forms, NOT the number of sheets.

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Form W-2, Wage and Tax Statement (two forms per sheet)
Form W-2c, Statement of Corrected Income and Tax
Amounts (two forms per sheet)

Instructions for Form W-2

Form W-3, Transmittal of Income and Tax Statements (one form per sheet)

Form W-3c, Transmittal of Corrected Income and Tax Statements (one form per sheet)

Form W-4, Employee's Withholding Allowance Certificate (one form per sheet)

Form W-4P, Withholding Certificate for Pension or Annuity Payments (one form per sheet)

Form W-4S, Request for Federal Income Tax Withholding From Sick Pay (one form per sheet)

Form W-5, Earned Income Credit Advance Payment Certificate (one form per sheet)

Form 1096, Annual Summary and Transmittal of U.S. Information Returns (one form per sheet)

Form 1098, Mortgage Interest Statement (three forms per sheet)

Form 1099-A, Acquisition or Abandonment of Secured Property (three forms per sheet)

Form 1099-B, Proceeds From Broker and Barter Exchange Transactions (three forms per sheet)

Form 1099-DIV, Dividends and Distributions (three forms per sheet)

Form 1099-G, Certain Government Payments (three forms per sheet)

Form 1099-INT, Interest Income (three forms per sheet) Form 1099-MISC, Miscellaneous Income (three forms per

Form 1099-OID, Original Issue Discount (three forms per sheet)

Form 1099-PATR, Taxable Distributions Received From Cooperatives (three forms per sheet)

Form 1099-R, Distributions From Pensions, Annuities, Retirement or Profit-Sharing Plans, IRAs, Insurance Contracts, etc. (two forms per sheet)

Form 1099-S, Proceeds From Real Estate Transactions (three forms per sheet)

Form 5498, Individual Retirement Arrangement Information (three forms per sheet)

Instructions for Forms 1099, 1098, 5498, and W-2G

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